



Earn & Educate

CHILD EDUCATION TASKFORCE-NRNA ICC

‘पढ्दै-कमाउँदै’ परियोजना

Terms of Reference (ToR)

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Background and Rationale

The Non-Resident Nepali Association (NRNA) is an international network of non-resident Nepalis that can accommodate Nepali citizens and foreign nationals of Nepali origin in countries other than South Asian countries. So far, its National Coordinating Councils (NCCs) have expanded to 84 countries.

The main idea of its establishment is to support the development of the country by utilizing and mobilizing the knowledge, skills, technology and capital of Nepali and foreign nationals of Nepali origin. Nepalese living in Russia organized a gathering in London in August 2003 and organized the first world conference in Kathmandu on October 11-13, 2003. At the time

of its establishment, this organization was led by Upendra Mahato. The conference was inaugurated by the then King Gyanendra Shah. The third conference was convened by the then Prime Minister Girija Prasad Koirala. Upendra Mahato is the founding president of the NRNA.



The purpose of the NRNA is to protect the local interests of Nepalis living in different countries, to represent the concerns of Nepalese living abroad with the Government of Nepal and to utilize the resources and resources available to NRN for the welfare of Nepal and Nepalese as well as the second generation of Nepalese growing in abroad. Ongoingly Non-Resident Nepali Citizenship, Foreign Employment, Investment are some crucial issues of NRN mission.

Earn and Educate (E and E) is a project launched by the NRNA, a network of Nepalis living abroad who are always engaged in the development of the motherland. One should not be deprived of education due to limited resources and scarcity. The objective of this project is to raise the living standards of the rural adolescents and to create employment in the country and prevent the youth from migrating abroad. The government of Nepal has invested heavily in the education sector but due to lack of funds after secondary level education, a large number of youths drop out of school and fall into addiction, mental stress, abuse, violence and crime. At the same time, it is a well-known fact that many youths migrate abroad every year, which has adversely affected the physical development of the country. A large amount of money is going out of the country every year when the youths are fleeing abroad blaming the education system of Nepal. If there is cooperation between the Government of Nepal and the Non-Resident Nepali Association, all these problems will be minimized.

Objectives

✓ **Early age income generation through social entrepreneurship:**

Raising the living standards of rural adolescents by creating employment in the country and preventing the youth from migrating abroad.

✓ **Utilization of government investment in educational sector:**

The Government of Nepal has invested heavily in the education sector but due to lack of funds after secondary level education, a large number of youths drop out of school and fall into addiction, mental stress, abuse, violence, and crime.

✓ **Decrease in abroad migration of youth:**

It is a well-known fact that a large number of youths migrate abroad every year and specially the migration trends more at Gulf Countries and Malaysia, which has adversely affected the physical development of the country. The country's big economy is also invisibly leaving the country as youths are fleeing the country every year blaming Nepal's education system.

✓ **Participation of NRN second generation in Nation Building:**

This project will help to enhance skills of youth growing in Nepal and help grow network with the second generation growing outside Nepal by exchanging their skills with one another. If there is cooperation between the Government of Nepal and the NRNA, it will be a milestone for nation building too.

Activities

Promoting employment and entrepreneurship

Livestock feed Manufacturer

Brand Ambassador

Gardener or Landscaper

Herb growing/Vegetable farming

Honey production/Beeswax processing

Sustainable Farm Consultant

Polytechnical skills, TVET as per CTEVT standards.

Training on business and entrepreneurship skills to youth

Provision of start up support for most needy cases

Project Management

Our Project would be monitored and evaluated in following ways:

- ✓ **Planning & scheduling**
- ✓ **Resource management**
- ✓ **Risk management**
- ✓ **Task management & monitoring**
- ✓ **Reporting and evaluation**

Working

Procedure

- ✓ **Management of resources required for the project**
- ✓ **Risk management Analysis for project completion**
- ✓ **Project progress reporting**
- ✓ **Results-based project monitoring and evaluation**
- ✓ **Transparency/Accountability: Social audit**

Plan of Action

Action	Lead	Duration	Outcome Expectation
<ul style="list-style-type: none"> Conduct data, Work In Progress, Service, Theoretical Inventory of existing information systems, develop Proposal Plan, Establish Performance Standards - document systems Establish Performance Measurement Reporting System 	Ram Simkhada	End of June 2022	Satisfaction & Acquisition
<ul style="list-style-type: none"> Implementation of proposal, Meet with Key Referral Sources, Monitor adherence to performance standards Monitor performance measurement reports 	Ram Simkhada Baba Thapa & Team	July 2022	Operational effectiveness and efficiencies
<ul style="list-style-type: none"> Establish Executive Reporting structure and regular meeting, Transfer all day-to-day activity management Set new goals for growth, develop new strategic plan, Refine Performance Measurement Systems Accordingly 	Project Team and ICC Prs/GSs & Dept Chief Baba Thapa & Professional Team	Start from Aug 2022 Aug 22	Management Team Development Effectiveness and transparency
Monitor, evaluate and update	Team	After Start of Project	Succession and project report

Project implementation site/location

Tentative Location: Dhading, Sarlahi, Myagdi

Target population

Specified on final proposal on base of survey

Tentative budget

Approx: 30,000 \$ per location(Thirty thousand Dollar)

Methodologies

- ✓ Survey: to be accurate in goal targeted by the project.
- ✓ Case Studies: to be more realistic and solve the real problem
- ✓ Grounded Theory- strategical development to research collected data.
- ✓ Action research: the action to findings for the betterment of the team practices

Committee

NRNA ICC E & E Project



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NRNA ICC (UK)



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Coordinator-Middle East
Saudi Arab



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Coordinator-Africa
Seychelles



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Member, Spain



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