



NON-RESIDENT NEPALI ASSOCIATION (NRNA) INTERNATIONAL COORDINATION COUNCIL (ICC)



SMART
NRNA



SUSTAINABLE
NRNA



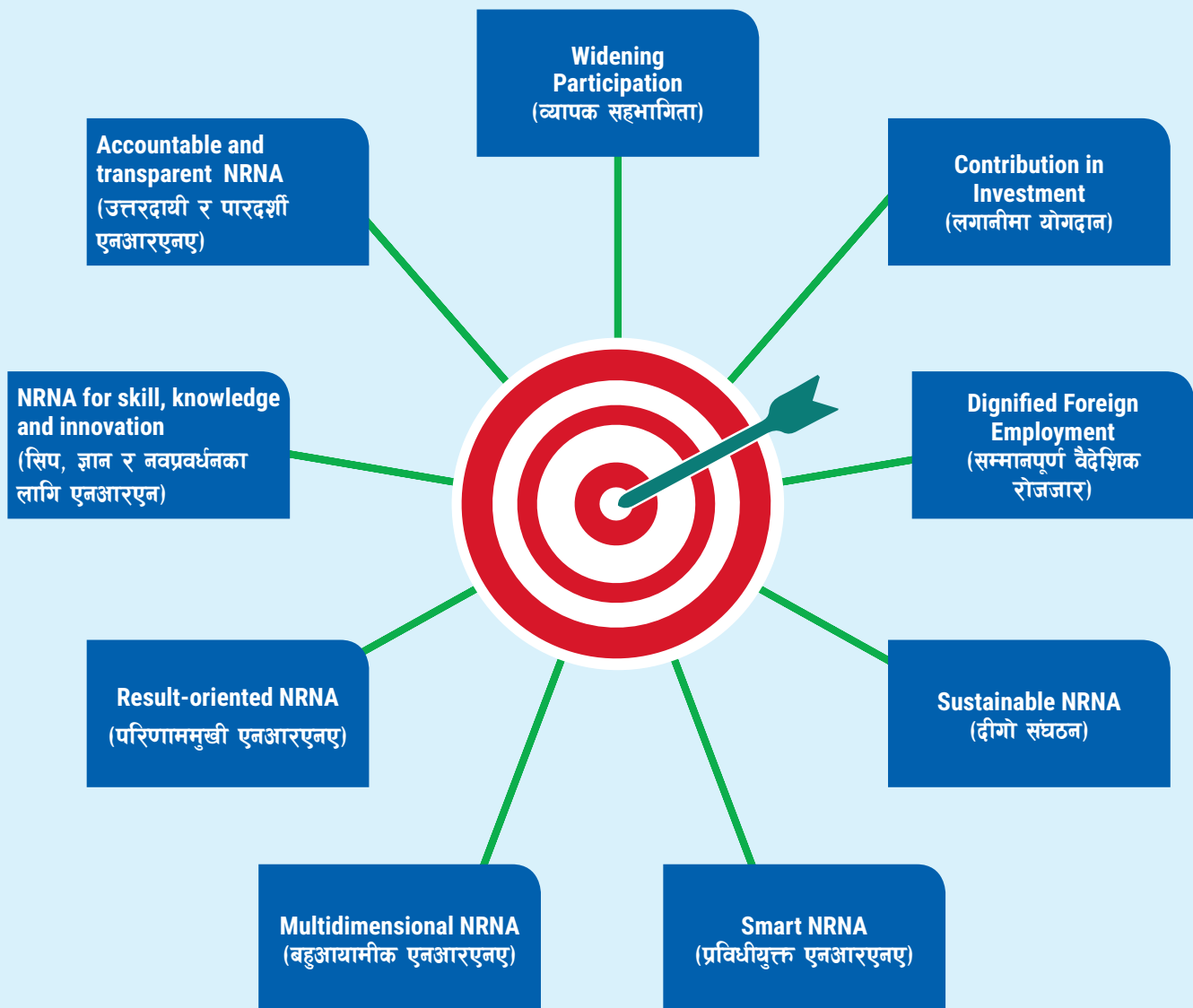
INCLUSIVE
NRNA



TRANSPARENT
NRNA

ACTION PLAN 2019-2021

MISSIONS



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**NON-RESIDENT NEPALI ASSOCIATION (NRNA)
INTERNATIONAL COORDINATION COUNCIL (ICC)**

ACTION PLAN 2019-2021

Message from the President



I am profoundly proud of NRNA's longstanding commitment for the welfare of NRNs and mobilizing their resources for the socio-economic development of our motherland. Our strengths as an institution with global networking is exemplary and leads by example in the pursuit of sustainability in our operations. At NRNA, we continue to make a concerted effort to improve our practices and increase our efficiency. Over the past seventeen years, we have under taken numerous programs and achieved or surpassed many of the goals we set; yet, still more remain to be achieved.

This Action Plan is based on extensive consultation and outlines further opportunities of enhancements in our operations to help us achieve new and existing internal and external mandates. Our plan will provide us with a continuity of vision from year to year, keeping us moving forward in fulfilling our shared purpose.

It also gives insight on possible opportunities to expand our activities through experiential learning opportunities that will raise awareness among the NRN community and help prepare us for the existing and emerging trends in the national and global arena. It lays out a path for bringing great ideas to the forefront of the global imagination of what's achievable.

I would like to thank the Department heads, Committee and Taskforce chairs, all our colleagues working tirelessly and our secretariat staffs; always behind the scenes, who have worked so hard to develop our Two-Year Action Plan; 2019-21. It is a clear and progressive strategy that will help NRNA continue to lead by example and inspire change.

The pursuit of excellence is an ongoing and collective endeavor but by helping to realize the goals of this plan, we ensure a stronger and even more effective future for NRNA; creating a tremendous legacy. Our plan is rooted in our tried-and-true value standards and builds on the remarkable capabilities and spirit of NRNs.

But there will always be room for improvements!



Kumar Panta
President

Non-Resident Nepali Association

PREFACE



In the course of 17 years of development, Non-Resident Nepali Association (NRNA) has continued to evolve to be a dependable organization for Diaspora Nepali and a potential development partner of Nepal. In one hand, NRNA is serving Nepali Diaspora in more than eighty-two countries. On the other, it is facilitating skill, knowledge and financial resources transfer and investment for the long-term prosperity of Nepal. NRNA is also actively participating in humanitarian activities at the time of dire needs brought by natural disasters and public health emergencies both inside and outside Nepal. With the expansion of Nepali Diaspora population around the world, and proportional growth in both diverse resources and problems, the degree to which we can utilize the resources to tackle challenges largely depend on the organizational excellence of NRNA. Such excellence can be achieved only by systematically identifying the resources and effectively mobilizing them to resolve existing issues. To be able to do so, NRNA needed to come up with a structured process within which resources could be deployed in an efficient manner.

With this vision in mind, executive committee of NRNA ICC for the term 2019-2021 decided to endorse a decentralized approach in delivering NRNA projects. Decentralized project management is going to be achieved through project stewardship in departmental structures. There are eight departments led by the members of International Executive Secretariat of NRNA. In the first face-to-face meeting of the current International Coordination Council in Pokhara, NRNA asked each department to recommend specific projects, committees to execute those projects, corresponding Terms of Reference and concrete Plan of Action. A sum of these projects determines the two-year action plan of NRNA for 2019-2021. We hereby present the documented form of such two-year action plan of NRNA. This marks NRNA's first attempt of streamlining project implementation under dedicated departments. NRNA will try its best to carry out recommended projects amid COVID-19 pandemic challenges.

We would like to thank the department heads and constituent committees for putting the time and efforts in developing effective and executable projects, and assembling committee members to roll out those projects. We thank the Member Secretaries of all departments for their help in documenting the project details for corresponding departments. We also thank NRNA secretariat staffs for their help in booklet compilation, editing and designing. We are indebted to the Member Secretary of the Organizational Management Department Dr. Hari Dahal for his integral participation and contribution, from the beginning of this booklet to shaping it to its final version.

A handwritten signature in black ink, appearing to read 'Hem Raj Sharma', written over a horizontal dotted line.

Dr. Hem Raj Sharma
General Secretary
Non-Resident Nepali Association

CONTENTS

SN	Heading	Pages
1	INTRODUCTION.....	1
2	DEPARTMENT DIAGRAM	3
3	NRNA FLAGSHIP PROJECTS	4
	NRN INVESTMENT FUND (NRNIF).....	5
	MODEL REST ROOMS (MRR).....	7
	MOBILE BLOOD BUS (MBB)	12
	VISIT NEPAL YEAR (VNY) 2020	14
4	FOREIGN EMPLOYMENT & NRN'S WELFARE DEPARTMENT.....	17
	FOREIGN EMPLOYMENT AND MIGRANT WORKERS WELFARE (FEMWW)	21
	FOREIGN EMPLOYMENT RELIEF FUND (FERF)	24
	CONTINUATION OF CITIZENSHIP (CNC)	28
	WELFARE OF GURKHAS (WG)	32
	NEPALI DIASPORA MAINSTREAM INTEGRATION (NDMI)	35
5	INVESTMENT, TRADE AND NEPAL PROMOTION DEPARTMENT	37
	INVESTMENT AND TRADE PROMOTION (ITP).....	40
	SOCIAL ENTREPRENEURSHIP DEVELOPMENT (SED)	42
	TOURISM PROMOTION OF NEPAL (TPN).....	44
	PROMOTION OF LANGUAGE, LITERATURE, CULTURE AND HERITAGE (PLLCH)	48
	GLOBAL PROMOTION OF NEPALI PRODUCTS (GPNP).....	53
6	SKILL KNOWLEDGE AND TECHNOLOGY TRANSFER (SKTT) DEPARTMENT	55
	GLOBAL KNOWLEDGE CONVENTION (GKC)	58
	NEPAL SCIENCE FOUNDATION TRUST (NSFT).....	64
	AGRICULTURE PROMOTION (AP).....	67
	NRNA POLICY INSTITUTE (NPI) BY-LAWS FORMATION	72
	VOCATIONAL EDUCATION (VE).....	74
7	PHILANTHROPIC AND HUMANITARIAN ASSISTANCE (PHA) DEPARTMENT.....	78
	BLOOD TRANSFUSION SYSTEM (BTS).....	82
	GLOBAL HEALTH SUPPORT (GHS)	85
	ONE NCC, ONE CHARITY - PROJECT	88
	NEPAL LIBRARY FOUNDATION (NLF)	91
	EDUCATION SUPPORT FOR CHILDREN (ESC)	93
8	WOMEN AND YOUTH DEPARTMENT	96
	WOMEN AND YOUTH EMPOWERMENT AND LEADERSHIP	99
	WOMEN AND YOUTH HEALTH AND EDUCATION	102
	SPORTS ACADEMY	106
	YOUTH VOLUNTEERS FOR NEPAL	109
9	ORGANIZATION MANAGEMENT DEPARTMENT	110
	SMART NRNA	114
	GLOBAL MEMBERSHIP BENEFIT (GMB)	119
	MEDIA AND PUBLICATION	122
	CONSTITUTION AMENDMENT	124
	REGULATION FORMATION.....	126

POLICY AND PROCEDURE	127
CONSTITUTION CONSTRUCTION.....	129
DISCIPLINARY PANEL	130
10 FINANCIAL MANAGEMENT AND SUSTAINABILITY (FMS) DEPARTMENT	131
FINANCIAL POLICY FORMULATION AND IMPLEMENTATION (FPFI)	134
FUND GENERATION	137
FINANCIAL COMPLIANCE (FC)	139
NRNA FOUNDATION	141
TECHNICAL REVIEW OF PROJECTS	143
PROJECT SELECTION	144
PROJECT MONITORING AND OUTCOME EVALUATION (PMOE)	149
NRNA HUB SERVICES.....	151
11 NRNA INTERNATIONAL COORDINATION COUNCIL 2019-21	154
12 NATIONAL COORDINATION COUNCIL.....	162
13 NRNA NCC PRESIDENT 2019 - 2021	163

INTRODUCTION

Non-Resident Nepali Association (NRNA) was established on 11 October 2003 as a non-profit organization to unite the Nepali Diaspora under a single platform. In the course of completing 17 years of its existence, NRNA is developing into a global organization. It has created a strong network of Nepali living around the world through the establishment of National Coordination Councils (NCCs) in eighty-two countries. Since its inception, NRNA is strengthened tremendously due to diversity of skills, knowledge and resources possessed by its members. Its role has also evolved from collating and bolstering the sentiment of Nepali Diaspora into becoming a potentially serious development partner of Nepal. To keep up with the expectation of growing diaspora population and fellow citizens, NRNA needs concomitant updating and upgrading in its vision and performance moving forward. NRNA is stepping into a modern era with new challenges on hand but with proportional opportunities on the horizon, where in, if managed properly, it has the potential to emerge as the first-of-its-kind diaspora network in the world. Transformation of NRNA into an exemplary global organization requires a great deal of efforts and endurance in envisioning and implementing simultaneous renovations in multiple fronts.

Long-term relevance of NRNA will highly depend on size and degree of participation of its members. NRNA has seen an urgent need to further expand its base by attracting wider interest of Nepali Diaspora. Current engagement of only about 2% of diaspora population in NRNA is not very promising. Failure to attract the attention of women, youths, academicians and professionals in NRNA will not assure a healthy future. NRNA has to start thinking about how to cater to second-generation Nepali Diaspora effectively. Due to dynamic socioeconomic changes in Nepal, technological revolution in the world, and diversity in geo-economics landscape in which Nepali Diaspora is thriving, NRNA has to take a multidimensional approach to earn diasporas' commitment and support. To win the unwavering trust of its current and potential future members, NRNA has to strictly adhere to the high standards of accountability and transparency in the organization. In the modern era, the most important metric used to gauge the success of organizations is the ultimate results they deliver; rather than the kind of sentiments they carry. Hence, NRNA has to swiftly transfigure itself into a result-oriented organization. In addition, the potency of an organization to deliver results largely depends on how affluent it is on the use of smart technology in its daily operations. Above all, existence and influence of an organization depends on the resources it has in its disposal. For the long-term sustainability of NRNA, it has to diversify the roots of its financial sources. Only through the wider base of resources it can fulfill its dream of significant investment in Nepal's economy. In addition, NRNA should also mobilize the skill, knowledge and expertise of its members as its complementary assets. Last but not the least, dignified foreign employment should stay at the heart of NRNA movement. Only the dignified diaspora can heighten the dignity of the organization.

With this vision in mind, the executive committee of NRNA International Coordination Council (ICC) for the term 2019-2021 has decided to reinvigorate its Initiatives Implementation Framework by following a more logical, streamlined and structured approach. To achieve effective outcomes, NRNA ICC has adopted decentralized project management strategy through the creation and involvement of departments. A total of eight such departments are formed to efficiently manage NRNA projects for the upcoming two years. Departments identify and propose projects to Projects Review, Selection and Adoption Committee, which will adopt the projects after thorough review. Execution of adopted projects will be conducted by the departments under the leadership of corresponding department head, namely, Flagship Projects (Mr. Kumar Panta, President); Foreign Employment and Welfare of NRNs (Dr. Badri K.C., VP); Investment, Trade and Nepal Promotion (Mr. Arjun Shrestha, VP); Skill, Knowledge and Technology Transfer (Mr. Mana K.C., VP); Philanthropy and Humanitarian Assistance (Mr. Sonam Lama, VP); Women & Youths (Mrs. Rabina Thapa, VP; Ms. Bhoma Limbu, Women Coordinator; Mr. Himal Gurung, Youth Coordinator); Organization Management (Dr Hem Raj Sharma, General Secretary; Mr. Gouri Raj Joshi, Secretary; Mr. RK Sharma, Secretary; Mr. DB Chhetri, Spokesperson); and NRNA Foundation and Financial Sustainability (Mr. Mahesh Shrestha, Treasurer; Mr. Lok Dahal, Joint-Treasurer). In the third Face-to-Face meeting/71st NRNA ICC meeting in Pokhara, these departments were

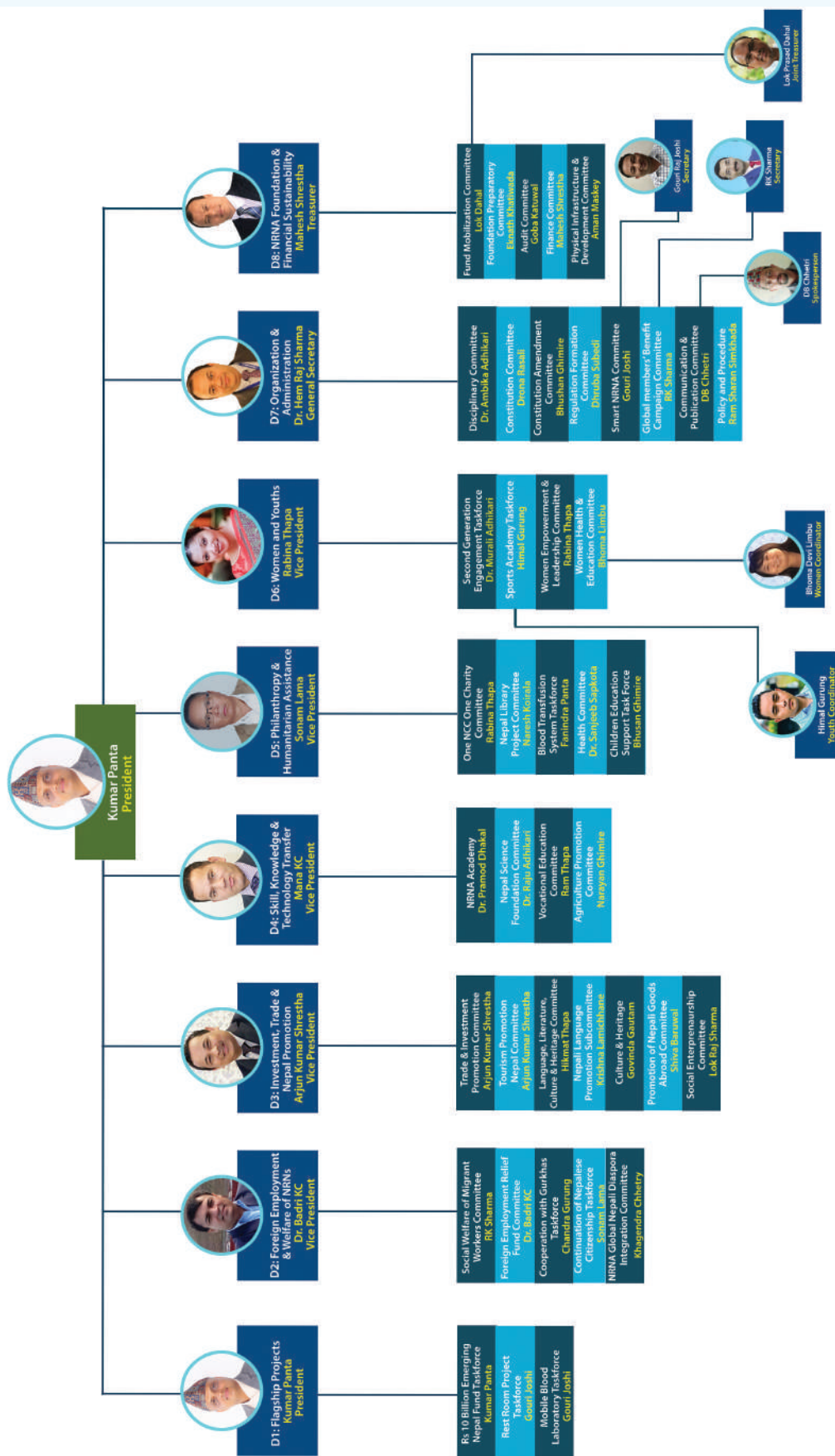
asked to present projects to be executed with respective Terms of Reference (ToR) detailing concrete action plans and timeline. A culmination of these proposals will set the motion of NRNA for the coming two years.

The departments will follow the following Guiding Principles and Procedures for their project management:

1. Manage NRNA projects using decentralized project management approach.
2. Execute decentralized approach under specific departments lead by designated IES members.
3. Department heads to present projects to be pursued with corresponding Terms of Reference (ToR) detailing two-year objectives of the corresponding departments, concrete project action plans, timeline and expected measurable outcomes.
4. Each department to enroll interested NRNA ICC members, with expertise pertinent to its scope and objectives, into the steering committee of that department.
5. Each department to assign concrete role and responsibility to all steering committee members so that it can optimally utilize their expertise in the management of projects.
6. Each department is to propose necessary committees/subcommittees/task force to execute proposed projects. Departments are to identify advisors, chair, co-chairs and members to constitute those entities. NRNA ICC is to approve those committees/subcommittees/task forces after review.
7. Each department to identify and manage all financial resources required to implement the projects proposed under corresponding department. Departments can seek individual or institutional donations, deposit under NRNA accounts, and release of funds for projects as per the financial regulation guideline. NRNA ICC is to form financial By-law to facilitate the formation of financial regulation guideline.
8. NRNA ICC's Projects Review, Selection and Adoption Committee will review impact of all projects at the end of current term to help recommend project continuation or discontinuation in the future terms.

DEPARTMENT DIAGRAM

NRNA ICC Department Structure 2019-21



NRNA FLAGSHIP PROJECTS

1. BACKGROUND:

The Flagship Projects are the priority projects; which contribute to the economic and social development of country and makes direct impact to Nepal and its citizens. NRNA has considered to start few flagship projects to contribute in the investment, tourism, and public and health sectors of Nepal. Such flagship projects will be jointly conducted through partnership with the Nepal Government and local authority.

2. OBJECTIVES:

- ♦ Support in socio-economic development of Nepal
- ♦ Contribute to enhance and uplift the living standards of Nepalese in collaboration with local stakeholders, government agencies and other collaborating organizations
- ♦ Make Tourism a sustainable sector for the development of the nation
- ♦ Provide necessary support to improvise health sector for better health of Nepalese

3. PROJECTS:

- ♦ NRN Investment Fund
- ♦ Public Rest Room Project
- ♦ Mobile Blood Bus
- ♦ Visit Nepal Year 2020

4. SUMMARY OF PLAN OF ACTION:

Project	Action	Lead	Timeline	Expected Outcome
NRN Investment Fund	To establish ten billion rupees Investment Fund	Kumar Panta	October 2021	Office set up and initiation of collective investment ventures
Model Rest Room Project	Construction of Model Rest room in Kalanki, Tinkune, Narayanghat, Jorpati	Kumar Panta, Gouri Raj Joshi	October 2020	Physical rest room in public places providing quality service to Nepalese
Mobile Blood Bus	Resource mobilization for the purchase of well-equipped mobile blood Bus	Gouri Raj Joshi	October 2020	Physical Mobile blood Bus in use
Visit Nepal Year 2020	Promotion of Visit Nepal Year in different Countries	Bhaban Bhatta	December 2020	Inflow of targeted number of tourists in Nepal

NRN INVESTMENT FUND (NRNIF)

1. BACKGROUND :

NRNA has set up few flagship projects in the term 2019-21 to directly support in the socio-economic development of the nation. One of such initiatives is collective investment of NPR 10 Billion which will be mobilized to develop infrastructure, electricity, roads, banking, fintech, telecommunications, railways, irrigation, water supply and sanitation, ports and airports, storing facilities, and oil and gas pipelines in Nepal. The NRNIF seeks to achieve its investment objective by investing primarily in equity of infrastructure companies. The Fund defines infrastructure companies as those companies that derive at least 65% of their operating earnings from the ownership or operation of infrastructure assets. The Fund explains infrastructure assets as the physical structures, networks and systems of transportation, energy, water, waste, and communication. The Fund typically invests in companies that can adjust the fees, it charges from customers and counterparties in line with inflation, in accordance with contractual terms or regulation, or through renegotiation due to the essential nature and pricing power of infrastructure assets. Under normal circumstances, the Fund invests at least 80% of its net assets (plus any borrowings for investment purposes) on start-up equity of infrastructure companies and/or in publicly traded equity securities.

2. OBJECTIVES:

- ♦ Create opportunities to various small and large NRN investors to invest in projects that are likely to improve standard of living of Nepalese population and generate employment and provide permanent sources of income
- ♦ Demonstrate and maintain adequate administrative capacity and are realistic, both in terms of implementation and by obtaining measurable results
- ♦ Establishment of an urban infrastructure financing mechanism utilizing the collective investment scheme, it will utilize available resources, supervise and co-finance urban infrastructure subprojects
- ♦ Assist other partners to improve infrastructure investment planning
- ♦ Invest through Equity participation and in various identified infrastructure projects
- ♦ Establishment of Infrastructure Development Bank

3. PLAN OF ACTION :

Action	Lead	Timeline	Expected Outcome
Get approval from Nepal Government to set up 10 Billion Investment fund and Issuance of IPO in international market	Anal Raj Bhattarai	July 2020	Approval from Nepal Government
Prepare draft Charter and business plan	Anal Raj Bhattarai	August 2020	Concept papers ready in hands
Registration of Investment company	Anal Raj Bhattarai	September 2020	Formal entity
Establishment of office	Kumar Panta	October 2020	Office setup

4. COMMITTEE:

NRN INVESTMENT FUND COMMITTEE			
S.N	Position	Name	Country
A	Advisory Committee		
1	Advisor	Dr. Upendra Mahato	Russia
2	Advisor	Mr. Jiba Nath Lamichhane	Russia
3	Advisor	Dr. Shesh Ghale	Australia
4	Advisor	Mr. Bhaban Bhatta	Japan
B	Steering Committee		
1	Chair	Mr. Kumar Pant	Germany
2	Member	Dr. Badri KC	Russia
3	Member	Mr. Mana KC	Australia
4	Member	Mr. Sonam Lama	USA
5	Member	Mr. Gouri Raj Joshi	USA
6	Member	Mr. RK Sharma	Qatar
7	Member	Mr. Mahesh Shrestha	Japan
8	Member	Mr. Hari Bol Bhandari	USA
9	Member	Mr. Raj Regmi	Qatar
11	Member	Ranjeet Mahato	Cyprus
12	Member	Krishna Timilsina	UK
10	Member	Mr. Rajesh Rana	Nepal
C	Permanent Invitee:		
11	Invitee Member	Mr. Lok Raj Sharma	Denmark
12	Consultant	Mr. Anal Raj Bhattarai – Consultant	Nepal

MODEL REST ROOMS (MRR)

1. BACKGROUND:

Toilets are a basic necessity but often taken for granted by those who have regular access. Public Toilets are facilities which are provided for the floating population/general public in places such as markets, bus stations, tourist areas or other public areas where there are considerable number of human movements. Poor public toilet services are one of the most visible symptoms of inadequate urban sanitation services in Nepal. The pace of urbanization and transit facilities has not been matched by sanitation amenities in cities. Cities, realizing the importance of hygienic public toilets are preparing to add new public toilets and manage the existing ones better with the surging demands. Also, the sanitation needs of female and people with different abilities are significantly different from those of the male; there is a need to integrate a gender and ability dimension while planning and designing public toilet blocks as well as while developing institutional arrangements for their operation and maintenance.

NRNA, ever since its establishment in 2003; has envisioned pooling and utilizing the resources at the disposal of the Nepali Diaspora for the betterment of the motherland and has promoted and implemented this concept through various socio-economic activities. Hence, NRNA has proposed to cities to utilize its resources in constructing model sample public toilets under the Build Operate Transfer (BOT) technology with a validity of five years as specified in the ***“Design Catalogue for Construction of Public Toilet in Kathmandu Metropolitan City Volume II”***; such that cities will be able to replicate the proven models and enhance its capacities in the sustained management of public sanitation facilities it is going to develop. These new public toilets will be children, women and differently abled people friendly. Each public toilet will be equipped with sanitary pads vending machine, adequate water, aeration, electricity, a hygienic and convenient place to defecate.

The TOR has been developed recognizing these aspects considering the usual demands placed on a high-profile, high traffic and heavily used facility requiring well planned and designed facility with utmost importance given to the issues like cleanliness and dryness, ventilation, easy maintenance, carefully planned layout with maintenance in mind, friendly to persons differently able and special needs, gender friendly, safety and securities, smart, contemporary and environment friendly features, space for advertisement and additional revenue generation if required.



2. OBJECTIVES:

- Construction of 4 public restroom in 4 different areas – Kalanki, Tinkune, Narayanghar, Jorpati.
- Operate the restrooms for 5 years under the BOT scheme.
- Run pilot public restrooms in cities with high demand and good flow of public.
- Grant access to general public to utilize well equipped public restrooms with proper sanitation facilities.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Site visit and location selection	Kumar Panta, NRNA CEO and Engineer Aman Maskey	December 2019	Site Selection
Agreement with Kathmandu Metro	NRNA CEO	February 2020	Agreement for construction of Restroom Project
Fund Raising	Kumar Panta, Gouri Raj Joshi	June 2020	Fund will be collected for Restroom Project
Bidding of Restroom Project of Kalanki and Koteshwor	NRNA CEO	March 2020	Selection of Contractors
Completion of Construction of Kalanki and Koteshwor Restroom Project	Kumar Panta, Gouri Raj Joshi	October 2020	Handover of Restroom/s of Kalanki and Koteshwor
Bidding of Restroom Project of Maharajgunj and Chabahil	NRNA CEO	December 2020	Selection of Contractors
Completion of Construction of Maharajgunj and Chabahil Restroom Project	Kumar Panta, Gouri Raj Joshi	October 2021	Handover of Toilets of Maharajgunj and Chabahil

4. COMMITTEE:

MODEL REST ROOM PROJECT COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Kumar Panta	Germany
2	Advisor	Jiba Lamichane	Germany
3	Advisor	Haribol Bhandari	USA
1	Chair	Gouri R Joshi	USA
2	Cochair	Rajan Tripathi	Americas
3	Cochair	Hom Pandey	Oceania
4	Cochair	Narayan Acharya	Europe
5	Cochair	Robinda Shrestha	Japan
6	Cochair	Prabin Gurung	Qatar
7	Cochair - Operation	Khem Sharma	Australia
8	Member Secretary	Purushottam Bohara	USA

5. TERMS & CONDITIONS (including working modality):

- ◆ Cities to provide appropriate and adequate land as well as facilitate the smooth operation of the project.
- ◆ The facility is to be constructed with the approval of cities as per the Abstract of Cost, Detailed Estimates, Architectural & Structural Drawing submitted by Y.A. Engineering Consultancy on January, 2020 to NRNA and not exceeding Rupees 60,45, 541.20.
- ◆ Any variation occurred should be evaluated by a valuator nominated by NRNA and prior written approval must be taken from NRNA authority before implementing it.
- ◆ Financial Bylaws of NRNA must be strictly followed in making all procurement activities.
- ◆ NRNA is to fund the construction and operate the facility for 5 years under the BOT scheme.
- ◆ 100% recovery should be targeted for annual operation and maintenance cost considering revenue income from sources such as levy from the use of the facility and advertisement.
- ◆ Apart from physical monitoring of the facility; there should be monitoring of feedbacks from the users. Users should be requested to evaluate the performance through questionnaire containing different aspects of operation and maintenance within a range of 1-10 (1 being the minimum and 10 the maximum). A point of 7 or less should be considered serious lapse by the agency and action should be taken to improve it.
- ◆ Facility should have CCTV installed at important points to identify security aspects as well as in identification of lapses by the agency in the maintenance of the facility.
- ◆ Modalities for the Operation & Management of the facility including levying the user should be decided in consultation with Cities and through an open bidding while selecting the service provider.
- ◆ The levy to user is a critical step to be decided and will be impacted by the amount of subsidies obtained from CITIES as well as the selection of the operator. This decision shall at all times be aligned towards a uniform city level strategy applicable for all public toilets.
- ◆ There should be a fortnightly meeting between the service provider and the NRNA authority to review the comments received from the users and to take appropriate action to rectify them.
- ◆ A tie up with women's groups marketing sanitary pads can also be worked out to facilitate sale of sanitary pads in the women's facility through automatic vending machine/s.
- ◆ Provision of covered bins for proper disposal of sanitary napkins must be made in each cubicle in the women's facility. The operation and maintenance plan must include a mechanism for the proper disposal of the sanitary napkins.
- ◆ The facility must be installed with a mechanism to collect and store rain water.
- ◆ As far as possible digital electronic device should be used for record keeping.
- ◆ If need be; the premises of the facility could be used for generating extra revenue for the upkeep of the facility.

5.1 OPERATION & MANAGEMENT (O & M) MODALITY:

- ◆ O & M responsibilities shall be given to third party through a Service Contract.
- ◆ The facilities/assets are to be given out to a private service providing agency to manage in lieu of a service fee (revised annually and up to 5 years).
- ◆ Service providing agencies managed by NRNs may be given priority.
- ◆ The service providing agency should have the necessary staff and tools to supervise and maintain the facility and to monitor its technical, commercial/financial performance.
- ◆ The service provider is responsible for investments for repairs and maintenance of the facilities. The performance parameters will be specified separately in the service contract document. The obligations

of the service provider will clearly be defined and the rewards are based on a fixed plus variable component (or deduction for lack of performance).

- ♦ The service provider may be responsible for generation and utilization of biogas from the facility as a sustainable option. In this case, biogas produced can be used for electricity generation.
- ♦ The service provider cannot use this facility as a retail outlet for selling any product or service other than specified in the service contract document.
- ♦ Maintain record book displaying the tariff sheet, cashbook and the number of people using the public sanitation facility along with financial transactions.
- ♦ The service provider is responsible for paying the monthly water and electricity bills.
- ♦ If damage to the property of the facility can be attributed to the negligence of the service provider it shall be charged for all damage repair costs.

5.2. STAFFING:

The facility must have a caretaker and two attendants, one male and one female for their respective blocks. Presence of a women attendant would ensure that the women feel comfortable and safe while using the facility.

RESPONSIBILITY OF THE CARETAKER

- ♦ Overall O & M and upkeep of the facilities.
- ♦ The attendants must inspect each toilet and the urinal once every hour and clean them if they are dirty. During peak hours inspection intervals have to be reduced. Spot cleaning outside the cubicles should be increased respectively.
- ♦ Regulate the use in a “first come first serve basis”.
- ♦ Receipt and issue of cleaning materials and equipment.
- ♦ Issue receipt against user levy.
- ♦ Maintaining the complaint register.
- ♦ Monitoring and reporting of service levels.

5.3. MONITORING & FOLLOW-UP

Regular monitoring of the facility lies with the service agency responsible. Such monitoring should be random but, in a week, or so. Monitoring should include aspects such as cleanliness, availability of adequate water, status of electric power points, status of minor repairs, major repairs, waste disposal system, behavior of staff with users of facility, level of maintenance of building etc. Monthly monitoring should be conducted by NRNA & CITY authorities.

NRNA representative shall monitor the usage, provision of services and cleanliness of the facility at regular intervals. The following aspects should be considered while monitoring the facility.

- ♦ Cleanliness of toilet block, individual cells, drains and surrounding space.
- ♦ Provision of services like water supply, lighting etc.
- ♦ Provision and functionality of doors, handles, flush etc.
- ♦ Provision of supplies and tools.
- ♦ Management and operating schedule.
- ♦ Site safety and security.

- ◆ Functionality of the septic tanks, soak well.
- ◆ Overall repair & maintenance.
- ◆ Performance of caretakers / service providers.

Evaluation and monitoring of facility is essential to improve services. Regular monitoring as per the service contract is essential and this should be ensured by undertaking unannounced inspections. NRNA authority may conduct routine monitoring checks of the following items with the recommended frequency:

- ◆ As and when required: Effluent discharge arrangements, sludge levels and de-sludging.
- ◆ Daily: Facility block exterior and interior cleanliness, availability of utilities, health and safety hazards, other nuisance factors.
- ◆ Weekly: Site safety and security.
- ◆ Quarterly: Repairs, structural integrity, rate of usage and user satisfaction.
- ◆ Monthly: Provision of supplies and tools, public health awareness, management, operating schedule.
- ◆ Review and evaluate the existing conditions of the facility and submit monthly report to NRNA and City authorities.

5.4 PROPOSED LOCATIONS:

SN	Location	Municipality/City	Cost Model by City
1	Kalanki	Kathmandu	Land
2	Tinkune	Kathmandu	Land
3	Narayanghat	Bharatpur	Land + 50% Overhead
4	Jorpati	Gokarneshwor	Land + 50% Overhead

MOBILE BLOOD BUS (MBB)

1. BACKGROUND:

"Mobile Blood Bank (MBB) Project" is a quality enhancement Project of NRNA Blood Transfusion and Transfer System (BTTS) for Regional Blood Bank of Nepal Red Cross Society (NRCS) Chitwan. Chitwan, a medical hub, is facing lot of challenges in providing quality blood related services time and again. The harsh climatic condition of Chitwan adds challenges in blood collection during different seasons - summer, winter and monsoon. Hence, to eliminate such climatic barriers to conduct blood related services this MBB Project is planned. This MBB project is a mobile blood bank in wheels which will have closed space with required facilities in maintained temperature. The cost of project is estimated about NRs. One Crore.

This project is adopted as one of the flagship projects of NRNA- ICC 2019-21 as this will be the first of its kind project which will be a solution for effective, efficient and safer blood management for Nepal and directly make positive impact in the lives of general public. This initiation is being supported by the Nepalese Diaspora all over the world. NRCS Chitwan Blood Bank will take charge of the operation of this project and is expected to be operational by end of the October 2020. This project is being conducted jointly by NRNA and NRCS Chitwan District Chapter in support of Chitwan Municipality. Institutional collaboration for the good cause like such can be considered an example.

2. OBJECTIVES:

- ♦ To help in Blood collection and supply in 11 Districts covered by NRCS Regional Blood Transfusion Service Center.
- ♦ To assure the quality and safety of 50,000 Patients & Blood Donors.
- ♦ To increase the number of Blood Donors by 15,000 person per year.
- ♦ To promote use of modern technology in Blood Transfusion System in Nepal.
- ♦ To supply blood in emergency cases directly from the collection site.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Fund Raising	Kumar Panta, Gouri Raj Joshi, Fanindra Panta	August 2020	Fund will be collected for buying bus.
Tax Free	Hari Paudel, Ramesh Kanta Paudel	June 2020	Tax exemption from government of Nepal
Order for Bus	Kumar Panta, Gouri Raj Joshi, Fanindra Panta	July 2020	Building body and installation of Medical Equipment
Handover of Bus	Kumar Panta, Gouri Raj Joshi, Fanindra Panta, Hari Paudel, Ramesh Kanta Paudel	October 2020	Formal Program of Handover
Monitoring and Evaluation	Gouri Raj Joshi, Fanindra Panta,	December 2020	Running condition and Impact Evaluation
Report Writing	Fanindra Panta	January 2021	Submission to MOHP and NRCS

4. COMMITTEE:

MOBILE BLOOD BUS COMMITTEE			
S.N.	Position	Name	Country
1.	Coordinator	Gouri Raj Joshi	USA
2.	Member	Fanindra Panta	Netherlands
3.	Member	Ramesh Kanta Poudel	Nepal
4.	Member	Hari Poudel	Nepal
5.	Member	Bijay Khanal	Nepal

DIGITAL IMAGE OF PROPOSED MBB:



VISIT NEPAL YEAR (VNY) 2020

1. BACKGROUND:

As Nepal is celebrating Visit Nepal Year 2020, NRNA joins hands with VNY stakeholders to contribute as much as it can. NRNA has always been promoting Tourism of Nepal through various programs, policies and initiatives. To make it more effective, NRNA has appointed Immediate Past President Mr. Bhaban Bhatta to lead NRNA VNY Project. This document briefly outlines the plan, scope and objectives of NRNA's direct measurable contributions to make VNY 2020 a grand success.

2. OBJECTIVES:

- ♦ Leverage on global network and relationships of NRNA.
- ♦ Understand the need of VNY 2020 campaign and support implementation.
- ♦ Connect NRNs to VNY 2020 stakeholders.
- ♦ Contribute in bringing more tourists to Nepal during the year and long term.
- ♦ Create Campaign Promotion Competition within NRNA.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Finalization of TOR	Chair	December 2019	Working document and plan
Communication and formalization of the team	Chair	December 2019	Strong team to start project
1 st International Workshop	GCC	December 2019	Promotion of Nepal
Finalization of NCC wise specific plan and activity chart	RC	December 2019	Concrete plans in paper
Finalization of review of formats and reward mechanisms	Chair	December 2019	Incentive to NCCs
Plan rollout a per the agreed activity chart by NCCs	NC	January 2020	Different activities rolling out in different countries
Monthly review meetings	VNY Secretariat	Monthly	Regular update and developments
Monthly Bulletin	VNY Secretariat	Monthly	Circulation of achievements to different stakeholders
Bi annual all stakeholder meeting with VNY 2020 secretariat	Chair	June 2020	Evaluation and achievement review and effectiveness check
Final Report Submission	VNY Secretariat	February 2020	Final record of achievements and reference document for future

4. COMMITTEE:

VISIT NEPAL YEAR 2020 COMMITTEE			
S.N	Position	Name	Country
1	Patron	Mr. Yogesh Bhattarai, Honorable Minister of Culture, Tourism & Civil Aviation	Nepal
2	Advisor	Dr. Ganesh Gurung	
3	Advisor	Deepak Raj Joshi	
4	Advisor	Bishwambhar Ghimire	
5	Advisor	Arjun Kumar Shrestha	Belgium
6	Chair	Bhaban Bhatta	Japan
7	Global Campaign Coordinators	Mana K C	Australia
8	Global Campaign Coordinators	Bhoma Devi Limbu	Australia
9	Global Campaign Coordinators	Gouri Raj Joshi	America
10	Global Campaign Coordinators	Puskar Shah	Nepal
11	Global Campaign Coordinators	Bijaya Pokharel	Australia
12	Global Campaign Coordinators	Kishmat Bhandary	Canada
13	Global Campaign Coordinators	Manoj Gorkhali	UAE
14	Global Campaign Coordinators	A.C. Sherpa	America
15	Global Campaign Coordinators	Media, Hemant Kafle	Australia
16	Global Campaign Coordinators	Prakash Paudel 'Maila'	
17	Global Campaign Coordinators	Sustainable Tourism Promotion	
18	Global Campaign Coordinators	Mahendra P. Chamlagai	
19	Regional Coordinators	Ekraj Giri	Spain
20	Regional Coordinators	Abhimanyu Basnet	Canada
21	Regional Coordinators	Dinesh Pokharel	Australia
22	Regional Coordinators	Om Gurung	Japan
23	Regional Coordinators	Sunil Karki - Africa	Kenya
24	Regional Coordinators	Ramesh Bhatta - Middle East	Qatar
25	Global Moderator	Som Nath Sapkota	Malta
26	NCC focal persons	NCC Presidents	
27	Member Secretary	Rajesh Shumsher Rana	Nepal
28	Member	Bishwa Kiran Thapa	USA
29	Member	Bachaspati Regmi	UK
30	Member	Bed Ram Kandel	Netherlands
31	Member	Bharat Thapa	USA
32	Member	Durga Pyakurel	Qatar
33	Member	Gopal Bhandari	Canada
34	Member	Laxman Gautam	
35	Member	Rajan Kafle	Ireland
36	Member	Budhi Sagar Batya	Canada

VISIT NEPAL YEAR 2020 COMMITTEE			
S.N	Position	Name	Country
37	Member	Ramesh Poudel	Australia
38	Member	Ramkrishna Pudasaini	Spain
39	Member	Sabitri Sapkota	USA
40	Member	Subash Malla	Cyprus
41	Member	Tak Bahadur Ruwali	USA
42	Member	Tanka Prasad Gaire	Japan

5. STRATEGIES:

- ◆ Involve a larger stakeholder but identify key performers and form an active operational circle within and train them.
- ◆ Promote more interactions within active members.
- ◆ Single window for interaction with media, government, VNY team and stakeholders.
- ◆ Tie up with media for free space as a monthly bulletin to promote performance.
- ◆ Devise a reward mechanism for result drivers.

6. CRITICAL SUCCESS FACTORS:

- ◆ Planning and communication to conclude within Dec 2019.
- ◆ An international Workshop to be conducted to train active members on skill and aptitude of this kind of campaign and certification of this skill.
- ◆ A robust monthly review mechanism to be established.
- ◆ A reward and recognition mechanism.
- ◆ Professional Secretariat.

Scope: All NRNA – NCC Countries

Target: 80% Activities in 60% Countries

Activities Window: Jan – Dec 2020

7. KEY ACTIVITIES IN 50 NCCS:

- ◆ Send 3- Friends Home Campaign.
- ◆ Athithi Dewo Bhawa, Welcome Booklet at Tia Arrival.
- ◆ NRN Miss Nepal.
- ◆ Nepal Culture Walk.
- ◆ Everest Day.
- ◆ Buddha Born in Nepal.
- ◆ Visit Nepal Cycle Rally.
- ◆ Leaflet distribution in main stations.
- ◆ VNY brochures in NRNA related outlets/institution.

FOREIGN EMPLOYMENT & NRN'S WELFARE DEPARTMENT

1. BACKGROUND:

Every year, large numbers of Nepalese migrate to different parts of world in search of employment and better opportunities. Government of Nepal has listed 108 destinations for migrant workers to work through official channels and manpower agencies. Around 5% of these migrant workers are women. Most of these migrant workers are unskilled or semi- skilled workers. Majority of such migrants are involved in very difficult, low paid and risky jobs and face many problems. Each day around 5 Nepalese migrants die in foreign land and there is lack of official records on the large numbers of Nepalese who are physically and psychologically disabled and suffer physical, mental and sexual assaults in workplace. Enhancing skills of the migrant workers and providing them information on destination countries could ease many such painful incidents.

Apart from this, there also many NRNs engaged in white color jobs and businesses. The problems faced by NRNs vary and there is a need to address diverse issues for their welfare as one of the goals of NRNA is to work in the interest and welfare of NRNs.

1.1 DEFINITION:

Literally speaking, NRN refers to the Nepalese staying abroad in pursuit of employment, business, study and so on. But according to the NRN Act 2064 and NRN Regulation 2066, NRNs are those Nepalese, who are staying outside the country excluding the SAARC regions for more than two years or those people of Nepali origin who have obtained the citizenship of other countries known as Persons of Nepalese Origin (PNO) fall under the definition.

Similarly, an employment opportunity with certain wage under certain terms and conditions undertaken by an individual beyond ones national, political or geographical boundary is called foreign employment. The Foreign Employment Act 2064 has defined it as "Worker's employed in a foreign country". Therefore, foreign employment has remained and will always remain as a major area of activity of NRNA and it is also one of the goals of NRNA.

1.2. IMPORTANCE OF FOREIGN EMPLOYMENT:

Foreign Employment has remained as backbone of the national economy since long. Currently, the remittance of the NRNs occupies a significant chunk of Nepal's Gross Domestic Product (GDP). It accounts for around 33 percent of the GDP. In fact, foreign employment has increased the foreign currency reserve in the central bank; contributing to adequate availability of liquidity. It has also helped to maintain the balance of payment. Thus, Nepal has now turned to be a remittance dependent economy.

NRNs are the major contributors of the remittance, which has been the backbone of the country's economy. On the other hand, it has increased the living standard of the respective families and the loved ones of each NRN and energized the economy of Nepal. More importantly, foreign employment has helped to create a pool of technologically skilled and experienced workforce who can contribute a great deal after they return to Nepal for the socio-economic transformation of the motherland. Thus, knowledge, skill, capital, technological know-how of NRNs achieved during the course of foreign employment may be of great importance in the shaping of new Nepal and there are many such examples.

1.3 ROLE OF NRNA IN RELATION TO FOREIGN EMPLOYMENT:

NRNs are the major source of authority and foundation of NRNA's activities. Therefore, safeguarding the common interest of all the NRNs residing in the foreign land is of great concern to NRNA. In this light, NRNA can play a very significant role to mitigate the problems faced by fellow compatriots.

1.4 MAJOR CHALLENGES FACED IN FOREIGN EMPLOYMENT:

- ◆ Unnecessary exploitation of poor, innocent and ignorant people in the name of service charge.
- ◆ Use of fake documents (visa, employment contract etc.) to cheat and make aspirants easy prey.
- ◆ Use of forged passports (change of picture in the passport where a person flies to his destination on another individual's passport only with his photograph).
- ◆ Provision of middlemen without proper monitoring and evaluation of the pros and cons of such provision.
- ◆ Human trafficking (people are promised job in one country but taken to another country with false documents and illegally).
- ◆ Alteration of promised job and salary and other facilities after reaching destination countries.
- ◆ Lack of orientation; though there is the provision of proper pre-departure orientation to all the workers but this has been grossly violated by all sides (manpower agencies and the workers themselves).
- ◆ The Government of Nepal has formulated labor-friendly rules and regulations. But the implementation and monitoring part is laid-back.
- ◆ Amending and changing the rules and regulations associated with foreign employment without consulting with the stakeholder and also implementing it immediately without making the target audience aware or giving them time to adjust accordingly.
- ◆ Lack of social security for the migrant workers.
- ◆ Lack of skill and information about the job and information about the destination countries.

2. OBJECTIVES:

The objective of this department is to lobby with government, various committees of parliament & stakeholders, mobilize the resources of NRNs for the welfare of Migrant Workers & NRNs.

- ◆ Prepare White Paper on Foreign Employment, and lobby for the implementation of programs for the social welfare of the Migrant Workers.
- ◆ Generate & raise more financial resources for the social welfare of the migrant workers and work towards enhancing their skills.
- ◆ Lobby for implementation of NRN Citizenship and amendment of NRN Act 2064 & Bylaw 2066.
- ◆ Lobby with Nepal Government and to promote unity, solidarity and cohesion between various Gurkha struggle groups to bring meaningful end to inequality.
- ◆ Facilitate integration of Nepali Diaspora with NRNA, within home country and Nepal.

3. COMMITTEE/TASKFORCE:

- ◆ Foreign Employment and Migrant Workers Welfare Committee (FEMWWC)
- ◆ Foreign Employment Relief Fund Committee (FERFC)
- ◆ Continuation of Nepali Citizenship Taskforce (CNCT)

- ♦ Welfare of Gurkhas Taskforce (WGT)
- ♦ Nepali Diaspora Mainstream Integration Committee (NDMIC)

4. SUMMARY OF ACTION PLAN:

Committee / Taskforce	Action	Lead	Timeline	Expected Outcome
Foreign Employment and Migrant Workers Welfare	Lobby with government, various committees of parliament & stakeholders and implement programs for migrant workers' interest Prepare White Paper on Foreign Employment Collect data on demography of Nepali Diaspora living around the world.	Dr. Badri KC/ RK Sharma	October 2021	Achieve dignified and organized foreign employment and implement programs for migrant workers' social welfare
Foreign Employment Relief Fund	Raise fund, provide relief and enhance skills	Dr. Badri KC	October 2021	Mobilize fund to provide various assistances
Continuation of Nepali Citizenship	Lobby with government, various committees of parliament & other stakeholders	Sonam Lama	October 2021	Implementation of NRN Citizenship, and amendment of NRN Act 2064 and Bylaws 2066
Gurkhas Welfare	Lobby with Nepal and host country governments for Welfare related to Gurkhas	Chandra Gurung	October 2021	Bring meaningful end to the inequality faced by Gurkhas
Nepali Diaspora Mainstream Integration	Organize seminars, workshops, interaction to help integrate Nepali Diaspora in the host country	Khagendra GC	October 2021	Integrate Nepali Diaspora to host country

5. STEERING COMMITTEE:

FOREIGN EMPLOYMENT & NRN'S WELFARE DEPARTMENT STEERING COMMITTEE				
S.N.	Position	Name	Country	Designation
1	Head of Department	Dr. Badri K.C.	Russia	Vice-President
2	Member	Sonam Lama	USA	Chair, Continuation of Nepalese Citizenship Taskforce
3	Member	R. K. Sharma	Qatar	Chair, Foreign Employment and Migrant Workers Welfare Committee
4	Member	Prabin Gurung	Qatar	RC Middle East
5	Member	Ajaya Kumar Yadav	Oman	ICC Member
6	Member	Ashok K.C.	Australia	ICC Member
7	Member	Bishwa Bikram Rai	Malaysia	ICC Member
8	Member	Dayanedhi Sapkota	UK	ICC Member
9	Member	Deepak Sharma	Australia	ICC Member
10	Member	Hom Nath Gautam	USA	ICC Member
11	Member	Hom Nath Sharma	Qatar	ICC Member
12	Member	Lal Prasad Pun	Bahrain	ICC Member
13	Member	Lila Devi Gurung	UK	ICC Member
14	Member	Mahendra Jung Shah	Malaysia	ICC Member
15	Member	Nabin Paudel	UAE	ICC Member
16	Member	Navin BK	China	ICC Member
17	Member	Nawa Raj Pokharel	Romania	ICC Member
18	Member	Purushottam Bohora	USA	ICC Member
19	Member	Raju KC	UAE	ICC Member
20	Member	Sagar Ghimire	Myanmar	ICC Member
21	Member	Shanti Devi Adhikari	Macau	ICC Member
22	Member	Yam Lal Dhakal (Raju)	New Zealand	ICC Member
23	Member	Chandra Gurung	UK	Chair, Cooperation with Gurkhas Taskforce
24	Member	Khagendra Chhetry	USA	Chair, NRNA Global Nepali Diaspora Integration Committee
25	Member Secretary	Rajesh Rana	Nepal	Executive Director

FOREIGN EMPLOYMENT AND MIGRANT WORKERS WELFARE (FEMWW)

1. BACKGROUND:

Foreign employment is not any new jargon among the Nepalese at home and abroad today. Officially, the history of foreign employment reflects that opting for foreign employment began with the establishment of First Gorkha Regiment by the British East India Company after the end of Anglo-Nepal war in 24 April 1815. Even before this particular date, Nepalese youths used to go to India, Bhutan, Burma (Myanmar) and Pakistan to for their livelihood. Together with globalization and gradual liberalization of the political system in the country, larger number of Nepalese youths and families started to leave the country in search of better opportunities to support their families and the loved ones. Similarly, climax of post industrialization period in America and Europe and Petro-dollar's excessive reserves in the Middle East region has opened up opportunities to the Nepalese low-income youths for foreign employment.

The number of such Nepalese has increased massively and reached more than 5 million and the government has recognized those Nepalese as Non-Resident Nepalese. The Non-Resident Nepalese Association (NRNA); established with major double objectives of safeguarding the interest of the Nepalese Diasporas and contributing in the socio-economic transformation of the country with the motto of "For Nepali By Nepali" has always included the issues related to the migrant worker as priority in its agendas and is utilizing its means and resources under its disposal to make foreign employment safe, dignified and organized. NRNA has formed Foreign Employment and Migrant Workers Welfare Committee under the Foreign Employment and Welfare of NRNs Department to lead and give direction to these activities.

2. OBJECTIVES:

- ♦ Mobilize NRNA network and linkage to improve the foreign employment situations.
- ♦ Organizing awareness campaign at the national level and in the respective destination countries on the importance of orientation, language proficiency and other job-related training and information while perusing for foreign employment.
- ♦ Providing advice and suggestions to the government to formulate foreign employment friendly laws and regulations.
- ♦ Prepare a white paper encompassing various problems faced and recommend remedial measures.
- ♦ Request Government of Nepal for a committee on Foreign Employment; including interrelated government officials and NRNA representative
- ♦ Prepare a skill bank of returnee migrant workers.
- ♦ Work to develop and implement social security package for migrant workers.
- ♦ Encourage vocational & technical education and engage returnee migrant workers to better educate people about the jobs and destination countries.
- ♦ Work together with the Government and other similar organizations to control human trafficking.
- ♦ Arrangement of contingency fund to support the migrant workers in distress.
- ♦ Organizing awareness campaigns through NCCs in respective countries regarding socio-cultural behavior, respect of rules and regulations of the hosting country, causes of death and life-threatening diseases, traffic rules and regulations etc.
- ♦ Work in close coordination with related government official and labor desk of the Nepalese missions abroad to collect data on demography of Nepali Diaspora living around the world.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Organizing awareness campaigns through NCCs in respective countries regarding socio-cultural behavior	RK Sharma	October 2021	More polished, aware and informed migrant workers
Providing advice and suggestions to the government on foreign employment policies	Dr. Badri KC, RK Sharma	October 2021	Foreign employment friendly laws and regulations
Prepare a white paper encompassing various problems faced and recommend remedial measures	Dr. Badri KC, RK Sharma	December 2020	Foreign employment friendly laws and regulations
Request Government of Nepal to form a committee on Foreign Employment; including interrelated government officials and NRNA representative	Dr. Badri KC, RK Sharma	March 2021	NRNA will be abreast with proposed changes and can make input in policy formulation
Prepare a skill bank of returnee migrant workers	RK Sharma	October 2021	Use of skill bank in engaging migrant workers
Work to develop and implement social security package for migrant workers	Dr. Badri KC, RK Sharma	October 2021	Social Security for migrant workers
Encourage vocational & technical education and engage returnee migrant workers to better educate people about the jobs and destination countries.	Dr. Badri KC, RK Sharma	October 2021	More polished, aware and informed migrant workers
Work in close coordination with related government official and labor desk of the Nepalese missions abroad	Dr. Badri KC, RK Sharma	October 2021	Foreign Employment friendly environment in destination countries

4. COMMITTEE:

FOREIGN EMPLOYMENT AND MIGRANT WORKERS WELFARE COMMITTEE			
S. N.	Position	Name	Country
1	Advisor	Bishnu Prasad Gaire	Nepal
2	Advisor	Gobinda Mani Bhurtyal	Nepal
3	Advisor	Purna Chandra Bhattarai	Nepal
4	Advisor	Rameshor Nepal	Nepal
5	Advisor	Shishir Bhatta	USA
1	Chair	Rajendra Kumar Sharma	Qatar
2	Co-Chair, Americas	Mahesh Khadka	USA
3	Co-Chair, Asia Pacific	Bhawani Panta	Japan
4	Co-Chair, Europe	Rajesh Pathak	UK
5	Co-Chair, Middle East	Rajesh John Aryal	Saudi Arab
6	Co-Chair, Oceania	Swatantra Pratap Shah	Australia
7	Member	Bikram Bhattarai	UK
8	Member	Binod Neupane	Belgium
9	Member	Buddhi Oli	Canada
10	Member	Ghanshyam Bhattarai	USA
11	Member	Ishwor Kuinkel	Australia
12	Member	Jitendra Kumar Shrestha	Netherlands
13	Member	Kanchan KC	USA
14	Member	Laxman Khanal	UAE
15	Member	Madan Adhikari	UAE
16	Member	Mahesh Regmi	USA
17	Member	Mana Murti Bhurtyal, Dr	Russia
18	Member	Nanda Dhungana	Qatar
19	Member	Ram Chandra Gurung	UK
20	Member	Ramesh Poudel	Australia

FOREIGN EMPLOYMENT RELIEF FUND (FERF)

1. BACKGROUND:

NRNA Foreign Employment Relief Fund has been created to mobilize funds for the welfare and security of migrant workers efficiently and immediately as and when needed. This fund will act as a basket fund and FERF aims to collect 50 million rupees. Annual interest collected from the fund will be mobilized for the welfare of migrant workers. This document is especially designed to develop a mechanism to disburse the fund to the targeted group or individual and this committee has been established to undertake the relief, rescue and skill enhancement operations of the Nepalese migrant workers by creating and mobilizing a dedicated separate fund.

2. OBJECTIVES:

- ♦ Create separate fund to work for the welfare of Nepali Migrants and Safe Migration.
- ♦ Raise required funds by organizing different programs and events and collecting contribution from generous groups and individuals.
- ♦ Reduce vulnerabilities and provide services to Migrant Workers.
- ♦ Collaborate with Nepal Government including Foreign Employment Board, Legal Defense Foundations and other national and international stakeholders to make synergy to meet the objective
- ♦ Conduct research and collect data of Nepalese serving in Prison abroad.
- ♦ Funds for supporting Nepalese Migrants who are serving in prison in possible ways be it legal, financial or moral - psychosocial counselling
- ♦ Funds to organize awareness program, skill-based trainings and orientations to the potential Nepalese migrant workers.
- ♦ If required; form a Foreign Employment Relief Fund Management Committee including government representatives.
- ♦ Finalize Foreign Employment Relief Fund Management By-laws.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Raise required funds by organizing different programs and events and collect funds from generous groups and individuals	Dr. Badri KC	October 2021	More funds for welfare of migrant workers
Reduce vulnerabilities and provide services to Migrant Workers	Dr. Badri KC	October 2021	Safe, skilled and dignified foreign employment
Collaborate with Nepal Government including Foreign Employment Board, Legal Defense Foundations and other national and international stakeholders	Dr. Badri KC	October 2021	Synergy with other stakeholders to meet the objective
Conduct research and collect data of Nepalese serving in prison abroad	Dr. Badri KC	October 2021	Obtain statistic of migrant workers in prison and their situation such that required service can be identified

Action	Lead	Timeline	Expected Outcome
Support Nepalese Migrants who are serving in prison in possible ways be it legal, financial or moral - psychosocial counselling	Dr. Badri KC	October 2021	Provide support to to migrant workers in prison
Organize awareness program, skill-based trainings and orientations to the potential Nepalese migrants	Dr. Badri KC	October 2021	Skilled and aware migrant workers
If required; form a Foreign Employment Relief Fund Management Committee including government representatives	Dr. Badri KC	October 2021	Garner government support and participation for fund generation and mobilization
Finalize Foreign Employment Relief Fund Management By-laws	Dr. Badri KC	January 2021	Effective and systematic mobilization of fund

4. COLLECTION OF THE FUND:

This fund will consist of:

- ♦ Grants and financial support provided by Nepal Government based on the amount of remittance received, contribution from Foreign Employment Board (FEB) and other individuals or associations.
- ♦ Contribution from NRNs, NRNA and its affiliations established in different countries – National Coordination Councils.
- ♦ Contribution received from different national and international organizations or individuals.
- ♦ Savings from different events of NRNA such as conferences, meeting, fund raising activities and charities.

5. FUND MOBILIZATION SECTORS:

- ♦ To dispatch the dead body of the Nepali migrants from destination country incase funds cannot be generated from any sources.
- ♦ To help Nepali migrant return home, if they get seriously injured or handicapped, during the period of foreign employment and funds cannot be generated from any other sources
- ♦ If any Nepalese migrant worker faces serious false accusations and gets detained in foreign land and lacks support for legal consultation from any authority, then legal support is to be provided.
- ♦ Immediate rescue of Nepalese migrant worker from the country that suffers from natural calamities, mishaps or political instability when other source cannot be found.
- ♦ Provide support, shelter and any other basic facilities required for the victimized Nepali migrants working abroad.
- ♦ Priority of this fund will be given to deprived female migrants.
- ♦ For skill enhancement of migrant workers and dissemination of essential information.

6. RESPONSIBILITIES AND RIGHTS:

- ♦ Create collective initial endowment fund.
- ♦ Generate and collect funds from different sectors.
- ♦ Modify the policy of mobilization of fund as needed.

- ◆ Supervise the usages of the fund as per the objectives and policy.
- ◆ Set work plan for mobilizing the fund.
- ◆ Request for release of the fund, after the analysis of the need of the fund requested from different NCC, to be approved by ICC.
- ◆ Report to the NRNA ICC regularly on the usage of the fund and updates.
- ◆ Revolving fund concept and invest in possible sectors for good returns as approved by ICC.
- ◆ Organize meeting at least once in 3 months or when needed.

7. PROCEDURE OF FUND MOBILIZATION:

- ◆ Written application of such cases should be registered at the NRNA Secretariat by the relatives of the victims, submitting all the details of the victim and case details.
- ◆ The application should clearly state the kind of support sought from NRNA, in case of financial help, the total amount required to free the victim or bring him/her back to Nepal should be mentioned.
- ◆ The request of fund release should be made based on the decision of the FERF Committee via the Chair to the IES/ICC through written request for approval by the committee chair and the members.
- ◆ The committee will take decision and forward the approval of the expense amount based on the recommendation given by NCC of destination Country to the IES/ICC.
- ◆ NRNA will contribute 15% of the total requirement for any cases upon recommendation from the concerned NCC and after approval from the FERF committee; it will be forwarded to IES/ICC for the approval of fund release. For special case which need urgent attention, NRNA can support total amount upon approval of IES.
- ◆ The funds will be disbursed through FERF committee in consultation with the NCCs in destination countries or Nepali missions as advised by the IES/ICC.
- ◆ To utilize this fund in any particular country to rescue migrants, the NCC of particular country should contribute possible amount to this fund. The FERF will recommend to the IES/ICC to add in the matching fund to execute the rescue operation. The FERF will not support the NCCs and their cases if the NCCs do not financially contribute to the fund.
- ◆ The implementing party of NCCs/missions should submit invoices and supporting documents for the funds used, to the FERF committee, which will be forwarded to the ICC for approval.
- ◆ New or additional funds will be allocated to the executing organization or affiliation only after the settlement of previous grants, with proper report and records.
- ◆ The FERF Committee will be accountable, if the NCC or affiliations in different countries fails to utilize fund properly as per the prescribed rules.
- ◆ To supervise the usage of the funds transferred through any medium, NRNA ICC or the FERF Committee will have right to provide required directives in such matters.
- ◆ Such directives should be followed by the implementing party
- ◆ FERF Committee should be responsible to keep records and final account analysis of the fund usage through NRNA Secretariat that is to be submitted to the ICC.
- ◆ The fund should be kept in a separate account created under the name of NRNA Foreign Employment Relief Fund. The funds will be solely managed by the FERF Committee through the guidance of ICC.
- ◆ Duplication of the tasks should be avoided.
- ◆ The funds should not be misused by any party and should not be used in the interest of any person or individual.

- ♦ NRNA FERF will follow up with the concern authority about the cases and keep track of the updates of the cases until the victim is set free and brought back to Nepal.
- ♦ NRNA FERF will support by providing counselling to such returnees and help in possible ways to reintegrate returnees in community.
- ♦ Three monthly report should be submitted to the ICC through the HOD.

8. COMMITTEE:

FOREIGN EMPLOYMENT RELIEF FUND COMMITTEE			
S.N.	Position	Name	Country
1	Chair	Dr. Badri K.C.	Russia
2	Co-chair, Americas Region	Ram C Pokharel	USA
3	Co-chair, Middle East Region	Deepak Shrestha	Oman
4	Co-chair, Europe Region	Kuber Karki	Portugal
5	Co-chair, Oceania Region	Dharmaraj Adhikari	Australia
6	Co-chair, Asia Pacific Region	Khagendra Neupane	Malaysia
7	Co-chair, Africa Region	Krishna Dutta Bhatta	Kenya
8	Member	Babu Raja Sinha	USA
9	Member	Bijay Phuyal	Australia
10	Member	Dinesh Thapa	Denmark
11	Member	Laxmi Giri	Bahrain
12	Member	Nabin Baskota	Korea
13	Member	Netra Bandhu Pokhrel	USA
14	Member	Radhika Gurung	Hongkong
15	Member	Ramesh Bhandari	Saudi Arabia
16	Member	Ramesh Shrestha	UAE
17	Member	Roshan Shrestha	Ghana
18	Member	Subash Malla	Cyprus
19	Member	Sudarshan Thapa	Macau
20	Member	Sujan KC	Kuwait
21	Member	Tez Katuwal	Qatar

CONTINUATION OF CITIZENSHIP (CNC)

1. BACKGROUND:

One of the main goals of Non-Resident Nepali Association (NRNA) from its very beginning was to ensure Continuity of Nepali Citizenship (CNC) rights to Foreign Nationals of Nepali Origin (FNNOs). As a result of years of efforts and advocacy, the Constitution of Nepal 2072 has finally provisioned for Non-Resident Nepali Citizenship with economic, cultural and social rights. While there is no doubt that this is a big achievement, there is still a long way to go.

The main focus now is to ensure that proper regulations are in place that ensure the provision made are implemented according to the spirit of the Constitution. The committee will work to facilitate the promulgation of acts to ensure that FNNOs are able to exercise the rights as provisioned by the constitution. Since citizenship is a sensitive issue, the committee will work carefully on this matter through a range of activities which have been outlined below. The committee will follow the Terms of Reference accordingly.

2. OBJECTIVES:

Coordinate as well as facilitate in the formulation of Act & By-laws in accordance with the provision made for NRN Citizenship in the Constitution of Nepal-2072 to ensure that NRNs are able to exercise their right hassle free. Following are its objectives:

- ♦ To conduct detail study and analysis on the role and right of the NRN Citizens as provisioned in the constitution and work in the interest of establishing the fundamental right of the Non-Resident Nepali Citizenship.
- ♦ To advocate about dissolution of Clause 291 of Nepal's constitution which has omitted the fundamental right of permanent Non-Resident Nepali.
- ♦ Promulgation of Citizenship amendment bill incorporating the suggestions made by NRNA by parliament.
- ♦ Enactment of rules and procedures so that the deserving NRNs can acquire the NRN citizenship in seamless manner.
- ♦ Continued lobbying in support of citizenship to NRNs with full rights (Dual Citizenship allowed).
- ♦ Prepare suggestions on other NRNA related laws and rules and work for their enactment.
- ♦ Develop position papers of NRNA on issues of citizenship through research consultation and dialogue if required.
- ♦ Identify best practices regarding dual citizenship, diaspora rights and communicate the same to Nepal Government, political parties and citizens at large.
- ♦ Identify the drawbacks of the present laws (Constitution/Acts/Rules) and work for their improvement.
- ♦ Ensure that the Nepalese nationals residing outside of Nepal enjoy full rights as national living in Nepal and face no discrimination in enjoying their fundamental rights (like employment) on account of their residential status and other issue.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Work in the interest of establishing the right of the Non-Resident Nepali Citizenship	Sonam Lama	October 2021	To facilitate equals rights as other categories of Citizenship
To advocate about dissolution of Clause 291 of Nepal's constitution which has omitted the fundamental right of permanent Non-Resident Nepali	Sonam Lama	October 2021	To facilitate equals rights as other categories of Citizenships
To advocate about the right and the need of the Non-Resident Nepali for investing their knowledge, skill and financial resource for the socio-economic development of Nepal	Sonam Lama	October 2021	Channelizing the resources of NRNs for socio-economic development of Nepal
Promulgation of Citizenship amendment bill incorporating the suggestions made by NRNA by parliament	Sonam Lama & Nepal Coordinator Saroj Dahal	October 2020	Implementation of NRN Citizenship
Prepare suggestions on other NRNA related laws and rules and work for their enactment	Sonam Lama	December 2020	To make rights provisioned by NRN Citizenship at per with rights provided By NRN Act 2064 & Bylaws 2066
Identify best practices regarding dual citizenship, diaspora rights and communicate the same to Nepal's Government, Political parties and Citizens at large	Sonam Lama	October 2021	To enhance and make practical the rights provided by NRN Citizenship and NRN Acts and Bylaws

4. WORKING POLICY:

- ◆ The committee will collect the suggestions from different sources and discuss in the meeting. The discussed agendas will be submitted to ICC.
- ◆ According to need, the meeting of taskforce will be online or face to face.
- ◆ The decisions and progress report will be submitted to ICC.
- ◆ The committee can submit proposal for change in Terms of Reference according to the need.

5. DETAILED WORK-PLAN:

• Formulation of team for legal advice

One of the first activities of the committee will be to formulate a team of legal advisors who will be crucial in providing legal suggestions on these issues. Along with providing legal advice, the team will help in providing answers to any legal questions that will be asked to NRN on these issues.

• Drafting of position paper

To ensure that the act is introduced in line with the provision made in the constitution, the committee will prepare a draft bill with the help of the legal advisory team. This will be sent to NRN members for suggestions; if and when required.

- **Lobbying and advocacy through different stakeholders**

The committee will conduct formal and informal discussions as well as lobby with representatives of various ministries and bodies including Home Ministry, Ministry of Law & Justice, Ministry of Foreign Affairs, the Constitutional and Parliamentary Committees and major political parties for formations of appropriate laws.

- **Discussion with relevant ministry**

Since the issue of citizenship falls under Ministry of Home, the committee will advocate for the speedy presentation of the NRN Citizenship Bill in the parliament by holding dialog at different levels in the Ministry of Home and other stakeholders.

- **Interaction with members of parliamentary committees**

The committee's efforts will be to hold interactions with the Chairman as well as members of various Committees under whose jurisdiction the drafting of the proposed law will fall to ensure that the legal process regarding NRN Citizenship is undertaken swiftly and immediately.

- **Internal discussion**

The committee will hold regular informal discussions among members of the Committee regarding the issues of NRN Citizenship and amending NRN Act 2064 & Bylaws 2066 including Clause 291 of Nepal's Constitution 2072.

- **Discussion with major leaders**

To ensure that the issue of NRN Citizenship gets support from all the parliamentarians, the committee will hold meetings and discussions with leaders of major political parties to inform them about the PNO's expectations and the developments taking place.

- **Provision of focal person**

To ensure coordination, facilitation and communication with various stakeholders and to inform the committee members about the legal process as well as to inform the committee about the steps to be taken, a focal person will be appointed in Kathmandu.

- **Media mobilization**

Media will be mobilized to assure public support and give positive message regarding the issue of NRN Citizenship. The media will help disseminate news to create a positive image around these issues.

- **Documentation**

Since the issue of NRN Citizenship has been an issue of focus since the formation of NRNA, efforts of NRNs as well as the taskforce/committee, which have been published in the form of print, photo and video will be documented in a video documentary archive.

- **Budget**

In line with the NRNA's policy of committee generating their own fund, the committee will generate or manage the fund from their own resources.

6. GUIDELINES:

- ♦ Members of the committee will need to inform the committee Coordinator before undertaking any work regarding the matter of NRN Citizenship to ensure uniformity and coordination. The (HOD) Head of Department, focal person as well as the CEO of NRNA in Kathmandu also needs to be pre-informed about all key activities.

- ♦ Any information should be first shared within the committee members, Head of Department and only then formally shared outside after discussion.
- ♦ In case of requirement of any information, the focal person should be contacted. However, discussion needs to held with the Chair and Head of Department to decide whether the information can be made public or not.
- ♦ Complete information should be gathered on any issue before speaking in the media.
- ♦ The committee will maintain communication and coordination with NRNA President and its members through the committee chair or HOD.
- ♦ Members should carry out all the responsibilities entrusted by the committee.

7. COMMITTEE:

CONTINUATION OF CITIZENSHIP COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Ram P. Thapa	Germany
2	Advisor	Khagendra GC	USA
3	Advisor	Damar Ghale	UK
4	Advisor	Ramesh Pandey	Australia
5	Advisor	Sagar Ghimire	Myanmar
1	Chair	Sonam Lama	USA
2	Co-chair	Shiva Rai	USA
3	Member	Bharat Pokharel	Australia
4	Member	Birendra Singh Karki	Denmark
5	Member	Bishnu Prasad Bastola	Netherlands
6	Member	Bishnu Ranamagar	USA
7	Member	Govind Belbase	UK
8	Member	Kanchan Gurung	Thailand
9	Member	Kul B Karki	Kenya
10	Member	Lok Nath Tiwari	USA
11	Member	Nabaraj Koirala	Ireland
12	Member	Narayan Gurung	USA
13	Member	Poonam Gurung	UK
14	Member	Purna Chandra Baniya	USA
15	Member	Rabindra Acharya	Canada
16	Member	Mahendra Poudel	Portugal
17	Member	Sher B Sunar	UK
18	Member	Shiva Ram Bhandari	France
19	Member	Shivamani Bhurtyal	Russia
20	Member	Tekraj Niroula	Russia
21	Nepal Coordinator	Saroj Dahal	Nepal

WELFARE OF GURKHAS (WG)

1. BACKGROUND:

NRNA has been formally recognized by the Nepal Government in its constitution. Its network currently spans over 82 countries worldwide and is growing. Recently elected working committee is setting its agenda for next two years. A Task Force in a form of a sub-committee has been endorsed by NRNA International Co-ordination Committee (ICC) to liaise, understand and assist Gurkhas to resolve their outstanding grievances. Although the majority of British Gurkhas reside in the UK, they are thinly dispersed around the world; therefore, membership should be chosen to represent all parts of the world. This task force will remain active until full resolution of the Gurkha issues or until the re-election of next NRNA working committee whichever comes first.

The makeup of the Nepali diaspora in the UK is different to that of other countries in the world as majority of Nepalese residing are either serving or ex Gurkhas and their families. Although Nepali population from other background is growing in the UK, it is relatively smaller compared to that of the Gurkhas. Since NRNA's inception in the UK it has been led by Ex Gurkha soldiers many times. Issues of the Gurkhas; therefore, sits in the heart of NRNA UK and it is only right and proper that NRNA takes their issues forward to the highest level for its resolution once and for all.

The following are the key issues, amongst others, that Gurkhas have been fighting for years:

- ♦ **Pension:** Equal rights of pension compared to their British counterparts. Although the pension rights are the same for those who were enlisted after Oct 1993 but for those who enlisted prior to this date only certain percentage (23-36%) of their pre 1997 service is counted toward their pension thereby face severe disadvantage. There are other complex issues related to Gurkha pensions which will be discussed through a separate paper.
- ♦ **Citizenship:** Continuation of their Nepali citizenship. One must have a Nepali citizenship to join the British Gurkhas and remain so during their active service. They should not be deprived of their Nepali citizenship because they reluctantly obtain British citizenship in order to take well-earned state benefit of the country whom they served most of their working lives.
- ♦ **Membership:** There is an ongoing debate, amongst Gurkhas, whether Gurkhas are de facto NRNA members or they are different to the rest of the Nepalese residing in the UK. This debate should be resolved through an awareness campaign and mutual understanding.

2. OBJECTIVES:

The objective of this committee is to support existing Gurkha pressure groups who are fighting for their rights by engaging the Nepali and the British government at appropriate level and in the meantime, try to promote unity, solidarity and cohesion between various Gurkha struggle groups to bring meaningful end to this inequality.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Push forward the agenda of equal rights and pension issue with British Government	Chandra Gurung	October 2021	Assurance of Equal rights of pension for Gurkhas enlisted before October, 1993
Advocacy for continuation of Nepali citizenship for Gurkhas with Nepal Government	Chandra Gurung	October 2021	Continuation of Nepali Citizenship and assurance of their citizenship rights
Put forward the memberships issue of Gurkhas as a defacto members within NRNA Membership	Chandra Gurung.	October 2021	Clear resolution on the issue through mutual understanding

4. COMMITTEE:

WELFARE OF GURKHS COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Lacchya Bdr Gurung, Cllr	UK
2	Advisor	Dhan Bdr Gurung	UK
3	Advisor	Man B Gurung	UK
4	Advisor	Prakash Pun	Hong Kong
5	Advisor	Trilok Gurung	Hong Kong
1	Chair	Chandra Bdr Gurung, Hon Lt	UK
2	Co-chair	Yog Kumar Phagami	UK
3	Member	Balkrishna Gurung	UK
4	Member	Biswasdip Tigela	UK
5	Member	Dilip Singh Gurung	Hong Kong
6	Member	Durga Gurung	Hong Kong
7	Member	Gopal Rai	Canada
8	Member	Hari Gurung	UK
9	Member	Kaji Sherpa, Lt	UK
10	Member	Kamal Gurung	UK
11	Member	Krishna Bdr Gurung, Maj	UK
12	Member	Krishna Thapa Magar, WO2	UK
13	Member	Min Bdr Gurung	UK
14	Member	Prem Gaha Magar	UK
15	Member	Raju Gurung, Capt	UK
16	Member	Shri Limbu, Lt	UK
17	Member	Yam Rana, Lt Col	UK

5. KEY STAKEHOLDERS:

- ♦ NRNA ICC
- ♦ NRNA NCC UK
- ♦ Various Gurkha pressure groups¹ for pension related issues
- ♦ Gurkha Nepali Citizenship Continuation Struggle Committee (GNCCSC)
- ♦ External agencies like law firms if necessary

NEPALI DIASPORA MAINSTREAM INTEGRATION (NDMI)

1. BACKGROUND:

Nepali Diaspora Mainstream Integration Committee has been formed this (2019-21) tenure to integrated second generation NRNs with the NRN movement and to integrate Nepali Diaspora with NRNA and the home country.

2. OBJECTIVES:

- ♦ Attract second generation NRNs with the NRN movement
- ♦ Integrate Nepali Diaspora with the home country.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Organize seminars, workshops, interaction programs and internship to attract Nepali Diaspora and second generation with the home country	Khagendra GC	October 2021	Attract and integrate Nepali Diaspora and second generation with NRNA, the home country and Nepal

4. COMMITTEE:

NEPALI DIASPORA MAINSTREAM INTEGRATION COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Darshan Rauniyar	USA
2	Advisor	Harry Bhandari	USA
3	Advisor	Lachhya Gurung	UK
4	Advisor	Mahendra Lamsal	Australia
5	Advisor	Sanjita Pradhan	USA
1	Chair	Khagendra GC	USA
2	Co-chair, Americas	Bala Ghimire	USA
3	Co-chair, Asia Pacific	Kul Prasad Gurung	Hong Kong
4	Co-chair, Europe	Dr Jagannath Sharma	UK
5	Co-chair, Oceania	Moni Limbu	Australia
6	Member Secretary	Purushottam Dhakal	USA
7	Member (Next Generation Mainstream Integration - Coordination)	Amit Shah	USA
8	Member	Bhakta Thapa	USA
9	Member	Bijaya Thapa	UK
10	Member	Jigyan Thapa	Japan
11	Member	Jubi Gauchan	USA
12	Member (Social Integration -Coordination)	Khadka Bahadur KC	Belgium
13	Member	Mitra Kafle	Canada

NEPALI DIASPORA MAINSTREAM INTEGRATION COMMITTEE			
S.N.	Position	Name	Country
14	Member (Mainstream Integration - Coordination)	Niraj Shrestha	Australia
15	Member (Language, Literature and Culture Integration - Coordination)	Padam Bishwokarma	USA
16	Member	Pradip Dhakal	USA
17	Member	Pravin Ghimire	USA
18	Member (Mainstream Integration - Coordination)	Rajen Thapa	USA
19	Member (Media and Integration - Coordination)	Rameshor Bhandari	USA
20	Member	Shailesh Kumar Karmachary	New Zealand
21	Member	Smita Malla	Norway

INVESTMENT, TRADE AND NEPAL PROMOTION DEPARTMENT

1. BACKGROUND:

The main purpose of the Department of Investment, Trade & Nepal Promotion is to support NRNA's strategic objective to bring socio-economic changes. It aims to increase investment from both NRNs, Foreigners – individuals and multinationals and assist to enhance their contribution in the overall development of Nepal. For that purpose, social entrepreneurs are required to contribute to the sustainable development of Nepal and Nepalese Society.

Social Entrepreneurs are visionary individuals who can furnish practical solutions to the most perplexing socio-economic problems of Nepal. They are understood as ambitious, driven, resourceful, and result oriented talents. Social entrepreneurs together develop social entrepreneurship, which identify and develop social and sustainable investment projects, and attract investment for Social Enterprises from Nepali Diasporas and organizations.

The Department aims to promote not only the financial investment but also the knowledge investment. Both financial and knowledge investments are intended to create trade to and from Nepal. The Department also intends to promote Nepalese goods abroad by means of Trade. The ultimate vision of the Department is to Promote Language, Culture and tourism by means of Trade, Investment and Nepal Promotion.

The department envisages to develop entrepreneurship, promote investment & Trade, promote Nepali goods abroad and Nepal Promotion via Language, Culture & Tourism for Nepal's Socio-Economic Growth and Development.

2. OBJECTIVES:

- ♦ Identify and develop social investment projects, develop a strong network of entrepreneurs within and outside of Nepal, organize conferences and/or workshops to identify skill, knowledge and innovative abilities of youths, and motivate them for the development of social entrepreneurship.
- ♦ Collaborate with different state GoN to identify and promote investment & trade opportunities.
- ♦ Conduct Investment summits globally; collaborating with national and international business organization.
- ♦ Conduct various Nepali Language and Literature programs globally and International Language & Literature Conference in different parts of world.
- ♦ Bring together Nepalese Diaspora, Nepalese Diplomatic Missions and Friends of Nepal and campaign for promoting Tourism of Nepal globally with structured and unified programs.
- ♦ Promote Nepali products abroad through different schemes and plans, also hold dialogue with various multinational companies in creating better channels to trade Nepali products.
- ♦ Coordinate with NRNA affiliates, relevant community and different forums related to the cultural and heritage globally; to obtain the best results to promote and preserve them.

3. COMMITTEE/ TASKFORCE/PROJECT:

- ♦ Investment and Trade Promotion Committee.
- ♦ Social Entrepreneurship Development Committee.
- ♦ Tourism Promotion of Nepal Committee.
- ♦ Promotion of Language, Literature, Culture and Heritage Committee.
- ♦ Global Promotion of Nepali Products Committee.

4. SUMMARY OF PLAN OF ACTION:

Committee	Action	Lead	Timeline	Expected Outcome
Investment & Trade Promotion	Organize investment summit globally and interaction program with GoN in Nepal	Arjun Kumar Shrestha	Jan 2021 – March 2021	Identify and discuss the investment opportunities abroad and in Nepal.
Social Entrepreneurship Development	Establish Diaspora Entrepreneur Forum and initiate Hajare social investment project	Lok Raj Sharma	April-December 2020	Collect Entrepreneurs information for reference and also establish a social investment fund.
Tourism Promotion of Nepal	Organize various programs to promote Nepal and interact with Nepal Government and other stakeholders	Arjun Kumar Shrestha	2020 -2021	Promotion of various tourist destinations of Nepal to attract more tourists
Promotion of Language, Literature, Culture and Heritage	Promote Nepali language and literature by organizing Diaspora Nepali Literature programs	Hikmat Thapa	October 2020-2021	Regular events and platform to promote Nepali language and literature
	Publish Nepali literature and language books	Krishna Lamichhane		Publication for the Nepali literature lovers and gathering of the promoters of Nepali Language
	Prepare plans and program to promote Nepali culture and heritage globally	Gobinda Prasad Gautam		Culture & heritage promotion as well as attract more tourists and visitors in Nepal
Global Promotion of Nepali Products	Research on the potential Nepali goods that can be marketed globally and identify possible buyers	Shiva Baruwal	2020-2021	Promotion of Nepali goods abroad and understand the taste of global buyers

5. STEERING COMMITTEE:

INVESTMENT, TRADE AND NEPAL PROMOTION DEPARTMENT STEERING COMMITTEE				
S.N.	Position	Name	Country	Designation
1	Head of Department	Arjun Kumar Shrestha	Belgium	Vice-President
2	Member	Robinda Prasad Shrestha	Japan	RC Asia Pacific
3	Member	Khagendra Neupane	Malaysia	DRC Asia Pacific
4	Member	Krishna Prasad Timala	UK	DRC Europe
5	Member	Abdul Basid	Qatar	ICC Member
6	Member	Ashok K.C	Australia	ICC Member
7	Member	Bhumi Raj Gurung	Switzerland	ICC Member
8	Member	Danda Pani Kandel	Japan	ICC Member
9	Member	Dasu Ram Parajuli	Hong Kong	ICC Member
10	Member	Dipesh Kumar Regmi	Italy	ICC Member
11	Member	Durga Acharya	Australia	ICC Member
12	Member	Jedu Pokharel	USA	ICC Member
13	Member	Kamal Panthi	Belgium	ICC Member
14	Member	Lalit Kumar Neupane	UK	ICC Member
15	Member	Mangal Bahadur Rai	Macau	ICC Member
16	Member	Rabin Adhikari	Portugal	ICC Member
17	Member Secretary	Ramesh Kaphle	Denmark	ICC Member
18	Member	Tek Bahadur Tamata	Malaysia	ICC Member
19	Member	Tulsi Ram Kharel	Japan	ICC Member
20	Member	Govinda Prasad Gautam	Russia	Chair, Culture and Heritage Committee
21	Member	Hikmat Thapa	Nigeria	Chair, Language & Literature Committee
22	Member	Krishna Lamichhane	USA	Chair, Language TF Promotion Committee
23	Member	Lok Raj Sharma	Denmark	Chair, Social Entrepreneurship Committee
24	Member	Shiva Baruwat	Belgium	Chair, Promotion of Nepali Goods Abroad Committee

INVESTMENT AND TRADE PROMOTION (ITP)

1. BACKGROUND:

The NRNA, since its inception, has taken the promotion of investment and trade in Nepal as one of its primary area of focus. The main purpose of formation of the committee within the NRNA is to make sustained efforts in promoting investment in Nepal and facilitate external trade of Nepal. It aims to increase investment from both NRNs, Foreigners – individuals and multinationals and assist to enhance their contribution in the overall development of Nepal.

2. OBJECTIVES:

- ◆ Identify and list trade and investment opportunities that are of national interest of Nepal.
- ◆ Forge a closer policy dialogue with the Government of Nepal (GoN) on economic and investment climate issues, capacity building, technical assistance and economic governance.
- ◆ Contribute through dialogue with the GoN for policy reforms that will remove impediments, promote transparency and reducing costs and enhance competitiveness for businesses in Nepal.
- ◆ Organize investment promotion activities and programs, at least one event a year in collaboration with a proper agency/organization in Nepal.
- ◆ Collaborate with GoN agencies like Investment Board Nepal, Department of Industry, Trade and Export Promotion Centre in marketing business and investment opportunities in Nepal.
- ◆ Collaborate with national business organizations in organizing investment promotion programs and events.
- ◆ Draft manual (Stepwise Guide) for doing trade in Nepal and bringing in investment in Nepal from NRNs and Foreign Investors.
- ◆ Collect feedbacks from NRNs and Foreign Investors regarding investment and trade in Nepal and use them to facilitate reforms in economic governance in the country.
- ◆ Conduct research on investment made by NRNs in Nepal and develop a database of NRN investment in Nepal.
- ◆ Arrange and Facilitate visits of foreign business delegation to Nepal and Nepali business delegation to different parts of the world for establishing mutual business linkages.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Organize Investment Summit globally	Arjun Kumar Shrestha	January– March 2021	Identify and discuss the investment opportunity abroad
Interaction Program with GoN agencies	Arjun Kumar Shrestha	January– December 2020	Identify the opportunity to invest in Nepal

4. COMMITTEE:

INVESTMENT AND TRADE PROMOTION COMMITTEE			
S.N.	Position	Name	Country
1	Chair	Arjun Kumar Shrestha	Belgium
2	Co-chair, Global	Ranjit Mahato	Cyprus
3	Co-chair, Africa	Raj Mani Bhandari	Uganda
4	Co-chair, Americas	Durga Prakash Shrestha	USA
5	Co-chair, Asia Pacific	Rohit Agrawal	China
6	Co-chair, Europe	Krishna Timilsina	UK
7	Co-chair, Middle East	Kumar Karki	UAE
8	Co-chair, Oceania	Dila Kharel	Australia
9	Member	Anil Raj Pandeya	USA
10	Member	Buddhi Paudel	USA
11	Member	Chhabi Lamichhane	Lebanon
12	Member	Durga Prasad Acharya	Australia
13	Member	Gokarna Dhakal	Hong Kong
14	Member	Hemanta Sendhai	UK
15	Member	Ishwor Raj Paudel	Qatar
16	Member	Keshar Raj Giri	Japan
17	Member	Krishna Tiwari	UK
18	Member	LN Pandey	UK
19	Member	Munesh Kandel	USA
20	Member	Narayan Puri	USA
21	Member	Shree Pandey	Netherlands
22	Member	Tika Subedi	Australia

SOCIAL ENTREPRENEURSHIP DEVELOPMENT (SED)

1. BACKGROUND:

One of the working philosophies of NRNA is *"For Nepali By Nepali – for a Prosperous Nepal"*. NRNA is a strong and true partner of the rebuilding efforts of the Government of Nepal (GoN). Through the promotion of different aspects of Social Entrepreneurship, SED aims to support the common interests, goals and objectives of NRNA and GoN. After surpassing a long and difficult journey, we are now in the stage where we need to implement the most effective and efficient way of social works without modifying our core mission and vision.

NRNA Social entrepreneurship typically attempts to enhance broad social, economic, cultural, and environmental goals mostly with the voluntary participation of NRNs. Social entrepreneurs are visionary individuals who can furnish practical solutions to the most perplexing socio-economic problems of Nepal. They are understood as ambitious, driven, resourceful, and result-oriented talents.

The main goal of social entrepreneurs is to run businesses in Nepal for the common good of diaspora people and communities. Such businesses can comprise of for-profit or non-profit enterprises, which will focus in achieving widespread improvements in the livelihood of the Nepalese people. Conventional entrepreneurs typically measure their performance using the magnitude of profits and returns, but social entrepreneurs also stress a need for achieving positive changes in the society. Thus, SED will work to identify, develop and promote such social entrepreneurs to contribute to the sustainable devolvment of Nepal and Nepalese society. The main purpose of this committee is to mobilize the knowledge, skills, capital and other resources within the disposal of NRNs for the social, environmental and economic development of Nepal, poverty reduction, job creation and environmental protection are the core objectives of this committee.

2. OBJECTIVES:

- ◆ Identify and develop social investment projects, and attract investments for Social Enterprises from Nepali Diasporas and organizations.
- ◆ Develop a strong network of entrepreneurs within and outside Nepal, and provide support for small and medium size social enterprises.
- ◆ Organize conferences and/or workshops to identify skill, knowledge and innovative abilities of youths, and motivate them for the development of social entrepreneurship.
- ◆ Initiate, build and develop collaborative partnership with the Government of Nepal and other national and international organizations, and sign MoU with the interested partners and stakeholders.
- ◆ Accomplish strategic lobbying with concerned authorities for favorable environment to develop social enterprises.
- ◆ Support long-term sustainability of NRNA by developing non-profit/profit social enterprises to aid to the vision and mission of the organization.
- ◆ Assist members in understanding environmental factors, opportunities, process and procedures involved in setting up business.

3. PLAN OF ACTION:

Action	Lead	TimeLine	Expected Outcome
Create diaspora Entrepreneurs Forum	Lok Raj Sharma	July 2020 – 2021	New platform to unite global diasporas and facilitate sustainable development and social enterprise program
Organize an Entrepreneurs Summit	Lok Raj Sharma	October 2020-2021	Support for entrepreneurship, investment and trade to add power to diaspora
Collect datas of the NRN entrepreneurs and their ventures	Lok Raj Sharma	October 2020-2021	Create poll of NRN entrepreneurs for development of Nepal
Hajare Social investment project		October 2020-2021	Social security for the migrant workers
Solid Waste recycling	Lok Raj Sharma	October 2020-2021	Clean and Green Nepal

4. COMMITTEE:

SOCIAL ENTREPRENEURSHIP DEVELOPMENT COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Niels Peter Ellegaard	France
2	Advisor	James Michael Figueroa	UK
3	Advisor	Mahabir Pun	Nepal
4	Advisor	Shambhu Pokharel	Nepal
1	Chair	Lok Raj Sharma	Denmark
2	Co-chair Africa	Pramod Sharma	Uganda
3	Co-chair Americas	Basudev Khanal	USA
4	Co-chair Asia Pacific	Krishna Pandey	Hongkong
5	Co-chair Europe	Nawaraj Rosyara	Germany
6	Co-chair Middle East	Hansha Raj Dhakal	Qatar
7	Co-chair Oceania	Toya Nath Aryal	Australia
8	Member	Abdul Basid	Qatar
9	Member	Basanta Neupane	Ireland
10	Member	Dinesh Upreti	Belgium
11	Member	Min Khadka	USA
12	Member	Pashupati Pokharel	UK
13	Member	Rabindra Acharya	UK
14	Member	Raj Maharja	New Zealand
15	Member	Ramesh Paudel	Spain
16	Member	Ramraj Oli	New Zeland
17	Member	Rohit Khadka	Australia
18	Member	Shyam Pathak	Dubai
19	Member	Sujan K.C	Kuwait
20	Member	Sujan Khanal	USA
21	Member	Tek Bahadur Magar	Australia

TOURISM PROMOTION OF NEPAL (TPN)

1. BACKGROUND:

Nepal has immense potential for tourism development and the realization of its importance is a recent phenomenon. Tourism has been recognized as a priority sector since the formulation of the second Tourism Policy in 2008. Improvement in many sectors that attract tourism in Nepal like roads, communication, air traffic, hospitals, hotels, products etc. have taken place in recent years and the flow of tourists, both domestic and international, is on the rise.

Tourism is the largest industry in Nepal, and the largest source of foreign exchange and revenue. Possessing 8 of the 10 highest mountains in the world, Nepal, is a hotspot destination for mountaineers, rock climbers and adventure seekers. The Hindu and Buddhist heritages of Nepal, its topography and climate also contribute to attract varieties of tourists. Branding is crucial in creating bondage between the product and the consumer. If the bondage can be created than "NATURALLY NEPAL, Once is not enough", the slogan used by Nepal Tourism Board (NTB) in celebrating the "Visit Nepal Year", would in reality be true. NTB also promotes Nepal as "the next generation mountain destination for weekend breaks, adventure holidays, and lifetime experiences for people who live in cosmopolitan cities and travel internationally". Consistency is a perquisite for branding. Hence, all communication and promotional strategies should revolve around these themes.

In line with the spirit of its motto "For Nepali by Nepali" one of the objectives of the NRNA is to "Preserve and promote Nepali culture and tourism globally". To fulfill this objective the "Tourism Promotion of Nepal (TPN)" Committee has been formed as part of an endeavor that NRNA has continuously undertaken from the start of its inception. TPN will give continuity and support the strategies that have already been adopted as well as incorporate various activities included under the Action Plan of the committee.

NRNA and its members have been engaged in promoting Nepal globally by organizing Nepali cultural programs, by practicing and maintaining Nepali tradition, by establishing Nepal House where Nepali tradition, cultural heritage and diversity are displayed. Similarly, Nepal Festivals; where various Nepali cuisine and products are offered are also organized by Nepali Diaspora in various parts of the world as their effort to keep alive the Nepali heritage amongst them and attract the attention and interest of the natives of these countries. Tourism and trade fairs are also organized and will be given continuity. The committee envisages to promote Nepal as preferred destination for adventure and heritage tourism and bring the World to Nepal and take Nepal to the World.

2. OBJECTIVES:

- ◆ Promote Tourism of Nepal and Tourism Promotion activities globally.
- ◆ Increase number of tourists' arrival by 30% in Nepal in 2019/2021.
- ◆ Bring together Nepalese diaspora, Nepalese Diplomatic Missions and Friends of Nepal and campaign for promoting Nepali Tourism globally with a structured and unified program led by TPN committee.
- ◆ Conduct Annual Nepal Festival events in different countries worldwide. *Such as Buddha Nepal Campaign.*
- ◆ Celebrate Mount Everest Day in Nepal as well as different parts of the World. Also promote Nepal as the Country of Highest Peak of the world: *Nepal Photo Exhibition*
- ◆ Support the "My Village, My Place" Video Challenge 2020/21 by We Will Rise Foundation (WWRF) – Visit Nepal special edition to identify and promote the hidden tourist destinations like pristine natural beauty, sky-high Himalayas Range, endless culture and traditions spread across the country.
- ◆ Contact local Mountaineers/Trekkers enthusiasts/Mt. Everest Summiteers and organize a talk program in

collaboration with Nepal Diplomatic Mission and local Nepalese Organizations. *'Send a Friend to Nepal' Campaign.*

- ♦ Social Media Promotion Campaign (Facebook/ Twitter/ Website/ Apps) in coordination with Nepal Tourism Board.
- ♦ Collaborate with different travel agents of Nepal in Kathmandu and abroad as the Nepal Promotion Agents. Plan for special packages and offer to the tourists. Collaborate with them to put together such packages in coordination with tourism agencies in Nepal.

3. MISSION:

- ♦ Bring the World to Nepal by enabling NRNs to develop, multiply, and act as Nepal's tourism outreach ambassadors and key influencers.
- ♦ Designating them as Tourism Brand Ambassadors.
- ♦ Letting them know their doable responsibilities and authorities.
- ♦ Empowering them by providing tools and trainings

4. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Conduct Annual Nepal Festival, cultural program, Photo Exhibition, the "My Village, My Place" video challenge 2020/21 in different countries	Arjun Shrestha	2020-2021	Promotion of Tourism of Nepal
Participate in local marathon events with the theme - "Run for Nepal"		2020-2021	Popularize Nepal and draw international attention
Send Interns to Nepal – Exchange of Culture and learn about Nepal		2020-2021	Use international interns to spread message about Nepal
Organize competition like Essay/ Article Writing. Culture and Heritage Preservation, History and Geography in Schools		2020-2021	Bring out creativity of the youth and use them for promotion of Nepal
Design unique and useful promotional materials of Nepal and freely distribute to the potential groups		2020-2021	Tools to showcase Nepal

5. COMMITTEE:

TOURISM PROMOTION OF NEPAL COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Dr. Dhanjaya Regmi	Nepal
2	Advisor	Suraj Vaidya	Nepal
3	Advisor	Tek Bahadur Mahat	Nepal
4	Advisor	Chandra Rijal	Nepal
5	Advisor	Som Sapkota	Malta
1	Chair	Arjun Kumar Shrestha	Belgium
2	Co-chair Africa	Binod Thapa	Uganda
3	Co-chair Americas	Pradip Shrestha	USA
4	Regional Co-chair Asia Pacific	K. P. Sitaula	South Korea
5	Regional Co-chair Europe	Shukra Raj Neupane	Ireland
6	Regional Co-chair Middle East	Nirmal Kumar Pokharel	UAE
7	Regional Co-chair Oceania	Kushal KC	Australia
8	Member	Ram Budathoki	Netherlands
9	Member	Anjani Raj Bhattarai	Canada
10	Member	Ashok Sharma	Denmark
11	Member	Bisheshwor Regmi	Japan
12	Member	Dinesh Acharya	Canada
13	Member	Keshav Raj Lamichhane	USA
14	Member	Krishna Parajuli	USA
15	Member	Milan Ghimire	Thailand
16	Member	Nirmal Shrestha	Hongkong
17	Member	Pashupati Bhandari	UK
18	Member	Roshan Pathak	Spain
19	Member	Sajit Bista	Australia
20	Member	Sujan Joshi	Japan
21	Member	Tulsi Poudel	South Korea

6. PARTNERS:

- ♦ Nepal Embassies
- ♦ FNCCI
- ♦ Trekking Agencies' Association of Nepal
- ♦ Hotel Association of Nepal
- ♦ Mountaineering Association of Nepal.
- ♦ Nepal Association of Tour & Travel Agents, NATTA
- ♦ Nepal Association of Tour Operators, NATO
- ♦ Society of Travel and Tour Operators, SOTTO-Nepal
- ♦ Local Nepalese Organizations
- ♦ Well Wishers of Nepal
- ♦ INGOs who are working in Nepal
- ♦ Tour and Travel Entrepreneurs
- ♦ Nepalese Entrepreneurs in the world

NRNA

PROMOTION OF LANGUAGE, LITERATURE, CULTURE AND HERITAGE (PLLCH)

1. BACKGROUND:

Since its establishment, NRNA has a goal of stimulating prosperity in our motherland Nepal. A country can be considered prosperous only if it is economically strong and simultaneously has a rich culture, heritage, language and literature. The Nepali culture, heritage, language and literature are the basis of our national identity, tradition, civilization and independence. When we promote Nepali culture, heritage and language, it directly influences the charm of Nepal.

The number of Nepalis living in foreign lands are increasing every day and the number of second generation is also subsequently increasing. There should be mechanism to encourage second generation Nepalis to learn about and preserve the culture, heritage, language and literature of its motherland. Considering the value of the Nepali culture, heritage and literature, NRNA is continuously working to promote Nepal in international arena through its NCCs and different activities. NRNA has formed dedicated Committee - Promotion of Language, Literature, Culture and Heritage to internationalize Nepal and its uniqueness.

2. OBJECTIVES:

- ◆ Coordinate with NRNA NCCs and relevant community and forums globally to promote and preserve Nepali culture, heritage, language and literature.
- ◆ Contribute in various ways to arouse the interest of the second and third generations NRNs in Nepali culture, language and heritage.
- ◆ Organize different seminars, programs promoting Nepali culture, heritage, language and literature in different parts of world.
- ◆ Implement the plans of Memorandum of Understanding signed with Nepal Academy, to work jointly on different sectors to promote our culture, heritage, language and literature.
- ◆ Raise funds from different organizations and individuals to make it a self-sustainable initiative to preserve and promote culture, heritage, language and literature of Nepal.
- ◆ Translate Nepali literature and publication in different language and publish it to promote Nepali language and literature.
- ◆ Publish different book including articles poems of the NRNs in different languages.
- ◆ Establish the Nepali Language schools in different parts of the world and help in promotion.
- ◆ Conduct campaign and programs to promote our cultural diversity, rich customs and heritages to influence tourists to visit Nepal 2020.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Conduct 2 nd International language and literature conference	Hikmat Thapa	2020-2021	Create network and platform to promote Nepali language
Organize regional level language and literature programs	Hikmat Thapa & Regional Co Chairs	2020-2021	Bring the literature lover in one platform and contribute
Publish Nepali literature books translated in different international languages	Maheshwor Pant, R.K Subedi	2020-2021	Promote Nepali literature and language internationally
Publish Nepali NRN writer's data collection book	Hari Paudel	2020-2021	To prepare the data of Nepali writers in abroad.
Publish Nepali curriculum books for language school	Krishna Lamichhane	2020-2021	Curriculum book for Nepali language school in abroad
Publish creation of the NRN writers	Krishna Lamichhane , Maheshwor Pant, R.K Subedi	2020-2021	Encourage NRNs to write in local Nepali languages
Online Literature Programme	Bhagawati Basnet	2020-2021	Medium to reach the group and promote Nepali literature
Establishment of NRNA Literature Award	Hikmat Thapa, Maheshwor Pant	2020-2021	Recognition to the contributors
Publish travel journals including different writers	Hikmat Thapa	2020-2021	Promotion of literature tourism of Nepal
Prepare plans and program to promote culture and heritage	Govind P Gautam	2020-2021	Promotion of heritage and culture of Nepal
Plan fund raising events to conduct different programs	Govind P Gautam	2020-2021	Generate resources to promote heritages and culture of Nepal globally
Call attention of second generation for different competition and culture promotion events	Govind P Gautam	2020-2021	Involve second generation in promotion of Nepali culture

4. COMMITTEE:

PROMOTION OF LANGUAGE, LITERATURE, CULTURE AND HERITAGE COMMITTEE			
S. N.	Position	Name	Country
1	Advisor	Ganga Prasad Uprety, Dr	Nepal
2	Advisor	Jiba Lamichhane	Germany
3	Advisor	Aaswini Koirala	Nepal
4	Advisor	Nilam Karki Niharika	USA
5	Advisor	Ramesh Poudel	Nepal
1	Chair	Hikmat Thapa	Nigeria
2	Co-Chair, Africa	Ramesh Kandel	Uganda
3	Co-Chair, Americas	Maheshwor Pant	America
4	Co-Chair, Asia Pacific	Belu Kaji Thapa	Japan
5	Co-Chair, Europe	Hari Paudel	Netherland
6	Co-Chair, Middle East	Nischal PS Limbu	UAE
7	Co-Chair, Oceania	Ganesh Ghimire	Australia
8	Member Secretary	Bhagawati Basnet	Nepal
9	Member	Bishal Bista	USA
10	Member	Chandra Lama Anurag	Korea
11	Member	Gautam Dahal	USA
12	Member	Gobinda Giri Prena	USA
13	Member	Jitendra Malla	Australia
14	Member	Kapil Adhikari	USA
15	Member	Krishna Kusum	USA
16	Member	Laxman Neupane	Myanmar
17	Member	Nripesh Uprety	UK
18	Member	Sanjaya Shanti Subedi	New Zealand
19	Member	Sarbagya Wagle	USA
20	Member	Sunil Sangam	Portugal
21	Member	Tirth Sangam Rai	Qatar

PROMOTION OF LANGUAGE AND LITERATURE SUB COMMITTEE			
S. N.	Position	Name	Country
1	Advisor	Dr Chintamani Yogi	Nepal
2	Advisor	Devendra Subedi	Canada
3	Advisor	Buddhi Sagar Ghimire	New Zealand
4	Advisor	Dr Himlal Ghimire	Nepal
5	Advisor	Dr Murali Adhikari	USA
1	Chair	Krishna Lamichhane	USA
2	Co-Chair, Africa	Ganesh Khadka	Seychelles
3	Co-Chair, Americas	Anjan Chaulagai	USA
4	Co-Chair, Asia Pacific	Tilak Malla	Japan
5	Co-Chair, Europe	Narayan Gaunle	UK
6	Co-Chair, Middle East	Mohd Aziz Ali	Qatar
7	Co-Chair, Oceania	Purushottam Mishra	Australia
8	Member Secretary	Ram Chandra Bhatta	USA
9	Member	Dr Abin Oja	USA
10	Member	Bagale Thapa	Myanmar
11	Member	Bhesh Raj Kandel	USA
12	Member	Ethen Shakya	Australia
13	Member	Khusal Dahal	USA
14	Member	Madhav Sapkota	Belgium
15	Member	Narayan Khanal	USA
16	Member	Nirupama Sharma	Canada
17	Member	Pratigya Adhikari	Australia
18	Member	R.K. Subedi	Netherlands
19	Member	Rita Dulal	Cyprus
20	Member	Saligram Ghimire	Australia
21	Member	Shukta Moktan	Saudi Arab

PROMOTION OF CULTURE AND HERITAGE SUB COMMITTEE			
S. N.	Position	Name	Country
1	Advisor	Dr. Jagaman Gurung	Nepal
2	Advisor	Krishna Prakash Shrestha	Russia
3	Advisor	Bishnu Hamal	Australia
4	Advisor	Bimal Subedi	Nepal
5	Advisor	Prakash Thapa	USA
1	Chair	Govinda Prasad Gautam	Russia
2	Co-Chair, Africa	Barsha Chhetri	Africa
3	Co-Chair, Americas	Suren Upreti	USA
4	Co-Chair, Asia Pacific	Dr. Lekhnath Kafle	Taiwan
5	Co-Chair, Europe	Arjun Kafle	Belgium
6	Co-Chair, Middle East	Amit Chamling	Kuwait
7	Co-Chair, Oceania	Dikpal Dev Pangeni	Australia
8	Member	Bhuvan Roka	Japan
9	Member	Binita Lammichhane	Finland
10	Member	Chhong karma Sherpa	USA
11	Member	Devi (Dipika) Bhusal	Israel
12	Member	Ganesh Raj Gautam	Australia
13	Member	Hem Raj Subedi	Portugal
14	Member	Ishori Sarada Bhatta	USA
15	Member	Khadka Neupane	Germany
16	Member	Narayan Puri	USA
17	Member	Nawaraj B. K.	Qatar
18	Member	Purna Singh Baraili	USA
19	Member	Rajan Kafle	Ireland
20	Member	Shiva Chapagain	Denmark
21	Member	Sushila Hama	Denmark

GLOBAL PROMOTION OF NEPALI PRODUCTS (GPNP)

1. BACKGROUND:

NRNA's main objective is to become partner for the prosperity of Nepal. For a proper development of nation there is a need of trade balance. In fact, the import of goods from other countries should be minimized and the production of local Nepali goods should be increased and focus on exporting good volume of the Nepali products internationally. Nepal should identify the niche market to promote its products internationally and produce competitive products in reasonable price. It is a challenge for landlocked country like Nepal, to produce competitive and quality product to compete in the international market. However, NRNA is positive; that if quality products are made as per international standard in competitive prices, then international market for Nepali products can be created.

The focus should be in branding and marketing the Nepali products in global market. Promotion of Nepali products should be properly done so that the consumption of Nepali products will be increased, which will decrease trade deficit and in return support in creating prosperous nation.

Few Nepali products such as Handicraft, Garments, Carpets, Pashmina managed to create niche market internationally in the past. However, situation today has changed, the demand for such commodities is on decreasing trend in international market. It is time for us to research for next line of niche products for global trade. There are many other Nepali products like Herbs, Spices, Ginger, Jimboo and more typical Nepali food items, even Nepali Noodles, which has good potential.

There is scope for business of Nepali products in the international market, provided NRNA plans to create proper channel to market and promote it. Hence, the promotion of Nepali Goods abroad committee has been formed to facilitate this activity.

2. OBJECTIVES:

- ◆ Promote Nepali products and goods in the international platform.
- ◆ Identify niche Nepali products for the global market.
- ◆ Collaborate with different multinational companies to understand the promotion and production process.
- ◆ Check for the standard and quality of the Nepali products.
- ◆ Seek support and lobby with Nepal Government to create goods that can be marketed in global market.
- ◆ Encourage Nepali Diaspora to use and consume Nepali products far as possible.
- ◆ Survey for challenges and opportunities for the Nepali products in international market.
- ◆ Create good channel for the easy supply of the Nepali products globally.
- ◆ Organize annual events globally to showcase the products of Nepal.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Prepare the list of Nepalese, NRNs, Foreigners selling Nepali goods abroad		2020-2021	List of Seller and identify the challenges in promotion of goods abroad
Identify the niche Nepali products for global market		2020-2021	Create global market for unique Nepali products
Encourage Nepalis diaspora to consume Nepali product		2020-2021	Promotion of Nepali products abroad
Collaborate with the multinational companies to export Nepali goods			Create market for Nepali products and promotion
Organize food festivals and stalls		2020-2021	Reach the international clients directly
Sit with Nepal government and discuss about the promotion of Nepali goods		2020-2021	Seek contribution from local authority in promotion of goods and increase consumption
Create better branding and packing of Nepali products		2020-2021	Brand promotion of the Nepali products

4. COMMITTEE:

GLOBAL PROMOTION OF NEPALI PRODUCTS COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Sharad Bikram Rana	Nepal
2	Advisor	Surendra Bhai Shakya	Nepal
3	Advisor	Rabindra Man Shrestha	Belgium
1	Chair	Shiva K. Baruwat	Belgium
2	Co-chair Africa	Dhak bahadur Chhetri	Congo
3	Co-chair Americas	Suman Wosti	USA
4	Co-chair Asia Pacific	Prakash Pun	Hong Kong
5	Co-chair Europe	Mukta Gurung	Spain
6	Co-chair Middle East	Purna Bahadur Pokharia	Qatar
7	Co-chair Oceania	Loknath Paudel	Newzeland
8	Member	Bishwa Bikram Rai	Malaysia
9	Member	Dadiwal Khadka	Japan
10	Member	Deepak Sapkota	Denmark
11	Member	Dinesh Ghimire	UK
12	Member	Dinesh Gurung	Spain
13	Member	Hari Bahadur Khatri	Luxembourg
14	Member	Maheshwor Ghimire	Spain
15	Member	Om Narayan Jugjali	Korea
16	Member	Ram Babu Pandey	USA
17	Member	Shankar Neupane	Qatar
18	Member	Sunita Khatri	USA
19	Member	Suroj Maskey	UK
20	Member	Surya Hamal	Portugal
21	Member	Surya Prasad Sharma	USA

SKILL KNOWLEDGE AND TECHNOLOGY TRANSFER (SKTT) DEPARTMENT

1. BACKGROUND :

Since its inception in 2003, the Non-Resident Nepali Association is strengthened tremendously with the diversity of skills, knowledge and resources possessed by its members representing different parts of the globe. The role of NRNA has evolved from collating and bolstering the sentiment of Nepali Diaspora into becoming a potentially serious development partner of Nepal. Since then, the association has been always working to streamline the skill, knowledge and intellectual resources of the Nepali Diaspora and focused on mobilizing and transferring such resources towards the development of Nepal and the community through Skill, knowledge and Innovation (SKI) initiatives.

NRNA ICC 2019-21 has formed a dedicated department – Skill, Knowledge and Technology Transfer (SK&TT) to streamline earlier SKI initiatives, future S&T and éducationnel activités and is responsible for developing SK&TT policy and strategic plan; aligned to NRNA 2020 and Nepal 2030 vision. SK&TT envisage playing a major role and act as a conduit between Nepal and Global R&Ds to mobilize diaspora expertise, experience, and networking to help in technology transfer, exchange of scholars, collaboration, incubation and innovation funds and co-partner with the Government in an innovation journey to make Nepal a knowledge-based nation and become a global player.

2. OBJECTIVES:

- ♦ Advocate and undertake Vocational education and training (VET) program to prepare professional and skilled human resources for national and international labour market.
- ♦ Organise global knowledge conference every 2 years to exchange ideas, share experience and expertise and develop networking and linkage with Nepali scientific institution and communities.
- ♦ Advocate and provide feedback on range of national policy issues.
- ♦ Advocate and undertake collaborative STI projects to drive innovation, technology transfer and commercialisation of R&D activities in various health, industry, agriculture, information, energy, and food sectors.
- ♦ Provide advanced knowledge-based education and S&T research training

3. DIVISIONAL COMMITTEE/TASK FORCE/PROJECT:

- ♦ Global Knowledge Convention Committee
- ♦ Nepal Science Foundation Trust
- ♦ NRNA Academy
- ♦ NRN Policy Institute
- ♦ Vocation Education

4. SUMMARY OF PLAN OF ACTION:

Department / Committee	Action	Lead	Timeline	Expected Outcome
SK&TT	Over all supervision	Mana KC	2020-2021	Supervision and successful implementation & completion of all program
Global Knowledge Conference	Planning and preparation of 2 nd GKC on	Dr. Hem Raj Sharma	October - 2020	Conclusion of 2 nd GKC and resolutions
Nepal Science Foundation Trust	Planning of the programs and projects for the term	Dr. Raju Adhikari	2020-2021	Target finalization and roadmap for execution
Nepal Academy	Plan for formulate of policies and program to Academy establishment	Dr. Pramod Dhakal	July 2020-October 2021	Development of strategies and project report to collaborate with Nepal Government Smart City Initiatives in Pradesh 3
NRNA Policy Institute	Develop ToR and team and submit status report	Dr. Hari Dahal	July 2020-October 2021	Development of NRNA policy paper on national policy
Vocational Education	Identity the sectors and draft proposal and finalizing implementation strategies	Ram Pratap Thapa	July 2020 – October 2021	Final plan of Vocational Education and targets

5. RESPONSIBILITIES:

- ◆ Design SK&TT Web portal.
- ◆ Expand SK&TT network in NCC and invite their representations to five divisions.
- ◆ Coordinate all divisional activities through the web portal.
- ◆ Hold quarterly progress meeting.
- ◆ Publish Quarterly E-Newsletter.
- ◆ Integrate current Skill inventory into SK&TT database.
- ◆ Build Global networks with S&T stakeholders in Nepal and overseas for collaboration.
- ◆ Sign MoU with NAST and MoES&T and identify major collaborative project.
- ◆ Set up SK&TT endowment fund to support STI activities and program.
- ◆ Secure existing important documents in web/clouds and manage access privileges to authorized IES members and Secretariat personals.
- ◆ Enhance existing Knowledge Conference portal and integrate.
- ◆ Other miscellaneous S&T related tasks.

6. STEERING COMMITTEE:

SKILL, KNOWLEDGE, AND TECHNOLOGY TRANSFER DEPARTMENT STEERING COMMITTEE				
S.N.	Position	Name	Country	Designation
1	Head of Department	Mana KC	Australia	VP, NRNA
2	Member	Dr. Hem Raj Sharma	UK	Chair Knowledge Convention
3	Member	Ram Pratap Thapa	Germany	Chair, Vocational Education
4	Member	Hom Nath Pandey	Australia	RC Oceania
5	Member	Ram C. Pokharel	USA	DRC Americas
6	Member	Amit Chamling Rai	Kuwait	ICC member
7	Member	Arun Kumar Thakur	Australia	ICC member
8	Member	Basanta Gautam	Finland	ICC member
9	Member	Bhakta Gurung	UK	ICC Member
10	Member	Bishal Sapkota	New Zealand	ICC Member
11	Member	Dr. Basundhara Bhattarai	Australia	ICC Member
12	Member	Dr. Binod Shrestha	Australia	ICC Member
13	Member	Dr. Bodha Raj Subedi	Poland	ICC member
14	Member	Dr. Devi Basnet	Korea	ICC member
15	Member	Dr. Hari Dahal	USA	Chair, NRNA Policy Institute Regulation Formation Taskforce
16	Member	Khagendra Raj Dhakal	Thailand	ICC member
17	Member	Raju Aryal	Norway	ICC member
18	Member	Raju Babu Adhikari	Australia	ICC member
19	Member	Dr. Pramod Dhakal	Nepal	Chair, NRNA Academy
20	Member Secretary	Dr. Raju Adhikari	Australia	Chair, Nepal Science Foundation

GLOBAL KNOWLEDGE CONVENTION (GKC)

1. BACKGROUND:

Non-Resident Nepali Association (NRNA), an organization of millions of Nepalese residing outside Nepal, is an active partner of the Government of Nepal (GoN) and of Nepali people in advancing the country's aspirations for socio-economic development. Since its inception in 2003, NRNA has attempted to bring together diaspora resources to assist in Nepal's development efforts. In pursuit of this, it has organized numerous conferences at international and national level to explore areas of collaboration with the GoN. These conferences deliberated on diverse topics- financial investment, tourism and trade, constitution and democracy, residency and citizenship- and submitted related reports to the GoN. These efforts were ad-hoc and scattered. NRNA believes there is an urgency to systematize the previous knowledge sharing efforts and mobilize the diaspora's knowledge pool to complement the GoN's development efforts. The mobilization will augment the country's knowledge base and help close the knowledge gap that the GoN and Nepal's private sectors consider impediments to their development objectives. It will also lead to knowledge transfer, investment, and long-term capacity building of the country.

The NRNA believes there will be an on-going need to update new knowledge and the growing expertise in the diaspora. It therefore proposes to hold such convention in every two years. The 1st NRN Global Knowledge Convention was organized by the Non-Resident Nepali Association (NRNA) in partnership with the Government of Nepal (GoN) on 12-14 October 2018 in Kathmandu, Nepal. The Rt Hon Prime Minister of Nepal Mr KP Oli inaugurated the Convention on the evening of 12 October. It was attended by the Federal Parliament of Nepal, former ministers, high-ranking government officials, senior authorities of universities and research institutions, leaders of private sectors, accomplished international, national and NRN experts and students. The convention was comprised of 27 presentation sessions. It covered four plenary and 15 symposium topics. 166 paper presenters and 78 panellists gave input to the Convention. About 400 participants from 21 countries attended this convention. The first GKC managed to bring together experts from Nepal, Nepali Diaspora and international community to share their experiences and prepare an action plan to help Nepal move towards knowledge-based economy.

Following the grand success of the 1st NRN Global Knowledge Convention 2018 in Kathmandu, NRNA is organizing the next 2nd NRN Global Knowledge Convention on 09-11 October 2020 in Kathmandu University, Nepal. The convention aims to bring together experts of various disciplines from Nepal, the Nepali Diaspora and international scientific communities to explore Nepal's needs for expertise to help the country move towards a knowledge-based economy. Similar to the first convention, the second convention will be co-organized in partnership with the Government of Nepal, and in collaboration with Nepal's education & research institutions, private sectors and other stakeholders. In addition, the second convention will endeavor to expand its horizon in all possible dimensions along with the realization of the new context brought by the unprecedented pandemic.

The convention will use Sustainable Development Goals set by the United Nations and the 15th five-year plan of National Planning Commission of Nepal to shape its objectives and goals. In the current context of the COVID-19 pandemic, the convention will discuss its socioeconomic impact on diaspora and resident Nepalis, and the challenges and opportunities it has brought in Nepal and around the world. The convention has reached out to Nepali stakeholders (GoN, Ministry of Education, Science & Technology, National Planning Commission, Nepal Academy of Science and Technology, Universities, Alumni Association, Research Centers, International Organizations, Private Sectors, Industries, Startups and Innovators) to explore the areas of collaboration and interest.

Amid the current COVID-19 pandemic crisis, the convention will be organized in a hybrid model. For participants who cannot attend the convention in person, it can be attended online.

The focus of the convention will be guided by four overarching themes:

- ♦ In-house Innovation for Societal Changes
- ♦ Science, Technology & Innovation Policy
- ♦ Start-ups and Commercialization Digitalized Economy

The convention will cover the following broader topical areas

- ♦ Emerging Science and Technology (Natural Sciences, Life and Health Sciences, Bio technology, Engineering, Information Science and Technology, Big Data & Artificial Intelligence)
- ♦ Public Safety (Environment and Climate Change, Road Safety, Pandemic and Natural Disaster Risk Management)
- ♦ Education and Social Sciences (Vocational Education, Good Governance, Women Equality & Youth Empowerment)
- ♦ Knowledge-based Economy (Finance, Investment, Innovation and Startups, IP Protection)

Centred around these subject areas, the conference will be organized in three parts: Inauguration, Plenary & Symposium sessions. The inaugural session will feature keynote speeches from internationally recognized experts on science and technology (S&T) research and, policy formation and implementation. High-profile global experts who have played a key role in the field of S&T development and technology transfer, and made significant contributions to their country's economic transformation, will address plenary sessions.

The Convention will have the following Plenary Sessions:

- P1: COVID-19 Impact on Nepal's Economy & Path to Recovery
P2: Preparedness for Pandemic and Natural Disaster Risk Management
P3: Science, Technology & Innovation Policy Implementation
P4: Research, Innovation & Commercialization

The Convention will have the following Symposium Sessions:

- S1: Agriculture and Food Security
S2: Biomedical Technologies
S3: Financial Investment
S4: Fintech for Economic Transformation
S5: Information and Communication Technology
S6: Innovation and Startups
S7: Intersection in Natural Sciences
S8: Life and Health Sciences
S9: Physical Infrastructure Development
S10: Public Health and Pandemic Mitigation
S11: Social Sciences
S12: Sustainable Energy
S13: Sustainable Environment
S14: Sustainable Urban Development
S15: Vocational Education

2. OBJECTIVES:

- ♦ Build platform to bring together the intellectual group from NRN Community and Nepali Community to brainstorm to meet Nepal's Skill and Knowledge need.
- ♦ Identify expertise pools in diaspora community, explore modalities of transferring such expertise to address Nepal's needs.
- ♦ Enhance nation's confidence by linking diaspora's skill, knowledge and innovation to development projects in Nepal.
- ♦ Identify areas for international science and technology collaborations that are aligned with
- ♦ National priorities.
- ♦ Develop vision, targets and conducive pathways for knowledge-based economy
- ♦ Identify impediments presented by GoN policies in Knowledge transfer by comparing GoN policies with international practices.
- ♦ Generate and mobilize resources from NRN Community to contribute to the development of Science and Technology of Nepal
- ♦ Prepare a database of the diaspora and foreign professionals and experts who are potential contributors to Nepal.
- ♦ Open NRNA networks to broader individual participants and interest groups.
- ♦ Develop a White Policy paper aligned with vision 2030 to mechanize Knowledge Investment by NRNA
- ♦ Organize the Global Knowledge convention in Nepal every two years.
- ♦ Support in organizing regional Knowledge Convention in different regions every two years.
- ♦ Design programs and projects based on the resolutions of the Knowledge Convention.
- ♦ Liaise with the concerned authority of Nepal Government and international agencies to conduct Knowledge Conventions
- ♦ Recommend the outcomes of the knowledge conventions to the concerned authority of Nepal Government for implementation of the ideas and programs
- ♦ Evaluate the resolutions and outcomes of the Knowledge Conventions.
- ♦ Generate resources for the organizing global and regional knowledge conventions in different parts of globe.

3. PLAN OF ACTION:

Action	Lead	TimeLine	Expected Outcome
Review of the resolution of the 1 st GKC	Dr. Hem Raj Sharma/ Dr. Hari Dahal	October 2019 – January 2020	Evaluation of the outcomes and progress in implementing them
Plan and preparation of 2 nd GKC	Dr. Hem Raj Sharma/ Dr. Hari Dahal	January – October 2020	Conclusion of 2 nd GKC and Resolutions
Consultation with GKC stakeholders such as GoN, MOFA, NPC, NAST, TU, KU, Private Sectors	Dr. Hem Raj Sharma/ Dr. Hari Dahal	January 2020 – October 2020	Expand the horizon of collaboration for GKC
Budget and finance planning of GKC	Dr. Hem Raj Sharma	July – October 2020	Resource generation for the GKC
Plan for regional GKC	Dr. Hem Raj Sharma	July – September 2020	Conclusion of regional conferences
Draft Outcomes Paper of 2 nd GKC	Dr. Hem Raj Sharma/ Dr. Hari Dahal	October 2020 – January 2021	2 nd GKC outcomes documentation and handover to GoN
Draft the Policy paper aligned with vision 2030	Dr. Hem Raj Sharma/ Dr. Hari Dahal	October 2020 – October 2021	White Policy Paper to mechanize Knowledge Investment by NRNA

4. COMMITTEE

The convention organizing committee consists of following experts.

Chair

Dr Hem Raj Sharma, General Secretary, NRNA ICC, The University of Liverpool, UK

Co-Chair

Dr Hari Prasad Dahal, Member, NRNA ICC, USA

Scientific Advisory Board

Dr Ambika Adhikari, City of Tempe, Arizona, USA

Mrs Bhawani Rana, President, Federation of Nepalese Chambers of Commerce and Industry, Nepal

Dr Bishnu Upreti, Executive Chairman, Policy Research Institute, Nepal

Prof David Gellner, University of Oxford, UK

Dr Dharma Kanta Baskota, Vice Chancellor, Tribhuvan University, Nepal

Dr Drona Rasali, British Columbia Provincial Health Services Authority, Canada

Mr Ganesh Shah, Former Minister for Environment, Science & Technology, Nepal

Prof Ganeshman Gurung, Chancellor, Gandaki University, Nepal

Prof Joanna Pffaf-Czarnecka, Bielefeld University, Germany

Mr Mahabir Pun, Chairperson, National Innovation Centre, Nepal
Prof Michael Hutt, University of London, UK
Mr Naresh Koirala, Nepal Library Foundation, Canada
Dr Pramod Dhakal, NRNA Academy, Nepal
Dr Puru Shrestha, NRNA High Level Committee on Corona Pandemic Mitigation, USA
Prof Puspa Raj Kadel, Vice Chairman, National Planning Commission, Nepal
Dr Raju Adhikari, Royal Melbourne Institute of Technology University, Australia
Prof Ram Kantha Makaju Shrestha, Vice Chancellor, Kathmandu University, Nepal
Dr Sanduk Ruit, Co-founder, Himalayan Cataract Project, Nepal
Dr Sanjay Sharma, Secretary, Ministry of Education, Science & Technology, Nepal
Prof Shobhakar Dhakal, Asian Institute of Technology, Thailand
Dr Sunil Babu Shrestha, Vice Chancellor, Nepal Academy of Science & Technology, Nepal
Dr Swarnim Wagle, Chairman, Institute for Integrated Development Studies, Nepal
Dr Usha Jha, Member, National Planning Commission, Nepal

Scientific Steering Committee

Dr Ambika Adhikari, City of Tempe, Arizona, USA
Mr Analraj Bhattarai, Senior Banker, Nepal
Dr Archana Amatya, Save the Children, Nepal
Dr Binayak Bhandari, Woosong University, South Korea
Dr Biswo Poudel, Senior Economist, Nepal
Dr Devi Basnet, Meditox Inc, South Korea
Dr Drona Rasali, British Columbia Provincial Health Services Authority, Canada
Dr Gopi Upreti, Manteck International Corporation, USA
Dr Gyanendra Prasad Joshi, Sejong University, South Korea
Dr Hem Raj Kafle, Kathmandu University, Nepal
Prof Jagadish Timsina, University of Melbourne, Australia
Mr Kishore Thapa, Urban Planner, Nepal
Dr Krishna Adhikari, University of Oxford, UK
Mr Lok Raj Sharma, NRNA Social Entrepreneurship Committee, Denmark
Dr Narayan Adhikari, Central Department of Physics, Tribhuvan University, Nepal
Dr Puru Shrestha, NRNA High Level Committee on Corona Pandemic Mitigation, USA
Dr Raju Adhikari, Royal Melbourne Institute of Technology University, Australia
Dr Rameshwar Adhikari, Research Centre for Applied Science and Technology, Nepal
Mr Ranjeet Mahato, Neapolis University Pafos, Cyprus
Mr Ratan Jha, Opal Global Developments Inc, USA
Dr Sanjeeb Sapkota, NRNA Global Health Support Committee, USA
Dr Suresh Kumar Dhungel, Nepal Academy of Science and Technology, Nepal

Dr Tara Sigdel, University of California San Francisco, USA

Dr Uma Pradhan, University of Oxford, UK

Dr Uttam Babu Shrestha, Global Institute for Interdisciplinary Studies, Nepal

Dr Uttam Gaulee, Morgan State University, USA

Brain Gain Center, Ministry of Foreign Affairs Nepal Liaison: Mr Santosh Gautam

Ministry of Education, Science and Technology Liaison: Mr Rajkumar Gumanju

National Planning Commission Liaison: Dr. Narayan Raj Poudel

Tribhuvan University Liaison: Prof Bhupa Prasad Dhamala

Kathmandu University Liaison: Dr Hem Raj Kafle

Convention Management Committee

Mr Kumar Panta, President, NRNA, Germany

Dr Badri KC, Vice President, NRNA, Russia

Mr Arjun Shrestha, Vice President, NRNA, Belgium

Mr Mana KC, Vice President, NRNA, Australia

Mr Sonam Lama, Vice President, NRNA, USA

Ms Rabina Thapa, Vice President, NRNA, USA

Dr Hem Raj Sharma, General Secretary, NRNA, UK

Mr Gouri Raj Joshi, Secretary, NRNA, USA

Mr RK Sharma, Secretary, NRNA, Qatar

Mr Mahesh Shrestha, Treasurer, NRNA, Japan

Mr Lok Prasad Dahal, Joint Treasurer, NRNA, Belgium

Mr DB Chhetri, Spokesperson, NRNA, Oman

Ms Bhoma Devi Limbu, Women Coordinator, NRNA, Australia

Mr Himal Gurung, Youth Coordinator, NRNA, Netherlands

Mr Rajesh Rana, Executive Director, NRNA Secretariat, Nepal

NEPAL SCIENCE FOUNDATION TRUST (NSFT)

1. BACKGROUND:

Nepal Science Foundation (NSFT) is one of the five divisions of the Skill, Knowledge and Technology (SK&TT) department. In pursuant to the NRNA policy to develop a long-term strategy of knowledge investment through the application of science and technology to meaningfully contribute to Nepal's development, NSFT division aims to achieve the above goal collaboratively with all stakeholders and the scientific community in Nepal and overseas, while maintaining a level of autonomy in its function.

This document outlines the function, scope, and structure of NSFT and its role. In an event of conflict of any provision contained in this ToR with the Constitution of the NRNA, the constitution should prevail. This document should be a working document that will evolve with time, with a periodical update and continual improvement, as and when deemed necessary. This document should be treated as a guideline and is an updated version of the previous version NSFT Terms of Reference.

2. OBJECTIVES:

- ◆ Provide feedback and advice in the area of S&T to NRNA, Governmental, and Private sectors of Nepal
- ◆ Formulate policy in science, knowledge and technology transfer in various sectors
- ◆ Develop SK&TT network with concern agencies of Nepal Government and other stakeholders
- ◆ Support R&D commercialization
- ◆ Develop patent portfolio for the protection of invention and commercialization.
- ◆ Network with educational institutions to support community science and create science awareness campaign.
- ◆ Support science communication and science education capacity in schools.

3. SPECIFIC TASK:

- ◆ Use knowledge, expertise and experience of diaspora community to support S&T activities in Nepal.
- ◆ Advocate and provide feedback to education and STI policy of Nepal.
- ◆ Conduct collaborative program and projects and help in technology transfer, drive innovation, start-up and licensing of the technology.
- ◆ Conduct science awareness campaign and school science capacity building program.
- ◆ Facilitate global scholar exchange program through joint supervision.
- ◆ Act as a conduit between Diaspora and Nepal educational and scientific communities and institutions.
- ◆ Organize a Global Knowledge Convention every two years to exchange and share experiences and develop networking.
- ◆ Communicate SK&TT activities to all stakeholders using effective mass media.
- ◆ Set up SK&TT NSFT network in all chapters.
- ◆ Undertake crowdfunding to raise S&T endowment and innovation Fund.
- ◆ Launch SK&TT journal.
- ◆ Implement MoU with NAST and sign MOU with MoS&T to develop an institutional relationship and run collaborative program.
- ◆ Develop SK&TT database.

- ♦ Create an online SK&TT discussion forum for regular updates, sharing of ideas and feedback.
- ♦ Prepare NRNA STI Status report.
- ♦ Regularly revisit, revise and update the SK&TT policy and procedure.

4. TARGETS:

- ♦ Prepare the NRNA Science and Technology white status report.
- ♦ Act as the single point of contact for the global Nepali diaspora for science and technology.
- ♦ Identify and initiate potential projects of national priority areas in Nepal.
- ♦ Undertake in house and collaborative, projects and program in relevant areas of interest and priority as outlined in section 1.2 of this ToR under Function, Scope and Structure.
- ♦ Exchange of scholars, joint supervision of PhDs, and postdoc research through specific projects.
- ♦ Launch NSFT Journal of Applied Sciences and other suitable publications.
- ♦ Prepare a comprehensive skills database of relevant professionals and stakeholders from the global diaspora and Nepal.
- ♦ Represent NRNA in Nepal Academy of Science and Technology (NAST) Academic Council, and Nepal Government's science and technology and relevant agencies.
- ♦ Build a strong networking relationship and partnership with concerned agencies (including but not limited to) of the Nepal Government and non-government sectors such as:
 - Ministry of Education, Science, and Technology (MoEST),
 - National Planning Commission (NPC),
 - Nepal Academy of Science and Technology (NAST),
 - Research Centre of Applied Science and Technology (RECAST),
 - Federation of Nepalese Chamber of Commerce and Industry (FNCCI), and
 - Universities and other academic institutions.

5. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Form NSFT Steering Committee	Raju Adhikari	April 2020	Strong team for NSFT
Develop ToR	Raju Adhikari	April 2020	Working mechanism and plan
Organize online NSFT Forum		April 2020	Networking and resolutions
Finalize program and Projects	Mana KC and Raju Adhikari	June 2020	Targets for the term
Conduct Regular meeting	Raju Adhikari	Aug 2020	Regular updates and discussions
Publish SK&TT Newsletter	Raju Adhikari and PR Team	Every 3 months	Promotion and highlights of achievements
Liaison with all divisions	Mana KC and Raju Adhikari	Ongoing	Networking and knowledge sharing
Source and secure Fund or NSFT activities		Ongoing	Resources generation for NSFT
Prepare S&T status report	Raju Adhikari	October 2021	Evaluation and areas of improvement

6. COMMITTEE:

NEPAL SCIENCE FOUNDATION TRUST COMMITTEE		
S.N	Name	Country
1	Dr Ambika Adhikari	USA
2	Biswa Kant Manali	Nepal
3	Dr Drona Rasali	Canada
4	Dr Hem Raj Sharma	UK
5	Kumar Panta	Germany
6	Mana KC	Oceania
7	Dr Pramod Dhakal	Nepal
8	Dr Raju Adhikari	Oceania
9	Dr Shesh Ghale	Australia
10	Dr Upendra Mahato	Belarus
	Advisory Council (AC) Member	
1	Mr Ganesh Pokharel	Nepal
2	Mr Ganesh Shah	Nepal
3	Mr Gokul Pokharel	Nepal
4	Mr Puru Shrestha	USA
5	Dr Mahabir Pun	Nepal
6	Prof Rameshwar Adhikari	Nepal
7	Dr Sunil Babu Shrestha	Nepal
	*Steering Committee (SC) Champion	
1	Dr Devi Basnet	Korea
2	Dr Drona Rasali	Canada
3	Dr Hari Dahal	USA
4	Hari Pandey	Oceania
5	Dr Nabin Aryal	Europe
6	Shree Ram Ghimire	Nepal
7	Dr Tara Sigdel	USA
8	APC chair	Nepal

AGRICULTURE PROMOTION (AP)

१. पृष्ठभूमि

गैरआवासीय नेपाली संघको ज्ञान, सीप तथा प्रविधि हस्तान्तरण विभाग अन्तर्गत रहने गरी कृषि प्रवर्धन समिति गठन गरिएको हो । गैरआवासीय नेपाली संघले महसुस गरेअनुरूप नेपालको कृषि उद्यम क्षेत्रको विकाससँग प्रत्यक्ष सरोकार राख्ने प्रमुख क्षेत्रहरू जस्तै कृषि, भेटेरिनरी, वन, हर्बल तथा आयुर्वेदिक क्षेत्रको आधुनिकीकरण, व्यवसायीकरण र उद्यमशीलतामा प्रत्यक्ष योगदान पुर्याउन जरुरत पर्ने आधारभूत गतिविधिहरू पूरा गर्न गैरआवासीय नेपाली संघलाई सहयोग पुऱ्याउन यो समिति गठन गरिएको हो ।

नेपालको कृषि उद्यमशीलता विकासमा उल्लेखनीय भूमिका खेल्न सक्ने हैसियतमा रहेका संसारभर आफ्नो पहुँच विस्तार गर्न सक्षम नेपाली डायस्पोरा तथा उनीहरूको पहुँचमा रहेको नेपाली तथा गैर नेपाली संघ संस्थाहरूको सहयोग तथा सहभागिता जुटाउँदै कृषि उद्यमशीलताको विकासमा नेपालभित्र आवश्यक देखिएको नव-प्रवर्तनीय ज्ञान, सीप तथा प्रविधिको साभेदारी गर्न कृषि प्रवर्धनमा समिति कार्यरत रहनेछ ।

नेपाल सरकार, सरकारी तथा गैर सरकारी निकाय एवं निजी क्षेत्रबाट गैरआवासीय नेपाली संघको सचिवालयमार्फत गरिएको मागका आधारमा कृषि प्रवर्धन समितिले आफ्नो पहुँच तथा आफूमा उपलब्ध ज्ञान, सीप तथा प्रविधि गैर आवासीय नेपाली संघको सचिवालयमार्फत नेपाल भित्र्याउन र नेपालको कृषि उद्यमशीलताको सहजीकरणमा भूमिका खेल्नेछ ।

२. उद्देश्य

- मुलुकमा आयात प्रतिस्थापन गर्न स्थानीय व्यवसायी र उद्यमीहरूसँग मिलाई मुलुक भित्रै उत्पादित कच्चा पदार्थ र उपलब्ध जनशक्तिको सदुपयोगबाट सम्भाव्य देखिएको कृषि तथा वनका उपजमा आधारित उद्यमको पहिचान गरी स्थानीय स्तरमा जरुरी हुने सीप, ज्ञान र प्रविधिको साभेदारीमा सहजीकरण गर्ने ।
- नेपालका रैथाने जीवाणु, जडीबूटी जन्य तथा खाद्य, औषधि, आयुर्वेद, रबर, जैविक मल, विषादी, वैकल्पिक ऊर्जा र अन्य क्षेत्रमा नमुना उद्यमशीलता विकास गर्ने, प्राविधिक शिक्षालय र प्राविधिक तथा आयुर्वेद विश्वविद्यालयहरूमा बजार माग अनुरूपको प्रशिक्षण पाठ्यक्रम तथा कार्ययोजना विकास गरी स्थानीय कृषि उद्यमशीलताको जनशक्ति उत्पादन गर्न सहयोगी भूमिका खेल्ने ।
- नेपालका रैथाने जीवाणु, जडीबूटी-जन्य तथा खाद्य, औषधि, आयुर्वेद, रबर, जैविक मल, विषादी, वैकल्पिक ऊर्जा र अन्य क्षेत्रमा नमुना उद्यमशीलता विकास गर्ने, प्राविधिक शिक्षालय र प्राविधिक तथा आयुर्वेद विश्वविद्यालयहरूमा बजार माग अनुरूपको प्रशिक्षण पाठ्यक्रम तथा कार्ययोजना विकास गरी स्थानीय कृषि उद्यमशीलताको जनशक्ति उत्पादन गर्न सहयोगी भूमिका खेल्ने ।
- नेपालभर मागका आधारमा निजी, सरकारी तथा गैर सरकारी लगानीका उपायहरू 'इन्कुबेसन, को-क्रिएसन केन्द्र, औद्योगिक इन्ोभेसन केन्द्र, अनुसन्धान लेबोरेटरीज, कृषि, हर्बल, आयुर्वेदिक तथा जटिबूटि प्रशोधन र नव-प्रवर्द्धन केन्द्र' स्थापना आदि सञ्चालन गर्ने जरुरी पर्ने ज्ञान, सीप र प्रविधि हस्तान्तरण र आदानप्रदानमा सहजीकरण गर्ने ।
- नेपाल सरकारको प्राथमिकतामा परेको 'स्टार्ट द स्टार्टअप' र सीपमूलक स्वरोजगार विस्तारमा सीपमूलक तालिम र बजारमुखी उद्यमशीलताको लागि जरुरी पर्ने ज्ञान, सीप र प्रविधि हस्तान्तरणमा र आदानप्रदानमा सहजीकरण गर्ने ।
- कृषि तथा वनका उपजमा आधारित उद्योगहरूलाई बदलिदो बजार माग अनुरूप आफ्नो उत्पादन र सेवामा निरन्तर सुधार तथा विस्तार गर्न सक्षम बनाउन जरुरी हुने ज्ञान, सीप, प्रविधि र मेसिनरीको उपलब्धताको लागि संसारभर कार्यरत संघ, संस्था, सरकारी निकाय र निजी संस्था आदिसँग जोड्ने सेतुको काम गर्ने ।
- कृषिमा आधारित निजी, सरकारी तथा गैरसरकारी उद्योग वा निकायहरूबाट माग भई आएमा माग गरिएको क्षेत्रको अनुसन्धान, विकास र नव-प्रवर्धनमा समर्पित निकायहरूको नेपालभित्र स्थापना गर्न जरुरत पर्ने नेपाली तथा विदेशी निकायहरू बीचको सहकार्य अभिवृद्धिका लागि सहजीकरण गर्ने ।

- ◆ संसारकै अब्बल मानिएका पब्लिक रिसर्च इन्स्टिच्युट, ल्याबरोटरीज, टेक्नोलोजी ट्रान्सफर अफिसेज र इन्क्युबेटर्सहरूसँग उपयुक्त नेटवर्क र को-फ्रिएसन बिल्डिङ ब्रिजेज विकास गरी नेपालका स्थानीय वैज्ञानिक, व्यवसायिक प्राज्ञ तथा विज्ञ, उद्यमी, प्राविधिक शिक्षालय र प्राविधिक तथा आयुर्वेद विश्वविद्यालय र सम्बन्धित संघ-संस्था आदिसँग जोड्ने सेतुको काम गर्ने ।
- ◆ निजी, सरकारी तथा गैरसरकारी क्षेत्रबाट स्थानीय उद्यमशीलता विकास गर्न सक्षम बनाउन उद्यमी, प्राविधिक शिक्षालय र प्राविधिक तथा आयुर्वेद विश्वविद्यालय र सम्बन्धित संघ-संस्था आदिलाई प्रविधि र विषयबस्तु दिन सक्षम स्थानीय रूपमै उपलब्ध “बडी अफ नलेज” दिने इनोभेसनको इन्क्युबेटर्स स्थापित गर्न निजी, सरकारी तथा गैर सरकारी निकायको प्रयासमा सहजीकरण गर्ने ।
- ◆ नेपालमा कृषि र हर्बल उत्पादनको आयात घटाउने र निर्यात बढाउन स्थानीय उत्पादनको विश्व बजारमा पहुँच वृद्धि गर्न नेपालमा उत्पादित कृषि तथा वनजन्य वस्तु तथा सेवाको पहिचान, ट्रेसिबिलिटी, गुणस्तरको मापदण्ड र सुरक्षित ढुवानीको प्रमाणित गर्ने वा गर्न सहयोग पुर्याउने निजी, सरकारी तथा गैर सरकारी निकायहरूको क्षमता अभिवृद्धिमा जरूरी हुने प्राविधिक सहयोग तथा परामर्श उपलब्ध गराउन सहजीकरण गर्ने ।
- ◆ गैरआवासीय नेपाली संघ र नेपाल सरकार बीचको आपसी सहमति, सम्झौता तथा सहकार्यको भावनाको प्रतिकुल नहुने गरी गैरआवासीय नेपाली संघले तोकेको कार्यक्षेत्र भित्र सीमित रहेर नेपाल सरकारको कृषि नीति तथा कार्यक्रमहरूलाई सहयोग पुर्याउने ।
- ◆ स्थानीय स्तरमै कृषि स्वरोजगारीमा जान चाहने नयाँ ग्राजुएट, वैदेशिक रोजगारबाट स्वरोजगारीमा जान सुरुवाती रकमको जोहो गर्ने हैसियतमा नेपाल फर्केका प्रवासी नेपाली र कृषि उद्यमलाई नयाँ पेसाका रूपमा अगाडि ल्याउने नेपालका कृषि उद्यमीहरूलाई उनीहरूको आवश्यकता अनुरूपको सीपमूलक तालिम र स्व-रोजगारमुखी उद्यमशीलता प्याकेज विकास गर्न प्राविधिक शिक्षालय, संघ-संस्थाहरूलाई सहजीकरण गर्ने ।
- ◆ औपचारिक अनुरोध भई आएको अवस्थामा कृषि क्षेत्रमा विद्यावारिधि गर्दै गरेका विद्यार्थीलाई थिसिसका सट्टा चर्चित ‘स्टार्ट दी स्टार्ट अप’ मोडलमार्फत नयाँ व्यवसाय गर्न दिने नयाँ शिक्षा प्रणालीको अवलम्बन गर्न सहजीकरण गर्ने ।
- ◆ गैरआवासीय नेपाली संघले तोकेको कार्यक्षेत्र भित्र सीमित रहेर गैरआवासीय नेपाली संघ र विभिन्न मुलुकमा रहेका गैरआवासीय नेपाली संघसँग आवद्ध संस्थाहरूको कार्य क्षेत्र नमिचिने गरी तोकिएको क्षेत्र भित्रको कार्य तथा गतिविधिहरूमा संलग्न हुने ।
- ◆ गैरआवासीय नेपाली संघसँग आवद्ध रहेको कुनै पनि संघ वा गैरआवासीय नेपाली संघ कार्यरत मुलुकमा तोकिएको कार्य क्षेत्र सम्पन्न गर्न कुनै पनि समिति बनाउनु जरूरत देखिएमा अनिवार्य रूपमा गैरआवासीय नेपाली संघ र उक्त मुलुकमा कार्यरत गैरआवासीय नेपाली संघको आधिकारिक संस्थाको लिखित सहमति लिने गरी गतिविधि सञ्चालन गर्ने
- ◆ विगतमा गैरआवासीय नेपाली संघको ‘एनआरएनए’ एकेडेमीको मातहतमा रहेको कृषि प्रवर्धन समिति (Agriculture Promotion Committee, NRNA) को गतिविधिहरूको गैरआवासीय नेपाली संघले तोकेको कार्यक्षेत्र भित्र सीमित रहेर स्वामित्व ग्रहण गर्ने। अगिल्लो कार्य समितिले गरेका सामाजिक उधमसिलता र अभियानका कार्यहरूलाई सुचारु गर्ने ।
- ◆ गैरआवासीय नेपाली संघ र संघको अन्य विभाग र समितिहरूको मूल कार्यक्षेत्र नमिचिने गरी कार्य सम्पन्न गर्ने
- ◆ गैरआवासीय नेपाली संघ र संघको अन्य विभाग तथा र समितिहरूको कार्यक्षेत्रसँग मिल्दोजुल्दो गतिविधिहरूमा उक्त निकायहरूसँग समन्वय गरी तोकिएको कार्य क्षेत्र भित्रको कार्यविधिहरू सञ्चालन गर्ने
- ◆ गैरआवासीय नेपाली संघ तथा गैरआवासीय नेपाली संघ ज्ञान सीप तथा प्रविधि हस्तान्तरण विभागबाट समय-समयमा प्राप्त हुने अन्य कार्यका लागि गरिएका अनुरोधहरू सम्पन्न गर्ने ।

३. कार्य योजना

प्रस्तावित कार्य	सहकार्य गरिने निकाय	संयोजन	समय सिमा	अनुमानित उपलब्धि
कृषि तथा वनजन्य स्वरोजगार कार्यक्रमको लागि ज्ञान, सीप तथा प्रविधि हस्तान्तरणको लागि सहजीकरण	राष्ट्रपति शैक्षिक सुधार कार्यक्रमको सचिवालय	कृषि समिति	३ वर्ष	कम्तीमा २० वटा प्राविधिक शिक्षालयहरूमा स्थानीय हर्बल प्रडक्ट डेभलपमेन्टको लागि इनोभेसन ल्याब राख्न सहयोग पुऱ्याउने।
	प्रधानमन्त्री रोजगार कार्यक्रमको सचिवालय	कृषि समिति	३ वर्ष	कम्तीमा २० हर्बल तथा कृषि उत्पादनमा आधारित स्थानीय आयात प्रतिस्थापन गर्ने खाद्य, औषधि वा दैनिक जीविकाका प्रडक्ट डेभलपमेन्टको लागि इनोभेसन कार्यको लागि प्राविधिक सहयोग पुऱ्याउने ।
	मुख्यमन्त्री रोजगार कार्यक्रमको सचिवालय	कृषि समिति	३ वर्ष	कम्तीमा ७ हर्बल तथा कृषि उत्पादनमा आधारित स्थानीय आयात प्रतिस्थापन गर्ने खाद्य, औषधि वा दैनिक जीविकाका प्रडक्ट डेभलपमेन्टको लागि इनोभेसन कार्यको लागि प्राविधिक सहयोग पुऱ्याउने ।
	प्रदेश सरकार योजना आयोगको सचिवालय	कृषि समिति	३ वर्ष	कम्तीमा १० हर्बल तथा कृषि उत्पादनमा आधारित स्थानीय आयात प्रतिस्थापन गर्ने खाद्य, औषधि वा दैनिक जीविकाका प्रडक्ट डेभलपमेन्टको लागि इनोभेसन कार्यको लागि प्राविधिक सहयोग पुऱ्याउने।
कृषि तथा वनजन्य स्व-रोजगार कार्यक्रमको लागि प्रकृति-मैत्री उधम विकासमा सहजीकरण ।	आयुर्वेद सहकारी तथा अनुसन्धान केन्द्र	कृषि समिति	३ वर्ष	आयुर्वेद विभागको नगरपालिका स्तरसम्म विस्तार गर्न लिएको सहकारी उत्पादनमा कम्तीमा २० वटा सहकारी लाई प्रशोधन र भेलुएड गर्न सहजीकरण पुऱ्याउने।
	जडीबुटी म्युजियम तथा अनुसन्धान केन्द्र	कृषि समिति	५ वर्ष	कम्तीमा २ रैथाने हर्बल तथा औषधीय उत्पादनमा प्रत्यक्ष लाभ पुऱ्याउने उपयोगी रैथाने बोटबिरुवाहरू, सुगन्धित तथा औषधीय जडीबुटी पहिचान, नमुना सङ्कलन, एवम् जडीबुटीहरूको जीवन्त सङ्ग्रह गरेर जडीबुटी उद्यान निर्माण गर्ने । आधुनिक अनुसन्धान र इनोभेसन गतिविधि सञ्चालन गर्ने ।
	मेडिसिनल र एरोमेटिक उत्पाद(न उद्यमशीलता	कृषि समिति	५ वर्ष	हालसम्म ३ ओटा योजना प्रस्तावक निजी लगानीकर्ताहरू प्रोजेक्ट एप्रेजल स्टेजमै रहेको २ ओटा पब्लिक प्राइभेट पाटनर सीपको लागि सहकार्य गरिने ।
	सिन्गुलारिटी जैविक कृषि (सिड टु फोर्क)	कृषि समिति	५ वर्ष	कम्तीमा १ स्थानीय निजी क्षेत्रको मागको आधारमा कृषि तथा मेडिसिनल र एरोमेटिक उत्पादन, प्रशोधन, भेलु एड र आयात प्रतिस्थापन विषयमा सिन्गुलारिटी जैविक कृषि (सिड टु फोर्क) कार्यको लागि प्राविधिक सहयोग पुऱ्याउन सहजीकरण गरिने ।

प्रस्तावित कार्य	सहकार्य गरिने निकाय	संयोजन	समय सिमा	अनुमानित उपलब्धि
कृषि तथा वनजन्य स्व-रोजगार कार्यक्रम विकासको लागि तालिम सीपमूलक तालिम सञ्चालन ।	कस्टम तथा विदेशी मुलुकमा सञ्चालन गरिने तालिम कार्यक्रम नेपालमा सञ्चालनको लागि स्वीकृति	कृषि समिति	५ वर्ष	प्रदेश संसद्बाट सर्वसम्मत पारित जीआरटी विधेयकले तोकेको मापदण्ड बनेर नेपालमा एनआरएनहरूले कुन पाठक्रममा कस्तो सीपमूलक तथा भोकेसनल तालिम सञ्चालन गर्न खोजेको हो त्यसको स्वीकृति लिने । हालसम्म यसमा अत्यन्त उपलब्धिमूलक कार्य भएको छ। यसले नेपालमा गएर आफूले सञ्चालन गर्न चाहेको तालिम तथा इन्टिच्युटहरू खोल्ने बाटो खोलेको छ।
	सीपमूलक तथा भोकेसनल तालिम सञ्चालन कलेज	भोकेसनल / कृषि समिति	५ वर्ष	४० देखि १०० जना शेयर होल्डर रहने गरी गण्डकी प्रदेशमा एग्रो-फरेस्ट्री भोकेसनल कलेज नामको इको-टुरिजम भोकेसनल तालिम इन्टिच्युटहरू को अवधारणा अघि सारिएको र त्यसलाई सम्पन्न गरिने ।
	सीपमूलक तथा भोकेसनल तालिम सञ्चालन - भोकेसनल तालिम इन्टिच्युट	भोकेसनल र कृषि समिति	५ वर्ष	माग भई आएको खण्डमा सात वटै प्रदेशमा भोकेसनल तालिम सञ्चालन गर्न गृहकार्य गरिने ।
	आइडिया इन्कुबेसन सेन्टर	कृषि समिति	५ वर्ष	नेपालमा पाइने हर्बल तथा कृषि उत्पादनमा आधारित स्थानीय उत्पादनलाई आयात प्रतिस्थापन गर्ने खाद्य, औषधि वा दैनिक जीविकाका प्रडक्ट डेभलपमेन्ट र इनोभेसनको लागि अन्तर्राष्ट्रिय स्तरको आइडिया इन्कुबेसन केन्द्र स्थापना गर्न प्राविधिक सहयोग पुऱ्याउने ।
नेपाली मरमसला र खानाको मानक निर्धारण र व्यवसायिकरण गर्ने ।	नेपाली खानाको मानककृत गर्ने, नेपाली खाना र नेपाली आयुर्वेदिक खानाको सर्टिफिकेसन, गुणस्तर निर्धारण र प्रमाणीकरण । नेपाली करिसस उत्पादन ।	कृषि समिति	५ वर्ष	नेपाली उत्पादनबाट नेपाली अर्थेन्टिक करी, सस उत्पादन गरी संसारभर अर्थेन्टिक नेपाली गोर्मे रेष्टुरेन्टको विकास गर्ने। रेष्टुरेन्ट बिजनेस स(हभागी हुँदै नेपाली उत्पादनको निर्यात हुने अवस्था सिर्जना गर्ने अवसर संसारभरका एनआरएनहरूबीच पुऱ्याउने उद्देश्यले आएको कार्यक्रम ।

3. COMMITTEE:

AGRICULTURE PROMOTION COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Hari Bhol Gajurel	NEPAL
2	Advisor	Rajendra Prasad Bhari	NEPAL
3	Advisor	Dr. Matina Joshi Vaidya	NEPAL
4	Advisor	Dr. Vasudev Upadhyay	NEPAL
5	Advisor	Ananda Raj Batas	NEPAL
1	Chair	Narayan Ghimire	Canada
2	Past -chair	Yubaraj Gurung	Belgium
3	Co-chair	Kapil Dev Thapa	Japan
4	Coordinator	Dr. Purna Kandel	Canada
5	Member secretary	Tilak Bhandari	USA
6	Member	Dr. Agni Koirala	Korea
7	Member	Dr. Bishnu Chapagai	Isreal
8	Member	Chhabi Lal Lamichhane	Lebnon
9	Member	Dr. Dhiraj Gautam	USA
10	Member	Hari Lamichhane	Australia
11	Member	Dr. Kabindra Kandel	Japan
12	Member	Dr. Kabita Kharel	USA
13	Member	Dr. Kamal Adhikari	New Zealand
14	Member	Dr. Kumar Karki	Russia
15	Member	Dr. Manoj Karkee	USA
16	Member	Dr. Mina Wasti	Morocco
17	Member	Dr. Mohan Raj Sharma	Denmark
18	Member	Dr. Pradip Adhikari	USA
19	Member	Dr. Prativa Pandey	USA
20	Member	Ram Bhandari	Italy

NRNA POLICY INSTITUTE (NPI) BY-LAWS FORMATION

1. BACKGROUND:

The Constitution of Non-Resident Nepali Association (NRNA) has envisioned the formation of NRNA Policy Institute, and articulated overarching principles and scope of it in the Article 20.6 of the constitution. According to the Article 20.6, the NRNA Policy Institute.

- ♦ will contribute to Nepal and NRNA in the Policy front on broad subject areas, categorically mentioned in the article as, Economic, Social, Commercial, Industrial, International Scenarios, Foreign and Diplomatic Areas, Good Governance, Environment, Agriculture, Tourism, Bio-diversity, and similar essential and useful areas.
- ♦ will be of international standard.
- ♦ can be established either in Nepal or any suitable country in the world.

In addition,

- ♦ Functioning and management of this institute will be governed through separate regulatory By-laws named “NRNA Policy Institute By-laws”.
- ♦ The By-laws will govern the institutionalization of “NRNA Policy Institute”, determine framework for its formation, determine its scope, duty, rights, necessary conditions, management of secretariat, allocation of human resources and their employment contracts.
- ♦ The By-laws will be within the purview of NRNA Constitution and in accordance with it.
- ♦ The By-laws will need to be endorsed by NRNA ICC and determine its activation date.

In order to form NRNA Policy Institute by implementing the guidance spelled out by the constitution, NRNA International Executive Secretariat (IES) formed a NRNA Policy Institute By-laws Formation Taskforce which is tasked to engage in wider consultation with broader Nepali Diaspora and prepare a robust NRNA Policy Institute By-laws.

2. OBJECTIVES:

1. Complete the formation of NRNA Policy Institute By-laws taskforce
2. Consult NRNA ICC and diaspora policy experts to solicit ideas on the formation of an effective policy institute
3. Produce the By-laws document and forward to NRNA ICC for approval and roll out

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Form By-laws taskforce	Dr Hari Dahal	By September 2020	Complete the formation of By-laws taskforce
Engage in wider consultation with diaspora policy experts	Dr Hari Dahal	September – November 2020	Solicit ideas and views on policy institute
Draft policy institute By-laws	Dr Hari Dahal	December 2020	Produce a draft for further discussion
Final documentation of By-laws	Dr Hari Dahal	February 2020	Present By-laws to NRNA ICC for approval and roll out

4. COMMITTEE

NRNA POLICY INSTITUTE BY-LAWS FORMATION COMMITTEE			
S.N.	Position	Name	Country
1	NRNA President	Mr Kumar Panta	Germany
2	NRNA Vice President	Mr Mana KC	Australia
3	NRNA General Secretary	Dr Hem Raj Sharma	UK
4	NRNA Treasurer	Mr Mahesh Shrestha	Japan
5	NRNA Secretary	Mr Gouri Raj Joshi	USA
6	Advisor	Dr Ambika Adhikari	USA
7	Advisor	Dr Drona Rasali	Canada
8	Advisor	Er Naresh Koirala	Canada
9	Advisor	Dr Puru Shrestha	USA
10	Advisor	Dr Raju Adhikari	Australia
11	Coordinator	Dr Hari Dahal	USA
12	Member	Dr Sanjeeb Sapkota	USA
13	Member	Dr Uttam Babu Shrestha	Nepal
14	Member	Dr Devi Basnet	South Korea

VOCATIONAL EDUCATION (VE)

1. BACKGROUND:

Non-Resident Nepali Association (NRNA) is an international organisation with a strategic goal in supporting the development and promotion of Nepal by attracting and facilitating NRNs' investment including foreign direct investment to Nepal and by transferring knowledge, skill and technology that the NRNs have gained in an organized and coordinated manner through its own organizational structure.

As per the new organisational structure (2019-21), NRNA has created eight Departments with a steering committee under each Department followed by functional committees. Vocational Education Committee (VEC), headed by Patron Ram Pratap Thapa, is one of them. The committee will work within the Skill, Knowledge and Technology Transfer Department of NRNA.

2. OBJECTIVES:

- ♦ Coordinate with and workout a strategic partnership with the local, provincial and federal government institutions to develop a feasible model that will provide highly needed vocational and technical skills to the vast majority of the youths of Nepal who are either unemployed or seeking skilled jobs.
- ♦ Create self-employment opportunities for freshly graduated or unemployed youths that finally would result in the retainment of the workforce for nation building.
- ♦ Play a role to give recognition to the degrees earned after specific training provided by the Vocational Training Centres run by joint effort of NRNA.
- ♦ Act as an alternative or parallel to the various initiatives taken by the mainstream Nepal Govt institutions including the CTEVT and other TEVT service providers.
- ♦ Supplement and compliment the initiatives being taken by transferring the Knowledge, Skill and Technology of the NRNs, who are residing in different parts of the world have gained.
- ♦ Develop Public and Private Partnership model to develop projects supporting vocational Education.

3. PLAN OF ACTION:

S.N.	Action	Lead	Timeline	Expected Outcome
1	Develop a draft concept paper with strategies and working modality and the phase wise implementation of the project	Ram P Thapa	August 2020	Clear vision and mission of the committee and project
2	Coordinate with Ministry of Education, Science and Technology (Technical and Vocational Education Division), CTEVT		2020-2021	Finalize concept at the policy level and ground level and also develop strategic partnership model
3	Research and obtain current status/policies on technical and vocational training/education in Nepal through direct discussion with stakeholders		2020-2021	Selection of pilot project in few or all province
4	Organize meeting with selected Provincial Government Chief Minister and Education and Training Minister along with the provincial Planning Commission Chief		2020-2021	Finalize idea and to identify one local government (palika) area, preferably, rural area, to implement the pilot project.
5	Develop draft strategic partnership paper agreed by all parties including the Ministry of Education, Science and technology, CTEVT, Provincial Govt and the local govt.		2020-2021	Clear roles and responsibilities of partners; budgetary commitments of each partner and management structure /engagements of each partner
6	Conduct a skill shortage mapping/survey of the required vocation in the area		2020-2021	Recommend areas and skills for training that has scope in the international market
7	Regularly Meetings of the committee		August 2020-October 2021	Updates on progress and development of the project

4. COMMITTEE:

VOCATIONAL EDUCATION COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Govind Gajurel	Nepal
2	Advisor	Jiba Lamichhane	Germany
3	Advisor	Dr. Ramhari Lamichhane	Philippines
4	Advisor	H.E. Rudolf Schäfer	Germany
5	Advisor	Suresh Raj Sharma	Nepal
1	Chair	Ram Pratap Thapa	Germany
2	Co-Chair, Americas	Prof. Uttam Gaule	USA
3	Co-Chair, Asia Pacific	Dr Devi Basnet	Germany
4	Co-Chair, Europe	Tharka Prem Sen	UK
5	Co-Chair, Oceania	Ganesh K.C.	Australia
6	Member	Arka Timsina	UK
7	Member	Badri Dahal	Nepal
8	Member	Dr. Bimal Subedi	Korea
9	Member	Dr. Bishwo Kandel	Japan
10	Member	Bishwo Prakash Giri	Singapur
11	Member	Hari Bikram Thapa	Portugal
12	Member	Kalakar Thapa	Japan
13	Member	Komal Paudel	Finland
14	Member	Rashmi Thapa Magar	Canada
15	Member	Dr. Sabnam Koirala	USA
16	Member	Dr. Tulsi Dharel	Canada
17	Member	Dr. Upendra Regmi	Australia

5. COLLABRATION AND DEVELOPMENT:

The planning for facilities development along with cost sharing from local stakeholders will be as follows:

- Local Government will provide land for developing facilities.
- CTEVT, in consultation with the NRNA, will prepare design and estimates for the facilities through hired technicians.
- Facilities will include a training hall to accommodate 20 trainees at a time, a hostel to accommodate 25 trainees plus trainers and support staff at a time, a kitchen and a dining hall big enough for at least 30 people, necessary toilets and bathrooms.
- Provincial government will bear the costs of the construction work.
- NRNA will provide, **a one off**, necessary furniture items, training tools and equipment, 2 computers, 1 printer, 1 photocopier, a digital smart board, a projector and a screen per centre and a comprehensive tool kit (as recommended by the trainers) to be provided to the pass out trainees.
- CTEVT, with support from the Steering Committee, will facilitate recruitment of 2 trainers and one support staff per centre.
- CTEVT will pay the salary of the trainers and support staff and Ministry of Education ensures that this is

incorporated in the annual government budget of the CTEVT.

- viii. Local government will provide annual budget for running costs including stationery, utility bills- water, electricity, gas, internet/ broad band, tea/ coffee etc.

6. INCORPORATION OF GOOD PRACTICES:

- i. Visit some of the technical Schools and training centres especially rural training Centre Simpani in Lamjung district and Bhimad in Tanahun district.
- ii. Make an inventory of the good practices of different Technical Schools and training centres run by both the CTEVT and the private sector in Nepal.
- iii. Incorporate the good practices in the pilot project plan.

7. PROJECT IMPLEMENTATION (IMPORTANT):

i. Short term Training program

- ◆ Once the pilot program is ready and agreed by all stakeholders, the facilities are in place, the human resources available the pilot project is to implemented.
- ◆ CTEVT will provide training curriculum to the centres.
- ◆ Centre trainers will run the training.
- ◆ Training will be 3 to 6 months long, depending the nature of the trade.
- ◆ CTEVT will make regular visits to the training centres for monitoring and quality control purpose. NRNA representatives may join the monitoring team.
- ◆ CTEVT Examination Division will administer the tests including the practical tests and provide certificates to the successful trainees.

ii. Long term Program (degree equivalent)

- ◆ Prepare a detail proposal on the opening of a model national pride training center with new facilities.
- ◆ The concept is to develop a technical university to generate hundreds of skilled human resources which can obtain a degree course as well if they desired.
- ◆ The proposal will be developed with the help of experts and various model will be presented; however, Germany or Korean model will be preferably used.
- ◆ Investment can be done as PPP model.

8. EVALUATION OF THE PILOT PROJECT:

An independent experts' team hired jointly by the CTEVT and NRNA will evaluate the whole process and practices of the Pilot Project and prepare a report with recommendations. Such recommendations will spell out the usefulness of such programme, if expanded in future.

9. SECOND PHASE OF THE PROJECT:

Based on the recommendations of the experts' evaluation report, this programme will be expanded in other parts of the country.

PHILANTHROPIC AND HUMANITARIAN ASSISTANCE (PHA) DEPARTMENT

1. BACKGROUND:

Philanthropy; an act of giving back to community, is essential part of human society. It is the compassion towards other living things that differentiates humans from other animals. All religions prescribe that the haves should part away with some portion of their wealth to be used in the interest of the have-nots. Philanthropy is different from exchange as the 'giver' does not expect anything material from the act of 'giving'. Modern day philanthropy has taken various form like humanitarian assistance given at the time of calamities, donations to foundations/educational/research/caregiving, charity extended to poorer sections of society, community support by large corporate bodies and so on. The focus seems to be not merely in giving but making it useful to the community at large and sustaining the process.

The Nepali people have a tradition of donation or giving. In the earlier days, most charity works involved construction of temples, gumbas, monasteries, resting places (Chautari, Pati and Sattals), water tabs and wells and so on. When they go outside their own village and become a little well off, they return to the village and support their community by contributing in building schools, libraries, public facilities etc. These charity works were mostly of individual nature and the emergence of NRNA as an association has tried to enhance the individual efforts of Nepalis living outside of Nepal, by making them of more collective nature.

The Non-Resident Nepali Association, a collective body of Nepalis residing outside of South Asian Region was established with the objective of facilitating the well-being of Nepalis wherever they live, has taken charity and Philanthropy as its core initiative. Whenever natural calamities like earthquake, flood, landslide or any other major calamity happens in Nepal, the NRN community has been one of the firsts to come in support of the fellow countrymen. The NRNA has been working in streamlining such gestures by collecting resources and relief materials from a varied and diverse group and putting that to use for distribution of relief. It has also undertaken projects like construction of an entire settlement, development of park, building of old age home, and supported many initiatives of building school, hospitals, organizing health camps, construction/development of libraries and so on. The NRNA has established a dedicated fund for helping those who fall victims in course of foreign employment. It has helped the members of the community who are languishing in jails or serving sentences in foreign prisons. Many NRNA chapters are undertaking charity works on their own. When a huge earthquake occurred in 2015, it mobilized a sizeable amount of resources which was used in relief and rehabilitation works. Many NRNs worked as volunteers in extending relief to the affected people.

NRNA managed to create dedicated Charity Fund in 2011-13, within the association and collected charitable funds to mobilize it in systematic way in different sectors in Nepal. NRNA also adopted the concept of One NCC One Charity Project during the declaration of 3rd NRN Global Conference 2007. Since then, NRNA is requesting its chapters to adopt one charitable project a term in Nepal and asked to send the report to ICC for the official records. Since then more than 500 charitable projects were conducted in different parts of Nepal. More than Rs. 350 million was recorded during the term 2013-15, 95 million Rupees was recorded during term 2015-17, 50 million Rupees was recorded during the term 2017-19 in the area of philanthropy.

The NRNA efforts are not confined to philanthropic activities in Nepal alone. The Association encourages its national chapters, members to be involved in philanthropic activities in the country they reside. Be it the storm hitting Japan, bush fires in Australia, COVID-19 effects or other natural calamities, the Nepali Diaspora has been active in extending humanitarian help to the affected people.

To encourage members and affiliates to be involved in philanthropic and humanitarian assistance activities

sustainably, the NRNA has created a special Philanthropic and Humanitarian Assistance Department with Vice President as its head. The following are the goals, objectives, main functions, working policy of the department.

2. GOAL:

The overall goal of the department is to streamline the PHA activities of the Association and its affiliates and members and make them sustainable to have maximum impact on the people. The PHA department aims not merely to mobilize resources and execute PHA projects but channelize them to areas which will have long term positive impact on the society. The PHA department shall in consultation with the wider NRNA community draft a PHA policy and strategy of NRNA and work for implementation of that policy (ensure that the PHA activities are executed as per the policy worked out).

3. OBJECTIVES:

- ◆ Conduct need analysis and identify areas of focus (priority) for NRNA (identify areas where the NRN community can contribute most).
- ◆ Work out a system of project selection, fund mobilization, project execution and monitoring.
- ◆ Identify and work for possible collaboration with other organizations.
- ◆ Identify ways of sources of fund and develop mechanism for sustainable fund collection.
- ◆ Encourage members/community to be involved in collaborative efforts rather than in individual charity works and channelize the works towards sustainability.
- ◆ Motivate the NCCs to be involved in philanthropic and humanitarian assistance in Nepal.
- ◆ Work out a plan of charity works of the Association and its affiliates.
- ◆ Identify projects which have made best impacts, communicate about them and encourage to replicate them.
- ◆ Ensure that each NCC of NRNA undertakes at least One Charity One Project in Nepal during the term 2019-21.
- ◆ Support in establishment of NRNA Foundation which shall provide sustainable source of fund for NRNA PHA activities.
- ◆ Establish a rapid response mechanism for responding to emergency situation and establish a fund for such emergencies.
- ◆ Encourage volunteerism among the community especially among the younger generation of NRNs.
- ◆ Create database and records of the contribution made in the field of PHA during the term from different parts of world.
- ◆ Work closely with the local social organizations in Nepal which work for philanthropic and humanitarian causes.

4. COMMITTEE /TASKFORCE/PROJECT:

- ◆ Blood Transfusion System Taskforce
- ◆ Global Health Support Committee
- ◆ One NCC One Charity Project
- ◆ Nepal Public Library Foundation
- ◆ Education Support for Children Taskforce

5. SUMMARY OF PLAN OF ACTION:

Committee / Taskforce /Project	Action	Lead	Timeline	Expected Outcome
Blood Transfusion System	Blood donation program and motivation all over Nepal – 40 programs under BTS	Fanindra Panta	March 2020-October 2021	Save life and bloods for others
Global Health Support	Organize 2 nd & 3 rd Global Nepali Health Conference and create robust network of Nepali health professions, researchers, economists around the world	Dr. Sanjeev Sapkota	October 2020- 21	Knowledge sharing and brainstorming and build strong network and skill transfer to Nepal
One NCC One Charity	Execution of One NCC One Project through all the 82 NCCs	Rabina Thapa	2020-2021	Completion of charity projects in different part of Nepal and contribution to the Nepali community
Nepal Public Library	Establishment of Public libraries in Manohar Public Library Kageswori and Prison of Province 3 and computer literacy program for housewives	Naresh Koirala	2020-21	Social contribution to the public and employment and opportunity for housewives
Education Support for Children	Handover of school dress package to students of different remote parts under education program	Bhushan Ghimire	December 2020	Support to Education for all – 2000 packages to be handover
Philanthropy and Humanitarian Assistance	Establish the NRNA Emergency Fund for immediate disbursement of the fund in case of disasters	Sonam Lama	October 2021	Raise fund of NPR 1 Crore
	Collect datas of the charities conducted by NCCs and NRNs during the term ICC 2019-21			Achievement and record for future

6. STEERING COMMITTEE:

PHILANTHROPIC AND HUMANITARIAN ASSISTANCE DEPARTMENT STEERING COMMITTEE				
S.N.	Position	Name	Country	Designation
1	Head of Department	Sonam Lama	USA	Vice-President
2	Member	Rabina Thapa	USA	Chair, One NCC One Charity Committee
3	Member	Roshan Thapa	Zambia	RC Africa
4	Member	Parashmani Pokharel	Japan	DRC Asia Pacific
5	Member	Binod karki	Ireland	ICC Member
6	Member	Bishal Gyawali	Israel	ICC Member
7	Member	Bishwas Paudel	Nigeria	ICC Member
8	Member	Chatra Bdr. Adhikari	Czech Republic	ICC Member
9	Member	Chhabi Prasad Sapkota	Australia	ICC Member
10	Member	Dadiwal Khadka	Japan	ICC Member
11	Member	Dr. Bishnu Maya Pariyar	USA	ICC Member
12	Member	Netra Prasad Sharma	UAE	ICC Member
13	Member	Pasang Sherpa	USA	ICC Member
14	Member	Prem Pomu	Germany	ICC Member
15	Member	Raj Kumar Upadhyaya	Austria	ICC Member
16	Member	Santosh Joshi (Subash)	Belgium	ICC Member
17	Member	Sunil Ranabhat	Spain	ICC Member
18	Member	Tanka Lamsal	Germany	ICC Member
19	Member	Thakur Prasad Dhungana	UAE	ICC Member
20	Member	Tulsi Prasad Sapkota	Canada	ICC Member
21	Member	Yog Kumar Phagami	UK	ICC Member
22	Member	Bhusan Ghimire	Japan	Chair, Children Education Support Taskforce
23	Member	Fanindra Panta	Netherlands	Chair, Blood Transfusion Taskforce
24	Member	Naresh Koirala	Nepal	Chair, Nepal Library Foundation
25	Member	Sanjeev Sapkota	USA	Chair, Health Taskforce

BLOOD TRANSFUSION SYSTEM (BTS)

1. BACKGROUND:

Blood Transfusion System (BTS) is one of the priority programs of the Government of Nepal (GoN). The Nepal Red Cross Society (NRCS) started providing the institution-based BTS through the Department of Pathology at Bir Hospital in 1964 and the first BTS was established as Laxmi Blood Bank in 1966. In recognition of the pioneering and long service of NRCS, in 1992, GoN mandated NRCS as the sole agency to conduct the blood programs in Nepal. A national policy on BTS was then developed and approved by GoN in 1993.

During the initial years, BTS service in Nepal was available only in Kathmandu but over the years, it has been expanded to 108 BTS Centers (BTSC) in 73 of the 77 districts of the country. Out of these 113 centers, one is functioning as NRCS Central BTS Centre (CBTSC). At present, BTS is being regulated by Central Blood Transfusion Service (CBTS) under NRCS. Ministry of Health and Population (MoHP) has established a regulated body, NBBTS, under National Public Health Laboratory (NPHL). The supply of safe and adequate blood and blood products has remained one of the main goals of the National Blood Program. The major limitations are the lack of technical expertise and the state-of-art facility in preparation of blood products required for any sort of demand. In current situation, the CBTS also lacks the availability of latest screening assays for supply of safe and quality blood or blood products.

With the objective to uplift the standards of BTS in Nepal, NRN bio-tech professionals working in different parts of the world teamed up voluntarily to form the BTS committee under NRNA. The team aimed to develop and establish a strategy for promoting safe and sustainable blood transfusion system in Nepal. NRNA BTS has already initiated project collaboration among the institutions like NBBTS (NPHL, MoHP), NRCS- CBTS, Netherlands Blood Supply Foundation Sanquin and funding partners like TBI Group. One of such is Tailor Made Trainings for staff of Central Blood Transfusion Service Center, NRCS; which is already in operation.

NRNA BTS is working in the sector of blood donation, blood donor motivation, quality enhancement, and equipment donation and strengthening the coordination with the local and international stakeholders of blood donation. The achievements of the BTS are remarkable and expected to be continued for working towards betterment of Blood Transfusion System in Nepal through the project: ***“Developing Safe and Sustainable Blood Transfusion System in Nepal”***

Hence, NRNA has decided to continue to work for betterment of the blood transfusion system in Nepal through its Blood Transfusion System (BTS) Taskforce in the tenure ICC 2019-21.

2. OBJECTIVES:

- ◆ Support for strategic planning and capacity building for the basic necessity of CBTS Nepal to develop: “Centrally Coordinated Blood Transfusion Service with the guarantee of Minimum Standard Quality All over the Country”, with the intellectual and technical support from Sanquin Blood Supply Foundation, The Netherlands.
- ◆ Review the existing status of blood centers in Nepal in terms of infrastructural facilities, human resources, managerial and technical aspects.
- ◆ Conducting research with the help of trained staff under Sanquin– NRCS CBTS training program to identify gaps between current practices and WHO recommended standards. Apply uniform methods for gradual improvements in the system.
- ◆ Support in the development of donor screening and diagnostic assays for safe supply of blood and blood products as per demand.
- ◆ Support in expansion of production of different blood products as per demand in Nepal’s medical and surgical context.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Database Management of Blood Transfusion System	NRNA BTS, CBTS, NBBTS Hamro Life Bank	2020-21	Management of Data of Blood Transfusion Service in Nepal.
Blood Donors Motivation Programs (Local Level, College and School Level)-40	PO, Volunteer team and alliances	December 2019 - 21	Increase the number of Blood Donors in Nepal.
Blood Donation Events globally - 40	PO, Volunteer team and alliances	December 2019-21	Maintain the supply chain of Blood in Nepal and Abroad in initiation of NRNA.
Blood & Beyond Webinar Series -17	Scientific Lead	November 2019-21	Increase coordination among different Blood Banks, Hospitals, Biomedical Professionals, Research Institutes, Universities, Medical Institutes, etc.
Tailor Made Trainings for GLP - 2	Training Lead	2020	Uplift the quality of the service of Blood Transfusion Service in Nepal.
Motivation Programs to Professionals of Blood Bank - 2	Motivation Lead and PO	2020	Encourage the Blood Professionals for Quality Blood Service.
Interaction/Workshop of different stakeholders related to blood including doctors - 2	NRNA BTS, CBTS, NBBTS	2020	Promote coordination among NBBTS, BTSS, Blood Donors Organizations, etc.
Behavior Change Workshop - 2	NRNA BTS, CBTS, NBBTS, Hamro Life Bank	2020	Adaptation for online working system in Blood Transfusion Service.
Donation of Blood Donation Chair (Promotion of NRNA BTS TT) - 100	NCCs (Different Districts Blood Transfusion Service)	Initiating from March 2019	Promote the visibility and work of NRNA in the community welfare.
Blood Transportation Boxes - 20	Any interested NCC with its logo on it	Initiating from March 2019	Promote the visibility and work of NRNA in the community welfare.
"Mobile Blood Bank Projects Initiation as per the NCC's initiation under one NCC, One Project	NCCs (Different States)	From January 2021	Increase the number of Blood Donors by providing them chance to donate blood in their location.
Upliftment of the projects of different DBTS and HBTS (Government Level)	NCCs (Different States)	From July 2020	Promote the partnership between NRNA BTS, Government and BTS.
Essay Competition on Blood in Kathmandu Valley, Far west - 2	NCC, NRNA BTS, IES, ICC	From August to December 2020	Raise mass awareness about Blood Donation.
Blood Donors Motivation Programs (State Level) - 7	Convener, Team Leads, Members, PO	Initiating from State 7 in March 2020	Promote State Government for upliftment of Blood Transfusion Service.

4. COMMITTEE:

BLOOD TRANSFUSION SYSTEM COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Ajay Satyal	USA
2	Advisor	Bhoma Devi Limbu	Australia
3	Advisor	Gouri Raj Joshi	USA
4	Advisor	Dr. Raju Adhikari	Switzerland
5	Advisor	Shisheer Bhatta	Nepal
1	Chair	Fanindra Panta	Netherlands
2	Co-Chair	Arjun Prasad Mainali	USA
3	Member	Ashwini K Nepal	USA
4	Member	Bikal Pandit	USA
5	Member	Deb Bhadur Gurung	Australia
6	Member	Dipak Gautam	Canada
7	Member	Dr. Bishal Bhandari	USA
8	Member	Dr. Chudamani Khanal	USA
9	Member	Dr. Janak Lal Pathak	China
10	Member	Dr. Roshan Lal Shrestha	USA
11	Member	Dr. Saroj Raj Ghimire	Switzerland
12	Member	Dr. Sonia Pokharel	Myanmar
13	Member	Hemraj Khanal	Australia
14	Member	Indira Tiwari	Korea
15	Member	Kunal Mishra	Nepal
16	Member	Narayan Pokharel	USA
17	Member	Prabin Shapkota	France
18	Member	Prasuna Kandel	UK
19	Member	Raju Khaptadi Basnet	France
20	Member	Suresh Gautam	Canada
21	Member	Tashi Wangdi Lama	Japan

5. PARTNERSHIP AND COLLABORATION:

Collaborating Partners: Sanquin Consulting Services, National Blood Supply Foundation of the Netherlands, NRCS-CBTS, Nepal.

Funding Partners: TBI Group, NRNA NCC NL, other NCCs, Leaders of NRNA and potential corporates operated by NRNs and other org.

Facilitating Partner: NBBTS (National Bureau for Blood Transfusion System) MoHP

GLOBAL HEALTH SUPPORT (GHS)

1. BACKGROUND:

Health is the fundamental requirement for any human being. The Nepali Diaspora is made of migrant workers who have come to work and live in the place and country; very far from their own homeland whether it is Malaysia, PNG, Japan, Chile, Mozambique, Indonesia, Saudi Arabia, Canada, Poland, Luxemburg, United Arab Emirates, Brazil, Australia, Qatar or United States of America. Health is pivotal to the migrants' wellbeing and their ability to perform well at work place and at home. However, Health issues of Nepalese living in the Middle East is totally different from those living in the Africa region or Americas region. But the health practices that work in a country or region can be duplicated in the other country or region.

The overarching purpose of the GHS is to bring everyone together who are working on improving and maintaining health of Nepalese and empowering their skills and expertise to help them achieve their life goals. This Committee is essentially a forum where everyone working as a health professional, or a health advocate from all around the world can join and share best practices, ideas and learn from each other.

2. VISION:

Improve and maintain the health of People of Nepali Origin who are living around the world as migrants, residents or citizens and as well as those living in Nepal.

3. MISSION:

Provide forum for organizations, agencies, Health professionals who have stake in health of Nepali people around the world and forge alliance among them to carry out short and long-term health benefits of Nepali people.

4. OBJECTIVES:

- ♦ Create a network of Nepali Physicians, Nepali Nurses, Health Researches, Health Economists from around the world.
- ♦ Publish Monthly Newsletter with health activities from around the world.
- ♦ Create monthly calendar of events of upcoming health activities.
- ♦ Survey of Health issues of Nepali in the Diaspora.
- ♦ Broadcast, air and publish advisory on different Health topics.
- ♦ Publish Journal of Global Nepali Health.
- ♦ Organization health fairs, health camps, health festivals and CPR/AED Sessions.
- ♦ Organize annual Global Nepali Health Conference.
- ♦ Alliance with WHO, UN agencies, embassy and consulate to address pressing health needs of migrant Nepali community.
- ♦ Help provide health benefits to the vulnerable and underprivileged groups.

5. PROGRAM AND PROJECTS:

- ♦ Rapid Health Assessment Team
- ♦ Weekly Radio on Global Nepal Health
- ♦ Global Nepali Health Journal

- ◆ Network of Global Nepali Physicians, Global Nepali Nurses, Global Nepali Health Researchers
- ◆ Mobile Mammography Bus
- ◆ Mobile Hospital
- ◆ Trauma Center
- ◆ Publications, airing and broadcast of topics related to health
- ◆ Guidelines to health and safety of vulnerable and underprivileged people
- ◆ Advisory on risk factors of health and precautions
- ◆ Suicide prevention
- ◆ Health guide to migrants

6. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Organize weekly ask-a-doctor program and answer health related questions of Nepali diaspora	Medical Team/Chair	March 2020	First of its kind online service of diaspora
Organize 2nd Global Nepali Health Conference during 2020	Chair	July 2020	Bringing health professional from around the world and aligning with the sustainable development goal 2030 promulgated by UN as well as the plans of NPC of Nepal.
3rd Global Nepali Health Conference in 2021	Chair	October 2021	
Mobile mammography van and Mobile Hospital of Wheel hospital	Team	December 2020	Mobile service and vehicles
Be a credible global health advisory body on matters related to health of Nepali people in collaboration with Nepal Government and INGOs	ICC/IES	December 2020	Good network and credibility to health committee
Regularly broadcast, air and publish advisory on different Health topics for Nepali diaspora	Spokesperson/Chair	December 2020	Awareness among the Nepalese migrants on health issues
Regularly publish Monthly Newsletter with health activities from around the world.	Committee Spokesperson	December 2020	Publication or archive of the work of committee
Regularly organize health fairs, health camps, health festivals and CPR/AED	Team/Chair	January 2021	Awareness, promotion and Networking of Committee
Create a robust network of Nepali Physicians, Nepali Nurses, health researches, health economists from around the world	Chair	August 2021	Database of each of these varied health professional

7. COMMITTEE:

GLOBAL HEALTH SUPPORT COMMITTEE			
S.N	Position	Name	Country
1	Advisor	Baburaja Maharjan	New Zealand
2	Advisor	Dr. Uttam Gaulee	USA
3	Advisor	Fanindra Pant	The Netherlands
4	Advisor	Bimala Sapkota	Canada
1	Chair	Dr. Sanjeeb Sapkota	USA
2	Regional Co-chair, Oceania	Dr. Kush Raj Shrestha	Australia
3	Regional Co-chair, Americas	Dr. Shakti Chaurasia	Nepal
4	Regional Co-chair, Asia/Africa	Prakash Dhamala	South Korea
5	Regional Co-chair, Women	Dr. Suzita Hirachan	Nepal
6	Regional Co-chair, Europe	Dr. Dilip Yadav	UK
7	Regional Co-chair, Americas	Satya Chaudhary	USA
8	Member	Prof Dr. Nirmal Rimal	New Zealand
9	Member	Dr. Laxman Pokhrel	USA
10	Member	Dr. Sunil Sah	UK
11	Member	Dr. Niranjan Sharma	New Zealand
12	Member	Dr. Badri Rijal	Nepal
13	Member	Anju Kharel	USA
14	Member	Srijana Sharma	USA
15	Member	Menaka Bista Thapa	Nigeria
16	Member	Pooja Acharya	Canada
17	Member	Yasmin Begam	Saudi Arabia
18	Member	Prof Pramod Regmi	UK
19	Member	Dinesh Adhikari	Canada
20	Member	Manju Sangraula	USA

ONE NCC, ONE CHARITY - PROJECT

(एक एनसिसि, एक परियोजना)

१. पृष्ठभूमि

गैरआवासीय नेपाली संघको मूल उद्देश्य र मर्म 'नेपालीका लागि नेपाली' को आदर्श भावनामा आधारित रहेर गरिने सामाजिक र परोपकारी कार्यहरू प्रमुख रहेको छ। संघको स्थापनाकालदेखि नै विदेशमा रहेका नेपालीहरूले नेपालका विविध क्षेत्रहरूमा सामाजिक तथा परोपकारी कार्यहरू सञ्चालन गर्दै आएको छ। यसैको निरन्तरता लागि यस कार्यकाल (२०१९-२०२१) मा यस समितिले अभि सशक्त र संगठित तथा अनिवार्य रूपमा हरेक राष्ट्रिय समन्वय परिषदले एक कार्यकालमा कम्तिमा एक परियोजना नेपालमा सञ्चालन गर्नुपर्ने योजना रहेको छ।

संघको निर्णयलाई कार्यान्वयन गर्न र हरेक एनसीसीले गौरवका साथ मातृभूमि प्रति योगदान पुर्याउने अवसरको रूपमा महसुस गर्न यो 'एक एनसीसी, एक परियोजना' (One NCC, One Charity (Project)) सबै एनसीसीमा लागू गरिनेछ। हरेक एनसीसीले आ-आफ्नो मुलुकमा रहेका नेपाली समुदायलाई आकर्षित तथा परिचालन गरी विभिन्न सामाजिक गतिबिधिहरूमार्फत आर्थिक संकलन गरेर कम्तिमा एक परियोजनाको लागि सहयोग गर्न वातावरण तय गर्नुगर्नु पर्दछ। यस किसिमका गतिविधि र कार्यक्रमले एनसीसी आफैँ बलियो हुनुको साथै नेपालको कुनै समुदाय वा क्षेत्र लाभान्वित हुने विश्वास लिइएको छ।

२. उद्देश्य

- हरेक एनसीसीले आ(आफ्ना मुलुकमा रहेका नेपाली समुदायलाई रचनात्मक कार्यक्रम तथा गतिविधिमार्फत संगठित र क्रियाशिल बनाउने।
- मातृभूमि प्रतिको लगाव र कर्तव्यलाई निरन्तरता दिने।
- नेपालका लक्षित समुदाय र क्षेत्रलाई सहयोग पुर्याउने।
- नेपालमा विकास निर्माण, शिक्षा, स्वास्थ्य र रोजगारको क्षेत्रमा सहयोगी भूमिका निर्वाह गर्ने।
- नेपाल सरकार तथा सरोकारवालाहरूसँग सहकार्य गर्ने।

३. नियम तथा उत्तरदायित्व

- हरेक एनसीसीले आफ्नो कार्यकालमा कम्तिमा एक परियोजना लागू गर्नुपर्नेछ।
- एनसीसीले तयार वा निर्णय गरेको परियोजनालाई कार्यान्वयन गर्नु अघि यस समितिको परामर्श र सुझाव लिनु पर्नेछ।
- एनसीसीले आफ्नो क्षमता र दक्षता अनुसारको परियोजनामा सहयोग गर्न सक्नेछ।
- सामुहिक लगानी वा सामुहिक रूपमा परोपकारी कार्यको लागि आर्थिक तथा अन्य श्रोत साधन जुटाउन एनसीसीले विभिन्न गतिविधि तथा कार्यक्रमहरू सञ्चालन गर्न सक्नेछ।

४. परियोजनाको चयन

लक्षित समुदायको माग र आवश्यकता, दाता समूहको इच्छा, संघले प्राथमिकतामा राखेको क्षेत्र, केन्द्रीय सचिवालयमा प्राप्त भएका प्रस्ताव र सुझाव तथा नेपाल सरकारले आह्वान गरेअनुसार परियोजना एनसीसीले चयन गर्न सक्नेछ। समितिले नेपाल सरकार र माताहतका विभाग र निकायहरूसँग सूचना संकलन गरेर वा साना ठूला परियोजनाका मोडल तयार गरेर एनसीसीहरूलाई सहज वातावरण प्रदान गर्नुपर्नेछ।

४.१ परियोजनाको क्षेत्र र लागत

- परियोजनाको क्षेत्र जुनसुकै रहेता पनि शिक्षा, स्वास्थ्य र रोजागार सिर्जना गर्ने किसिमका गतिविधीलाई प्राथमिकता दिनु पर्नेछ ।
- महिला, बालबालिका वृद्ध, अपांग र विपन्न वर्गका समुदायलाई लक्षित परोपकारी परियोजनामा केन्द्रीत हुनु पर्नेछ ।

४.२ परियोजनाको प्रकृति

- परियोजना सेवामूलक, चेतनामूलक, रोजगार सिर्जनामूलक वा गैरनाफामूलक हुनेछ ।

४.३ परियोजनाको समय-सीमा

- हरेक एनसीसीले आफ्नो कार्यकाल अर्थात २०१९-२०२१ लाई परियोजनाको समय-सीमा मानेर काम गर्नु पर्नेछ ।

५. अनुगमन मूल्याङ्कन

समितिमा रहेका सबै सदस्यहरूले आफ्ना क्षेत्रका एनसीसीसँग सम्पर्क तथा समन्वय गरेर समितिका सह-संयोजकमार्फत संयोजकलाई त्रैमासिक रूपमा प्रगति प्रतिवेदन पेश गर्नुपर्नेछ । परियोजना लागू गर्न ढिला गर्ने एनसीसीलाई घच्चच्याउने र उत्प्रेरित गर्ने काम समितिका सदस्य तथा टिमले निरन्तर अनुगमन गर्नु पर्नेछ ।

६. कार्य योजना:

कार्य	संयोजक	समय सीमा	अनुमानित उपलब्धि
सेवामूलक, चेतनामूलक, रोजगार सिर्जनामूलक वा गैरनाफामूलक परियोजनाको थालनी	एनसीसी टिम	२०१९-०२१	६० परियोजनाका साथै नेपाली समुदायमा योगदान पुर्याइनेछ ।
आश्रय(स्थलको स्थापना	रविना थापा र एनसीसी टिम	२०१९-०२१	समस्यामा परेका तथा आवश्यक परेका नेपालीहरूलाई तुरुन्त उद्धार गरी राख्ने अस्थायी गृहको निर्माण

६. समिति :

One NCC One Charity Project			
S.N.	Position	Name	Country
1	Advisor	Dhananjaya Narsingh KC	USA
2	Advisor	Narayan Acharya	Netherlands
3	Advisor	Puru Ghimire	USA
4	Advisor	Robinda Shrestha	Japan
5	Advisor	Yogen Chhetri	UK
1	Chair	Rabina Thapa	USA
2	Co-chair	Surya Lamsal	USA
3	Co-chair Africa	Roshan Thapa	Nigeria
4	Co-chair Asia Pacific	Junu Gurung	South Korea
5	Co-chair Europe Region	Saligram Gautam	Netherlands
6	Co-chair Middle East	Narendra Ranabhat	Qatar
7	Co-chair Oceania	Chakra Bahadur Thapa	New Zealand
8	Member	Mohambad Shakir Ali	Qatar
9	Member	Bikash KC	Australia
10	Member	Bishnu Baniya	Japan
11	Member	Hom Nath Giri	Kuwait
12	Member	Jitendra Shahi	Norway
13	Member	Khusi Limbu	UK
14	Member	Mahendra Kunwar	USA
15	Member	Netra KC	USA
16	Member	Prem Jung Gurung	Netherlands
17	Member	Ram Hari Khadka	Canada
18	Member	Ram Kumar Mahato	Switzerland
19	Member	Ramesh Saragkoti	UK
20	Member	Sabriti Giri	Macau
21	Member	Sita Baral	Portugal
22	NCC Focal Points	NCC Presidents	

NEPAL LIBRARY FOUNDATION (NLF)

1. BACKGROUND:

Nepal lacks a proper well-equipped library system supported by the government. As a result, a vast majority of Nepalis do not have access to libraries. The connection between a nation's development and the opportunity of its citizens to freely access information via the nation's library system has been well established.

NRNA recognized the importance of libraries in nation building and, in keeping with its mission to participate in Nepal's socio-economic development, in 2007, included provision of assistance in the development of public libraries as one of its charity projects. The "Nepal Library Foundation (NLF)", a registered charity in Canada, was retained by the NRNA to implement the Project. NLF, Canada works with NLF, Nepal, a registered NGO in Nepal.

In February 2016, NRNA set up a Task Force (TF) to review the scope and performance of the Project and recommend strategies to enhance its effectiveness. Since then NRNA is continuing its support towards NLF to implement its action plan. It also intends to start making financial contribution towards establishing new libraries. Currently, NRNA has included Nepal Library Project as one of the committees under its Philanthropic and Humanitarian Assistance Department.

2. OBJECTIVES:

- ♦ Create and strengthen reading habits in Nepalese including children and adults from different communities.
- ♦ Support both individual and self-conducted education as well as formal education at all levels.
- ♦ Provide opportunities for personal creative development.
- ♦ Stimulate the imagination and creativity of children.
- ♦ Promote awareness of cultural heritage, appreciation of the arts, scientific achievements and innovations.
- ♦ Provide access to cultural expressions of all performing arts.
- ♦ Foster inter-cultural dialogue and favor cultural diversity.
- ♦ Support the oral tradition.
- ♦ Ensuring access for citizens to all sorts of community information.
- ♦ Provide adequate information services to local enterprises, associations and interest groups.
- ♦ Facilitate the development of information and computer literacy skills.
- ♦ Support and participate in literacy activities and programs for all age groups, and initiate such activities if necessary.

3. PLAN OF ACTION:

Actions	Lead	Timeline	Expected Outcomes
Establishment of Public Library of Kageswori Manohara Municipality-6, Mulpani Kathmandu	Naresh Koirala and NLF team	February 2021	Library for the public utilizing the community building
Re-establishing Library of Nepal National Construction Secondary School, Mulpani Kathmandu	NLF and School team	March 2021	Refurbished and updated version of school library
Establishment of Library in Prison of Province 3	NLF and NRNA Team	July 2021	Access to study resources and contribution to inmates
Computer Literacy Program for Females	Chaturbhujewar Community Study Center and NLF Team	August 2021	Literate bunch of Housewives and opportunity for employments

4. COMMITTEE:

NEPAL LIBRARY FOUNDATION COMMITTEE			
S.N.	Position	Name	Country
1	NRNA Liaison	Naresh Koirala	Nepal
2	Chair	Chakra Bahadur Thapa	New Zealand
3	Co-Chair	Gangaram Kandel	Ireland
4	Member	Shivajee Shrestha	Australia
5	Member	Chhabilal BK	Bahrain
6	Member	Tham Kumar Giri	Qatar
7	Member	Raju K.C	UAE
8	Member	Dinesh Baniya	Spain
9	Member	Babukaji Oli	Ireland
10	Member	Khem Prasad Sapkota	Netherlands
11	Member	Ramhari Ghimire	Belgium
12	Member	Govinda Sapkota	Portugal
13	Member	Sunesh Khatri Chettri	Korea
14	Member	Suk Ghale	New Zealand
15	Member	Hari Ramjali	Australia
16	Member	Maheshor Rishal	Japan
17	Member	Om Chettri	Canada
18	Member	Purna B. K Pahadi	Oman
19	Member	Prem Biswokarma	Kuwait
20	Member	Tilak Pun Magar	Saudi Arabia
21	Member	Indra Lg Thapa Magar	Honkong
22	Member	Ram Chettri	UK
23	Member	Gopal Bishwakarma	USA
24	Member	Bhimlal Sharma	Malaysia

EDUCATION SUPPORT FOR CHILDREN (ESC)

1. BACKGROUND:

Government of Nepal (GoN) has initiated a national campaign for giving education to all. The government leaders, high officials and business men are taking responsibility of poor and needy students to enable them to education opportunities. This campaign has drawn the attention of NRNA. Thus, NRNA has decided to jointly work with GON for the betterments of Children Education in rural areas of Nepal. NRNA has done MoU with Ministry of Education in 2019 for assisting the national campaign with the theme **Education for All**.

NRNA has conducted different activities under this Campaign during tenure 2017-19 in support of different NCCs. This campaign has demonstrated that the small contribution of diaspora; can bring remarkable change in the life of people of rural areas of Nepal. The financial support of Nepalese Diaspora has enabled thousands of poor students to continue their study. Hence this campaign is helping to link between poor and deprived community of Nepal. NRNA is continuing this noble campaign as one of the Task Force under Philanthropy and Humanitarian Assistance Department of ICC 2019-21.

2. OBJECTIVES:

- ◆ Support the needy students by providing bags, books and uniforms during the admission period in rural area.
- ◆ Guardianship of poor and deprived students by NRNs of same community.
- ◆ Enhance skill of teachers by providing them training.
- ◆ Provide nutritional food in terms of lunch package to poor students.
- ◆ Work together with policy makers to formulate the poor and rural friendly education policy.
- ◆ Establish E-libraries and information centers to make students more innovative and creative.

3. WORKING PROCEDURE:

The ESC Taskforce will work in the interest of poor students by adopting standard procedures as following:

- ◆ Identify the poor and needy students with the help of the school, local government and education ministry.
- ◆ Create database of the students.
- ◆ Explore list of the NRNs from same location and request NRNs for guardianship.
- ◆ Expected Cost:
 1. For Class One to Five: **Total Rs. 6600/-**
Rs.3000 (For bags, books and uniform)
Rs. 3600 (Per month Rs.300 for stationery)
 2. For Class Six to 9: **Total Rs. 9800/-**
Rs. 5000 (For bags, books and uniform) +
Rs. 4800 (Per month Rs.400 for stationery)
 3. For Class 10-12: **Total Rs. 14200/-**
Rs. 7000 (For bags, books and uniform)
Rs. 7200 (Per month Rs.600 for stationery)

- ◆ Keep record of the supports in NRNA Secretariat
- ◆ Assess the impact of such program's yearly basis.
- ◆ Recommend and Continue the program depending on its effectiveness for next term.

4. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Communicate and discuss with Nepal Government and finalize the needs and locality	Bhushan Ghimire	August 2020	Work plan and idea to start phase II
Conduct research and survey to find out real need of support in different parts of Nepal	Bhushan Ghimire and Survey Team	September–December 2020	Datas of the targeted group
Formulate strategic policy plan, program structure and guidelines	Bhushan Ghimire and Advisors	December 2020	Final road map and execution plan
Raising and mobilization of fund	Bhushan Ghimire and Bishnu Maya Pariyar	Till October 2021	Collection of funds for campaign
Finalization of Merchandizes and supplies	Bhushan Ghimire and procurement Team	February 2021	Set of supplies for the contribution
Handover of the merchandizes to the target Groups	Bhushan and Team	September 2021	Completion of Phase II of Campaign
Report and documentation	Media Team	October 2021	Final records for reference

5. COMMITTEE:

EDUCATION SUPPORT FOR CHILDREN COMMITTEE			
S.N.	Position	Name	Country
	Advisor	Kiran Bikram Thapa	Japan
1	Chair	Bhushan Ghimire	Japan
2	Co-chair Global	Bishnu Maya Pariyar, Dr	USA
3	Co-chair Americas	Mahendra Basnet	USA
4	Co-chair Asia Pacific	Bhupal Man Shrestha, Dr	Japan
5	Co-chair Europe	Basanta Gautam	Finland
6	Co-chair Middle East	Dil Kumar Pakhrin	Kuwait
7	Co-chair Oceania	Hem Raj Bhatta	Australia
8	Member secretary	Pawan Yonjan	USA
9	Member	Bibek Aryal	Australia
10	Member	Bijaya Lama	Korea
11	Member	Bishnu Adhikari	USA
12	Member	Bishnu Gautam	Norway
13	Member	Deepak Kumar Tiwari	Denmark
14	Member	Jib Belbase	UK
15	Member	Prakash Panthee	Australia
16	Member	Rabindra Prasad Mainali	Canada
17	Member	Raju Sharma	Malaysia
18	Member	Roshani Kharel	Hong Kong
19	Member	Sagar Subedi	Austria
20	Member	Shantosh Lamichhane	USA
21	Member	Tsering Lama	USA

6. COLLABORATING PARTNERS:

National Coordination Councils, NGOs, INGOs, Government Agencies, Public Schools.

WOMEN AND YOUTH DEPARTMENT

1. BACKGROUND:

Since its establishment, NRNA Women Forum has been coordinating with the women representatives from different national coordination councils and closely working for the welfare of Nepalese women and also building strong network of the NRN women residing in different parts of world.

Similarly, NRNA Youth Forum is also creating strong bonding of Nepalese Youths residing in different countries and working for the betterment of Nepal and Nepali Youths. Youth forum is also actively working to bring together the second-generation Nepalese in NRN movement.

NRNA Women and Youth forums have been established in more than 60 countries so far. Both forums are working to empower and motivate the women and youths of Nepal. Women forum is organizing different skill enhancement training programs, health camps and awareness programs to support the women from deprived communities of Nepal. The scope of Youth and Women departments will not only be limited to Nepal and Nepalese.

Likewise, youth form is actively taking up the issues related to Nepali youth and jointly coordinating with Nepal government to involve NRN youth in different sports and empowerment programs. Recently NRN youth took part in 8th National Games and managed to win hearts and series of gold, silver and bronze medal in different categories of games.

NRNA is lobbying with Nepal Government and concerned authorities to ensure the participation of NRN women and youth in socio-economic and leadership sectors. NRNA is lobbying for the issue regarding rights of second-generation Nepalese and requesting to include provision of citizenship through Nepali mother in the Nepal constitution.

2. OBJECTIVES:

- ♦ Build strong network of Nepalese women and youths residing in different parts of world and channelize their strength and resources for the betterment of Nepalese people and Nepal.
- ♦ Play active role in uplifting the living standard of under privileged women and youths and empowering them.
- ♦ Build awareness and under take education program to support women and youths particularly vulnerable one to secure their equal rights and respect.
- ♦ Involve and connect NRN women and second-generation youths in NRN Movement and contribute towards the development of nation.
- ♦ Encourage, empower and support in building leadership of Nepali youths and women to take part in different productive sectors including sports and socio-economic sectors.
- ♦ To raise fund by youth and women department to become economically sustainable. (region wise, project wise).

3. COMMITTEE/ TASKFORCE:

- ♦ Women and Youth Empowerment and Leadership Committee
- ♦ Women and Youth Health and Education Committee
- ♦ Second Generation Engagement Committee
- ♦ Sports Academy Taskforce

4. PLAN OF ACTION:

Committee / Taskforce	Action	Focal Person	Timeline	Expected Outcome
Women Empowerment and Leadership	Plan and executive skill-based training programs and leadership programs: Empower and support women and youths to be aware of their rights and responsibilities, by identifying the real situation.	Rabina Thapa	2020-October 2021	Empower and encourage Nepali women and youths support to be independent and lead better lives, securing rights and responsibilities.
Women Health and Education	Conduct health campaigns and support education-based programs in Nepal for group of women and youths. Initiate toilet projects in Taplejung and other remote areas - Pilot program.	Bhoma Devi Limbu	2020 – October 2021	Aware the Nepali women and youths about importance of health and education to be better in life
Second Generation Engagement	Call and involve Nepali youth in different volunteer, internship and social program in Nepal	Himal Gurung	2020-October 2021	Build connection between Nepal and second-generation youths
Sports Academy Taskforce	Planning and coordination with youth group and Nepal government and collaboration	Himal Gurung	October 2021	Establishment of NRN Sports Academy in Nepal

5. STEERING COMMITTEE:

WOMEN AND YOUTH DEPARTMENT STEERING COMMITTEE				
S.N.	Position	Name	Country	Designation
1	Head of Department	Ms. Rabina Thapa	USA	VP, NRNA
2	Deputy Head of Department	Bhoma Limbu	Australia	WC, NRNA
3	Deputy Head of Department	Himal Gurung	Netherland	YC, NRNA
4	Member	Manoj Kumar Shrestha	UAE	DRC Middle East
5	Member	Shukra Raj Neupane	Ireland	DRC Europe
6	Member	Janaki Paudel	Australia	RWC, Ocenia
7	Member	Sumitra Devi Paudel	Kuwait	RWC, Middle East
8	Member	Kumari Yogita Thapa	Belgium	RWC, Europe
9	Member	Amrita Thapa	China	RWC, Asia
10	Member	Uma Karki Thapa	USA	RWC, Americas
11	Member	Mana Kala Bista	Nigeria	RWC, Africa
12	Member	Raju Regmi	Qatar	RYC, Middle East
13	Member	Jaya Krishan Thakur	Germany	RYC, Europe
14	Member	Dipak Prasad Kandel	Japan	RYC, Asia
15	Member	Bimala Sapkota	USA	RYC, Americas
16	Member	Raj Kumar Thapaliya	Australia	RYC Oceania
17	Member	Narayan Kaji Magar	Portugal	ICC Member
18	Member	Om Jugjali Magar	Korea	ICC member
19	Member	Pan Kumari Malla	France	ICC Member
20	Member	Indira Suzuki	Japan	ICC Member
21	Member	Sushila Rai	UK	ICC Member
22	Member	Laxmi Lama Gurung	Korea	ICC Member
23	Member	Trishna Sharma	USA	ICC Member
24	Member	Yesmin Begam	Saudi	ICC Member
25	Member	Dr. Murali Adhikari	USA	Chair, Second Generation Engagement Committee

WOMEN AND YOUTH EMPOWERMENT AND LEADERSHIP

1. BACKGROUND:

Women and Youth Empowerment is one of the major agenda of NRNA. Since its establishment NRNA has been working for the empowerment of Nepalese women and youths and also focusing on leadership development of the both groups. NRNA has established dedicated women and youth forum to address these issues.

Hence, Women Forum and Youth Forum have been initiating different programs globally to empower women and youths and also helping them to take lead in NRN movement as well as in different areas. NRNA ICC 2019-2021 has formed dedicated department to take up the women and youth issues, under which the special committee has been formed to address the issue of Women and Youth empowerment and leadership. Women and Youth Empowerment and Leadership Committee will work to empower the women and youths in the NRN Movement and encourage them to be the leaders in their respective fields as well as in the Nepali Community. The Committee will design programs that will create awareness among the women and youths about the essence of decision-making and need of taking leadership in the modern society. In terms of empowerment, this committee will identify issues faced by global NRN women and youths and will initiate programs to resolve and empower them to gain their standard of living as well as their rights. This committee will conduct different meetings, workshops, various activities and online seminars for identifying the priority area of skill development of women.

2. OBJECTIVES:

- ♦ Empower Nepalese women and youths and develop leadership by making them skilful and competent through training or education.
- ♦ Provide opportunities of employment to Nepalese women and youths and make them independent.
- ♦ Promote entrepreneurship among Nepalese women and youths and also support them with various scheme as well as financial support.
- ♦ Involve Nepalese women and youths in the decision-making process as well as the leadership position within NRN Movement.
- ♦ Ensure wider participation of women and youths in the NRN Movement.
- ♦ To identify and take up the issues of domestic violence and human trafficking and work on prevention and awareness among the Nepalese women, youths, vulnerable children and elderly including counselling and income generating activities.
- ♦ Explore the hidden talent of youths and women within the NRN community that can be inspiration for the rest.
- ♦ Advocate for rights of women and youths, women and youth -focused as well as friendly Laws, Acts and Policies in Constitution of Nepal as well as within the NRNA.
- ♦ Collaborate with different social organizations working in the field of women and youth empowerment, advocacy and leadership.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Skill Enhancement Trainings and programs	Prakash Aryal TP Khanal	2020-October 2021	Enable women and youths to be independent and competent at least twice a year.
Trainings on Leadership	Anuja Pradhan Samrat Thapa	2020- October 2021	To create women and youth leaders
Fund raising to run the women and youth-based programs	Yamuna Bhattarai	2020 – October 2021	Make women and youth forum resourceful and invest such resources for the betterment of women and youths
Interactions on Laws, Acts and Policies, counselling, Human trafficking and Shelter related to Women and Youth	Trishna Sharma Laxmi Giri	2020-October 2021	Advocate about Women and Youth Rights Twice in a year.
Advocacy for Women and Youth rights, welfare of female/ young migrants	Janaki Paudel Amrita Thapa	2020-October 2021	Ensure gender equality in practice and fight for women right and safe migration for women and youths
Identifying issues and victims, empowering them with various activities. Awareness program on domestic violence and other women and youth-based issues.	Janaki Paudel Bhoma Limbu Himal Gurung	2020-October 2021	Resources preparation, empowerment and leadership development, building confidence and securing the rights and responsibilities. Building anti-violence capabilities and so on.
Helpline to support women and youths suffering from domestic violence and other issues	Bhoma Limbu Shangita Awale	2020-October 2021	For Nepal
Talent Hunt, Sport, culture and literature.	Romiyan Liam Sita Pandey Kamala Prasai TP Khanal	2020-October 2021	Provide platform to showcase the talent of youth and women and give exposure to be recognized. Feasible time

4. COMMITTEE:

WOMEN AND YOUTH EMPOWERMENT AND LEADERSHIP COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Bandana Koirala	USA
2	Advisor	Mridula Koirala	Nepal
3	Advisor	Rita Chhetri	UK
4	Advisor	Sharada Jhawali	Nepal
5	Advisor	Uma Shah	USA
1	Chair	Rabina Thapa	USA
2	Co-Chair	Bhoma Limbu	Australia
3	Co-chair	Himal Gurung	Netherlands
	Entrepreneurships		
4	Coordinator	Dr. Prakash Aryal	USA
	Hospitality		
5	Coordinator	Anuja Pradhan	Belgium
	Media		
6	Coordinator	Dolma Lama	USA
	Women Sports and Fitness		
7	Coordinator	Sita Pandey	USA
8	member	Kemika Bhandari	USA
	Women Artist and Talent Promotion		
9	Coordinator	Romiyan Liam	UK
	Culture, Language, and Literature Promotion		
10	Coordinator	Bhagawati Basnet	Israel
11	Member	Sima Gautam	Switzerland
	Education, Skills and Leadership Training		
12	Coordinator	Sundari Lama	Spain
13	Member	Prem Sapkota	Austria
	Temporary Home Management Shelter		
14	Coordinator	Amrita Thapa	China
15	Member	Sarmila Shrestha	Japan
	Eliminating Family & Domestic Violence		
16	Coordinator	Janaki Paudel	Australia
17	Member	Anjana Oli	Australia

WOMEN AND YOUTH HEALTH AND EDUCATION

1. BACKGROUND:

Realizing the importance of health and education in the life of any individual, the Women and Youth Department has decided to form a dedicated committee to work in these sectors. Women and Youth Health and Education Committee will jointly work to provide proper education and training to the Nepalese youths and women so that the targeted group could lead their lives with dignity independently. The committee will also focus on the importance of health and well-being and ways of living life in better ways.

The Committee will conduct different women and youth free health camps, awareness programs, trainings, education related programs, provide scholarships and grants to support deserving young students of the rural areas of Nepal.

This committee will coordinate with different organization, government agencies and work in collaboration for effective implementation of its programs and projects in Nepal and abroad. It will advocate to Nepal Government for the implementation and amendment of laws, acts and policies related to Nepalese women and youths. The committee will work with Nepal Government to ensure active role and involvement of Nepalese women and youth. The committee will put forward the agenda of education of Nepalese women and youth as the priority of nation.

2. OBJECTIVES:

- ♦ Educate and create awareness about health issues of women and youths from rural areas of Nepal.
- ♦ Organize Free health camps and awareness classes and education programs to the women and youths from rural areas of Nepal.
- ♦ Distribute kits and educational materials on health and hygiene issues.
- ♦ Provide training to different women and youths on the importance of health and awareness.
- ♦ Support young girl child education by building toilets in the public schools.
- ♦ Organize blood donation campaigns.
- ♦ Support in improving life of women and youths in rural area
- ♦ Create database of Nepalese women and youths residing in different parts of world along with their skills.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
ENT Camp	Rajani Pradhan	October 2021	ENT Health Check-up. Free health camp once a year.
Uterus Prolapse Screening Camp	Rajani Pradhan	October 2021	Benefits to women. Organize Prolapse camp once a year.
Blood Donation Camp	Bhoma Limbu	October 2021	Collection of Blood once a year. Provide Free Blood supply to Pregnant women.
Sexual and Reproductive Health Awareness Program		October 2021	Raising awareness about SRH
Meditation and Well-being Camp	Yogita Thapa	October 2021	Advancement in Health Care. Organize Wellbeing health camp once a year.
Psychosocial Counselling Program	Laxmi Giri	October 2021	Service to needy Prioritizing on Middle East.
Mensuration Hygiene and distribution of sanitary cup	Bhoma Limbu	October 2021	MHM Promotion
Dental Camp	Rajani Pradhan	October 2021	Oral and Dental hygiene Awareness
Mental Health awareness program	Sumitra Devi Paudel	October 2021	Raising awareness and organize mental health programs.
Breast Screening Camp	Rajani Pradhan	October 2021	Raising awareness and early prevention on Breast Cancer. Organise Women age 50 and above to get free Mammogram every two years.
Providing Educational Materials to School Girls of Remote Areas of Nepal	Bhoma Limbu	October 2021	Mass awareness on Education.
Hands on Skills, Knowledge and Practical trainings	Mana Kala Thapa	October 2021	Enable women to lift up their lifestyle through income generation activities.
Creating E-Learning Platform	Uma Thapa	October 2021	Enable girls to pursue education
Construction of Girl's Toilet in School	Subhadra Lingden	October 2021	Enable girls to pursue education and proper sanitation

4. COMMITTEE:

WOMEN HEALTH AND EDUCATION COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Indra Ban	Australia
2	Advisor	Lalit Subba	Hong Kong
3	Advisor	Shyam Tamang	Nepal
4	Advisor	Krishna Giri	Australia
5	Advisor	Sarita Prasai	Nepal
1	Chair	Rabina Thapa	USA
	Co-Chair	Bhoma Limbu	Australia
2	Co-chair	Himal Gurung	Netherlands
3	Human Trafficking Control	Trishna Sharma	USA
	Mental Health		
4	Coordinator	Sumitra Devi Paudel	Kuwait
5	Member	Dr. Nirmal Rimal	New Zealand
6	Member	Dharma Adhikari	Australia
7	Member	Sunita Banjade	Myanmar
	Health Camp and Awareness		
8	Coordinator	Rajani Pradhan	Belgium
9	Member	Dr. Narayani Tiwari	New Zealand
10	Member	Dr Sangita Karki, Kunwar	Korea
	Spiritual & Wellbeing		
11	Coordinator	Kumari Yogita Thapa	Belgium
12	Member	Shanti Thapa Kuwar	UK
	Sanitation and Hygiene		
13	Coordinator	Subhendra Lingden	Malaysia
14	Member	Suresh Limbu	Korea
15	Member	Tenzing K Ukyab	USA
16	Member	Amit Chamling	Kuwait
17	Member	Mingmar Tamang	Nepal
	Hands-on and Practical Trainings		
18	Coordinator	Man Kala Thapa	Nigeria
19	Member	Laxmi Gurung	Korea
	Database		
20	Coordinator	Uma Karki Thapa	USA
21	Member	Sunita Limbu	Australia

4.2 YOUTH EMPOWERMENT, LEADERSHIP, HEALTH AND EDUCATION COMMITTEE

SN	Position	Name	Country
1	Advisor	Raj Shahi (scientist)	Australia
2	Advisor	Bhupen Jung Kuwar	Nepal
3	Advisor	Kushal Sundar Shrestha	Nepal
4	Advisor	Amit Roka (entrepreneur)	Nepal
5	Advisor	Sudan Thapa (Past youth)	Japan
1	Chair	Rabina Thapa	USA
2	Co-Chair	Himal Gurung	Netherlands
3	Co-chair	Bhoma Limbu	Australia
	Empowerment and leadership		
4	Coordinator	Raj Regmi	Doha
	Violence and Mental Health		
5	Coordinator	Bishal (Rock) Gurung	UK
	Health camps, awareness and spiritual wellbeing		
7	Coordinator	Dr Barsha Moktan	USA
	Database and research		
8	Coordinator	Bishnu Pokhrel	Netherland
	Human Trafficking Control		
9	Coordinator	Shangrila Sundari Lama	Spain
	Entrepreneur and financial independent		
10	Coordinator	Shamim Anwar	Australia
	Language, Literature, culture, and Talent		
11	Coordinator	Purna Pokhariya	Qatar
	Fund raising Committee		
12	Coordinator	Bikash KC	Australia
	Drug and Alcohol		
13	Coordinator	Bimala Sapkota	USA
	Education and hands on skill training		
14	Coordinator	Krishna GC	Ireland
	Tourism promotion		
15	Coordinator	Raj Thapaliya	Australia
	Ghar farka aviyan - Swodeshi mai chha Rojkar		
16	Coordinator	Sunil Bhandari	Baharain
	Youth Exchange Program		
17	Coordinator	Deepak Kandel	Japan
	Youth Shelter and counselling		
19	Coordinator	Sunita Banjade	Myanmar
	Sanitation and Hygiene		
20	Coordinator	Bhawani Tiwari	Austria
	Youth Media and Publication		
21	Coordinator	Deep Jang Shah	Qatar

SPORTS ACADEMY

1. BACKGROUND:

NRNA has been trying to involve youth in different socio-economic activities within the country. NRNA has mobilized its Youth Forum to build network and bring all the youth together and involve them in different activities in Nepal and one such sector is Sports. NRN youths are enthusiastic and more active in sports. NRN youths and second generation has taken part in different national and international level games hosted by Nepal and other countries. Recently many Second-Generation Nepalese took part in 8th National Games and managed to win hearts and series of gold, silver and bronze medal in different categories of events. NRNA celebrated the achievements of the youths and acknowledged their contributions. NRNA Youth Forum felt the need to form separate entity to plan and execute the sport related activities and encourage more NRN youths to participate in the games and also bring them closer to Nepal.

Thus, NRNA decided to establish the Sports Academy in Nepal to promote the second-generation youths to Nepal through sports. The Sports Academy will prepare plans and action to engage the second-generation youths in the field of sports as well as contribute to sports sector of Nepal. The Academy will motivate Nepali athletes, sportspersonalities and youth living around the globe to come forward and participate in national and international games. There is need of an entity to look after the Sports Academy and to do planning and execute its activities. Hence the Sports academy Taskforce was formed.

2. OBJECTIVES:

- ◆ Promote and contribute for the development of Sports Sector of Nepal.
- ◆ Encourage NRN Youths to take part in the national games.
- ◆ Connect NRN Youths with NRNA & Nepal through the sports.
- ◆ Officially register Sports Academy in Nepal.
- ◆ Prepare yearly working and financial plans and calendar of the academy.
- ◆ Train the sports person in their sectors with help of the coaches and trainers of the respective areas.
- ◆ Liaise with Ministry of Sports and Youth and Youth and Sports Academy in Nepal to ensure active participation of NRN youths in development of sports.
- ◆ Coordinate with sportspersonalities residing abroad to participate in Tournaments, State Level and National Games of Nepal.
- ◆ Organize exchange sports related program globally by utilizing affiliations of NRNA.
- ◆ Connect the Diaspora expert of sports to sport experts of Nepal.
- ◆ Educate the people about sports and encourage them to let their children to be a part of sports.
- ◆ Raise the funds for the welfare of the Sports Academy of NRNA

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
NRNA Sports B5:B11 Instruction Program	Himal Gurung and Dharmaraj Giri	11 April 2020	Instruction of the activities will be given.
Regional Sports Meet in 6 Region and Nepal (Selection Game for 9th National Games-2020 December.)	Dharmraj Giri NCCs Focal Persons	June-July 2020	Dissemination of information for selection of participants for National Games.
NRNA Open Swimming Championship-2020	Raju Adhikari and Dharmaraj Giri	4-6 August 2020	Organizing Swimming Competition.
First NRNA International Sports Meet-2020 (Final Selection Game for 9th National Games) in Nepal	Dharmraj Giri and Judges	10-12 September 2020	Selection for 9 th National Games.
NRNA International Marathon 2020	Himal Gurung	10 October 2020	Celebration of NRNA Day with motto "Run for Health"
Participation in 9 th National Games-2020	Dharmaraj Giri	12 Days on December 2020	Participation by NRNs in National Games.
Felicitation and Honor Program for the winner of 9th National Games-2020.	Himal Gurung	Immediate after the 9th National Games.	Appreciation to players, coaches and trainers for their hard work.

4. COMMITTEE:

NRNA SPORTS ACADEMY TASKFORCE				
S.N.	Position	Name	Field	Country
1	Advisor	Ekendra Kunwar	Nepal Sports Council Member	Nepal
2	Advisor	Ganesh Thapa	Past ANFA President Nepal	Nepal
3	Advisor	Narayan Gurung	Past Sports Committee Chair NRNA ICC	USA
4	Advisor	Sudan Thapa	Past Youth Coordinator	Japan
5	Advisor	Swatantra Pratap Shah	Past Vice President of NRNA Australia	Australia
1	Chair	Himal Gurung	NRNA ICC Youth Coordinator	Netherlands
2	Co-Chair	Raju Manandhar	Sport activist	Australia
3	Co-Chair	Ujjwal S. Thakuri	Five Times Guinness World Record Holder, Martial Arts	USA
4	Member of Secretary	Dharma Raj Giri	National Boxing Player	UAE/Nepal
5	Member	Basnta Gauchan	National Football Player	Japan
6	Member	Bhupal Sitaula	Sport activist	Australia
7	Member	Bishnu Hamal	Sport Activist	Australia
8	Member	Budhi Gurung	International Nepalese Taekwondo Association UK	UK
9	Member	Chetan Gurung	Karate Champion in Hong Kong	Hong kong

NRNA SPORTS ACADEMY TASKFORCE				
S.N.	Position	Name	Field	Country
10	Member	Hira Lal Shrestha	National Player of Badminton	UAE
11	Member	Jivan Sen	Karate instructor	UK
12	Member	Komal Raj Pathak	Sport activist	Australia
13	Member	Makendra Bahadur Singh	Sport Activist	USA
14	Member	Nanu Ghale	Athletics Player	Qatar
15	Member	Narayan Kaji Magar	SAAF Medalist in Karate	Portugal
16	Member	Shanti Thapa	Ex National Player of Karate	Macau
17	Member	Shiva Karki	Sport Activist	Denmark
18	Member	Shreejan (Baba Bhai)	Black Belt 2nd Dan	Macau
19	Member	Siddhartha Bikram Chhetri	President Nepal National and International Players Association (UK Chapter)	UK
20	Member	Sita Pandey	Ex- Member, Nepal Olympic Committee	USA
21	Member	Subhadra Shrestha	Ex National Player of Karate	Canada
	NCC Focal Persons	NCC Youth Coordinators		All Countries

NRNA Sports Academy Taskforce Manager and Instructors

1	Instructor	Gyanendra Timalsena	Instructor of Taekwondo	Nepal
2	Instructor	Manoj Shrestha	Instructor of Football	UAE
3	Instructor	Prabin Gurung	Instructor of Taekwondo	Qatar
4	Instructor	Prabin Kaji Shrestha	UAE NRNA NCC Member/ International Instructor Judo	Nepal
5	Instructor	Rabi Shahi	UAE NRNA NCC Member/ International Instructor Karate	Nepal
6	Instructor	Raj Shrestha	Instructor of Boxing	Nepal
7	Instructor	Rajan Khatri	Instructor of Athletics	Nepal
8	Instructor	Rajesh Shrestha	Instructor of Long Tennis	Nepal
9	Instructor	Raju Singh	Instructor of Football	Nepal/Australia
10	Instructor	Rakesh Bajracharya	Instructor of Athletics	Nepal
11	Instructor	Sowyamvu Raj Dangol	National Instructor	Nepal
12	Instructor	Sajesh Manandhar	Instructor of Football	Nepal

YOUTH VOLUNTEERS FOR NEPAL

YOUTH VOLUNTEERS FOR NEPAL (YV4N) COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Abhilasha Khatiwada	Myanmar
2	Advisor	Sharon Shrestha	USA
3	Advisor	Sheela Adhikari	Austria
4	Advisor	Shradha Gurung	UK
5	Advisor	Suhim Thapa	Nigeria
1	Chair	Dr Murali Adhikari	USA
2	Co-Chair	Narayan Kafle	Australia
3	Member Secretary	Dr Ugendra Regmi	Australia
4	Member	Bhawanees Tiwari	Austria
5	Member	Bipin Acharya	UK
6	Member	Dipak Regmi	Netherlands
7	Member	Jasmin Begam Sayed	Saudi Arab
8	Member	Mani Nepali Paneru	USA
9	Member	Nripendra Dhital	USA
10	Member	Ribu Dhakal	New Zealand
11	Member	Sagar Uprety	Nigeria
12	Member	Sangita Adhikari Subedi	Japan
13	Member	Shiva Kandel	UK

ORGANIZATION MANAGEMENT DEPARTMENT

1. BACKGROUND:

The stature of global non-profit organization like ours largely depend on its adherence to globally practiced institutional norms, rules, regulations and procedures. Constitution is always at the heart of an organization, and its regular revision and update is necessary to meet the expectation of diverse members. The efficiency with which NRNA performs its daily work, and at the same time plans and executes mass-scale projects hinge on our adaptability to modern technology. Members are the biggest asset of any organization; their attraction towards our organization is essential for its long-term relevance and sustainability. Disputes are bound to arise in global organization, and our maturity will be gauged by our ability to settle those disputes amicably. Organization & Administration Department is aware of natural expectations of our members and other stakeholders. We aim to put effective administrative tools in place so that we can match the world standards of running an effective global organization.

2. OBJECTIVES:

- ♦ To use 21st Century Information Technology in modernizing NRNA's functioning.
- ♦ To expand NRNA member benefits and create easy access for all NRNs.
- ♦ To communicate NRNA activities to all stakeholders using effective mass media.
- ♦ To regularly revisit, revise and update the constitution of NRNA.
- ♦ To update existing By-laws, and draft new By-laws.
- ♦ To review NRNA policy and procedure.
- ♦ To oversee proper implementation of NRNA constitution.
- ♦ To effectively adjudicate complains received against NRNA, its officials and members.

3. COMMITTEE:

- ♦ Smart NRNA Committee
- ♦ Global Membership Benefits Committee
- ♦ Communication and Publication Committee
- ♦ Constitution Amendment Committee
- ♦ Regulation Formation Committee
- ♦ Policy and Procedure Committee
- ♦ Constitution Committee
- ♦ Disciplinary Committee

4. SUMMARY OF PLAN OF ACTION:

Projects	Action	Lead	Timeline	Expected Outcome
Organizational and Administrative projects	Reform Kathmandu secretariat	Dr Hem Raj Sharma	June 2020	Effective administration of NRNA
	Develop departmental structure of NRNA		January 2020	Decentralized function of NRNA
	Develop protocols and standards of practice for NRNA		June 2020	Systematic delivery of NRNA
	Conduct Special General Assembly		October 2020	Amendment of constitution & endorsement of financial report
	Conduct regional meetings		September 2020/2021	Identify regional issues & foster collaboration for ICC projects
Smart NRNA	Audit NRNA's IT system	Gouri RajJoshi	January 2020	Assess current status of IT system and suggest future direction
	Design global membership portal, digital membership ID, global membership benefits portal		September 2020	Integrate NRNA members with the organization using state-of-the-art information technology and facilitate access to member benefits
	Develop NRNA apps		September 2020	Easy access to NRNA resources and information
	Design NRNA delegates and voting system		October 2020	Modernized delegation and voting system
	Redesign NRNA web portal		December 2020	Revamp NRNA web resources
Global Membership Benefits	Expand on NRNA membership benefits opportunity globally	RK Sharma	2019-2021	Increased participation of NRNs
Communication and Publication	Publish NRNA newsletter	DB Chhetri	Every three months	Inform public about NRNA activities and issues
Constitution Amendment Committee	Prepare amendment proposals for Special General Assembly	Bhusan Ghimire	October 2020	Amendment of constitution for timely evolution of NRNA

Projects	Action	Lead	Timeline	Expected Outcome
Regulation Formation	Draft regulation By-laws for new policy changes	Dhruba Subedi	As and when needed	Smooth function of NRNA
Policy and Procedure	Review NRNA policy and procedure	Ram Sharan Simkhada	As and when needed	Timely advancement of NRNA
Constitution Committee	Interpret NRNA constitution for clarification	Dr. Drona Rasali	As and when needed	Smooth implementation of NRNA constitution
Disciplinary Committee	Review and conclude disciplinary complains	Dr. Ambika Adhikari	As and when needed	Maintain discipline of NRNA executives and members

5. STEERING COMMITTEE:

ORGANIZATION MANAGEMENT STEERING COMMITTEE				
S.N	Position	Name	Country	Designation
1	Head of Department	Dr. Hem Raj Sharma	UK	General Secretary
2	Deputy Head of Department	Gouri Raj Joshi	USA	Secretary
3	Deputy Head of Department	RK Sharma	Qatar	Secretary
4	Deputy head of Department	DB Chettri	Oman	Spokesperson
5	Member	Rajan Tripathi	USA	RC Americas
6	Member	Rajendra Aryal	Saudi Arabia	DRC Middle East
7	Member	Nabin Kandel	Australia	DRC Oceania
8	Member	Arka Raj Timilsina	UK	ICC Member
9	Member	Chinta Mani Sapkota	Spain	ICC Member
10	Member	Dilipsing Gurung	Hong Kong	ICC Member
11	Member	Dipak Ghimire	Vietnam	ICC Member
12	Member	Guna Raj Sharma	Switzerland	ICC Member
13	Member	Narayan Paswan	Saudi Arabia	ICC Member
14	Member	Narayan Prasad Kafle	Australia	ICC Member
15	Member	Pramod Sitaula	USA	ICC Member
16	Member	Ram Sharan Simkhada	UK	Chair Policy and Procedure Committee
17	Member	Ramesh Bhatta	Qatar	ICC Member
18	Member	Shankar Khadka	USA	ICC Member
19	Member	Sworaj Khati	USA	ICC Member
20	Member	Bhusan Ghimire	Japan	Chair, Constitution Amendment Committee
21	Member	Dhruba Subedi	Australia	Chair, Regulation Formation Committee
22	Member	Dr. Ambika Adhikari	Australia	Chair, Disciplinary committee
23	Member	Dr. Drona Rasali	Canada	Constitution Interpretation Committee

SMART NRNA

1. BACKGROUND:

The NRNA has existed for over a decade and now is formally registered with the Government of Nepal (Ministry of Foreign Affairs) and has established National Coordination Councils (NCC) in 82 countries. As it moves forward to increased institutionalization and sustainability; NRNA recognizes the challenges and complexities it faces on managing NCC's, its members, their personal information/documents, office bearers activities, events, knowledge based information, and other different kinds of information.

As a legal entity registered globally in over 80 countries, NRNA needs to have information management system (SMART NRNA) which is consistent across all the organizational structures & geography to safeguard personal information provided by various stakeholders, to comply within national privacy and information management policies, to standardize and implement consistency among all the National Coordination Councils (NCCs).

This situation highlights the need to develop a greater focus and detailed strategies on information management systems and processes so that the NRNA is sustainable, result oriented, transparent, consistent, credible, responsible and relevant.

NRNA constitution has three levels of organizational hierarchy namely: International Coordination Council (ICC), Regional Coordinator (RC) and National Coordination Councils (NCC). Therefore, for the efficient, optimized and seamless collaboration of these teams, there must be central information management system which would allow the authorized stakeholders to manage information as per their assigned roles from the central repository which would ultimately enhance organizational operations.

Therefore, the organization realized the requirement to setup a SMART NRNA which would build a system / policy, procure required services to design, develop and deploy a centralized information management system for NRNA.

2. OBJECTIVES:

- ◆ Redesign current web portal.
- ◆ Emphasize and share all departments, their chairs, roles and activities through web portal.
- ◆ Build/Enhance Global Membership portal, including family membership.
- ◆ Build Mobile Application that allows to download NRNA Global ID cards and save in mobile wallets.
- ◆ Build Global Membership benefit portals to promote our partners who sponsors our membership benefits packages through hotels, restaurants, airlines, hospitals etc.
- ◆ Secure existing important documents in web/clouds and manage access privileges to authorized IES members and secretariat personals.
- ◆ Enhance existing Knowledge Conference portal and integrate.
- ◆ Other miscellaneous IT related tasks.

3. SCOPE:

The aim of this Committee is to identify, explore and develop information management systems and solutions to be used by ICC and NCCs in order to maximize the opportunities to achieve NRNA's goals and objectives and to implement NRNA President's Smart NRN vision. The following but not limited are the main objectives of this Committee:

- ♦ To explore, analyse and design information management strategy for the global use.
- ♦ To help NRNA on maintaining good governance through organizational integrity, consistency, transparency, credibility and sustainability by leveraging MIS System.
- ♦ To help NRNA to generate revenue, cut cost and share information by utilizing its platform and global network to provide opportunities for sponsors to reach out to our global NRNA members.
- ♦ To provide consistent & easy to use platform to the global NRNA members to manage their personal information in secure system.
- ♦ To retain membership, provide membership benefit and create data inventory of skill business data with consistency in all NCCs.
- ♦ To minimize duplication of process between ICC and NCC bodies for member's information management activities.
- ♦ To minimize the resources and costs required at NCC level for operation of different activities,
- ♦ To help NRNA secretariat to seamlessly collaborate with ICC and NCC bodies using this system.

4. TIME FRAME:

This Committee will be valid for current NRNA tenure (2019 - 2021) and may continue to work beyond this tenure if there is a requirement to continue it further with the endorsement from the future ICC councils.

5. ACTIVITIES:

The Committee will perform the following activities but not limited to:

- ♦ Liaise with NRNA ICC, NCC and secretariat to research, identify and explore the problems and inconvenience faced by relevant stakeholders in this area from system/information management point of view.
- ♦ Consult with selected group of users about their perception of the organization, convenience of using NRNA information systems such as websites, publications, membership management systems etc. etc.
- ♦ Develop information management strategies and policies based on above findings.
- ♦ Prepare, design and development documents for future references.
- ♦ Prepare training materials.
- ♦ Handover the solution to the NRNA secretariat and provide required training.
- ♦ Provide ongoing consultation if necessary.

6. ROLES AND RESPONSIBILITIES:

- ♦ Formulate SMART NRNA strategic policy plan, guidelines and ToR.
- ♦ Work closely with NRN ICC team and submit regular reports to ICC.
- ♦ Participate in ICC meetings as needed.
- ♦ Lead the team on devising strategy and liaise with all the relevant parties for successful completion of this project.

- ◆ Procure required resources to develop and deploy the proposed system.
- ◆ Continuously monitoring the progress and the quality of the work.
- ◆ Report all the problems / roadblocks faced by the committee the relevant stakeholders.
- ◆ Conclude the project and notify all the concerned stakeholders and SMART NRNA Team Members.
- ◆ Liaison with the various SMART NRNA project Committee team and provide strategic support for the successful completion of the project.
- ◆ Represent SMART NRNA in various meetings as assigned.
- ◆ Identify and develop the project proposal & plans.
- ◆ Submit the project proposal to SMART NRNA chair.
- ◆ Carry out the tasks as requested by committee chair.

7. REPORTING PROCESS:

- ◆ The SMART NRNA committee members will report all the activities to the SMART NRNA chair on regular basis.
- ◆ The SMART NRNA committee chair submits the progress report to ICC periodically, in every 90 days.
- ◆ The Chair updates the progress report at ICC meetings, Global and Regional Conferences as appropriate.

8. DRAFT PROJECT PLAN:

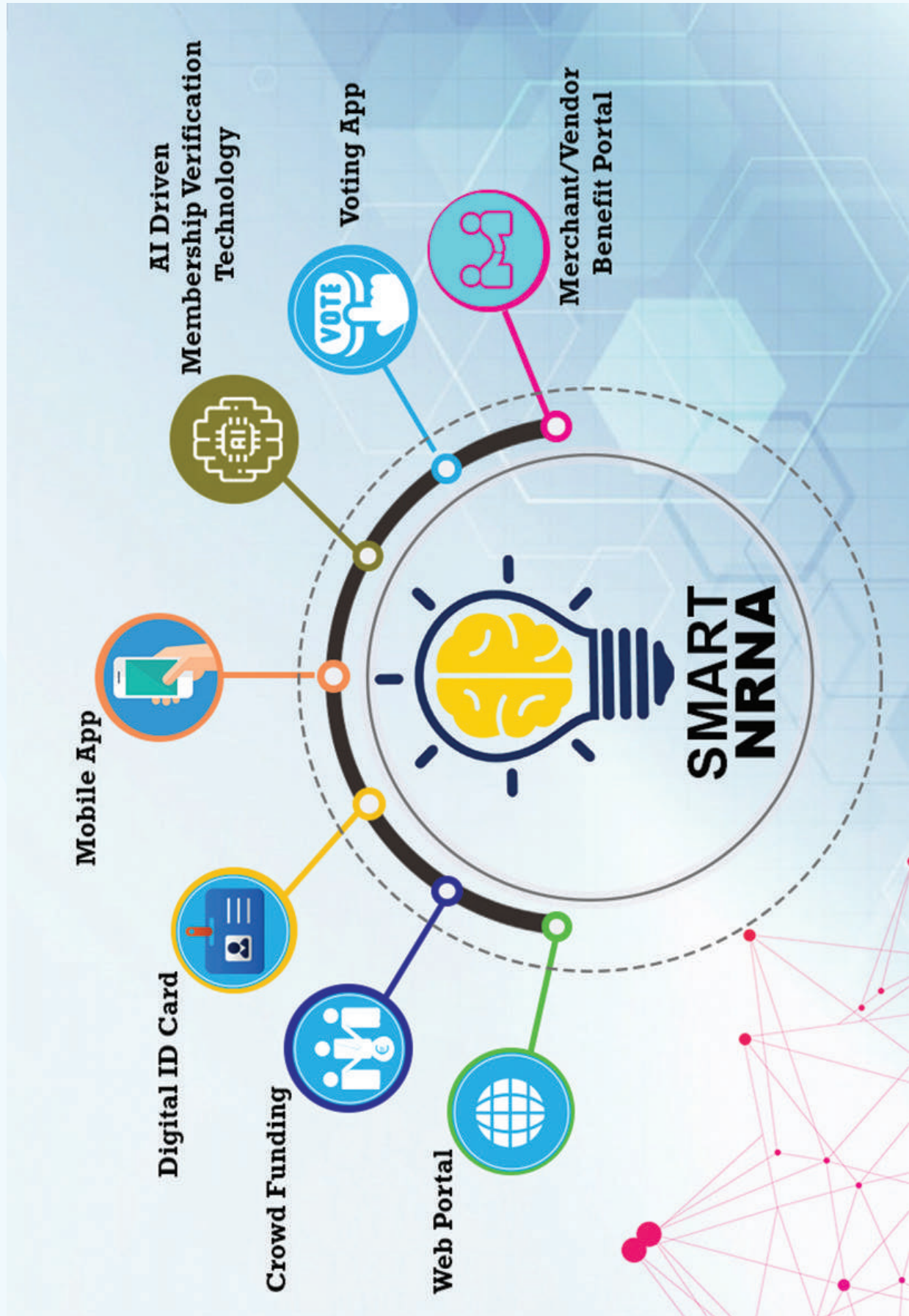
- ◆ Requirements Analysis and Gathering.
- ◆ Develop System Requirements Specification (SRS).
- ◆ Application Design Document.
- ◆ Application Development.
- ◆ Testing.
- ◆ Bug fixing and enhancement.
- ◆ Pilot Deployment in selected NCC's.
- ◆ Go Live & Training.
- ◆ Documentation and Handover.

9. BUDGET AND FUNDING:

Based on the report from the system audit the Committee member will review the requirements for the system to be developed and provide specifications to third party service provider. NRNA will procure independent third-party service provider to develop a system to fulfill our needs.

The committee will follow professional procurement due diligence process to award this service to the appropriate service provider with the approval of IES and financial guidelines as per NRNA Financial Rules and Regulations.

The cost of the project is estimated to be around RS 20 Lakhs.



10. COMMITTEE:

SMART NRNA COMMITTEE			
S.N	Position	Name	Country
1	Advisor	Gyanendra Joshi, Dr	Korea
2	Advisor	Hem Raj Sharma, Dr	UK
3	Advisor	Mahesh Shrestha	Japan
4	Advisor	Rabina Thapa	USA
5	Advisor	RK Sharma	Qatar
1	Chair	Gouri Raj Joshi	USA
2	Cloud and Server Coordinator	Anit Thapaliya	Korea/Japan
3	Program Coordinator	Bal Krishna Shrestha	Finland
4	Security & Compliance Coordinator	Bijay Bhattarai	USA
5	Mobile Apps Coordinator	Mahendra Oli	Australia
6	Data Base Coordinator	Ujjwal Khatri	USA
7	Testing Coordinator	Priyaranjan Dahal	USA
8	Web Coordinator	Roshan Thapa	Nigeria
9	Membership Compliance Coordinator	Rishi Kandel	Australia
10	Workflow Coordinator	Suraj Maskey	Kuwait
11	Member Secretary	Swaraj Khati	USA
12	Member	Anup Subedi	Canada
13	Member	Binit Shrestha	Finland
14	Member	Chiranjibi Chapaighn	Finland
15	Member	Dorendra Adhikari	USA
16	Member	Hemant Bhetwal	USA
17	Member	Mohan Neupane	USA
18	Member	Shashi Shrestha	Denmark
19	Member	Shiva Pd Paudel	Australia
20	Member	Sudesh Jha	China
21	Member	Mahesh Shrestha	Nepal

GLOBAL MEMBERSHIP BENEFIT (GMB)

1. BACKGROUND:

The meeting of the Non-Residents Nepali Association, International Coordination Council (NRNA ICC), held on 14th December 2019, decided to form a Global Members Benefit Campaign (GMBC). The same Meeting of the ICC also appointed Mr. Rajendra Kumar Sharma (QATAR) to serve as Chair of this committee.

A mandate has been given to the Chair to nominate members of the committee to complete the team for the tenure of 2019-2021. It was decided in the meeting that the committee is to prepare a Term of Reference (TOR) and get approval from NRNA ICC.

2. MISSION:

The mission of the committee is to improvise the current privileges and benefits for the NRNA members and expand the members from 90000 to 200000 globally within 2022 and up to 400000 within 2025. Ultimately, our target will be to register at least 10% of almost 6 Million Nepalese working abroad as the member of NRNA.

3. OBJECTIVES:

- ♦ Increase the number of NRNA members from the current 90000 to 200000 globally within 2022.
- ♦ Improvising the NRNA membership cards and switch the current physical cards with electronic card supporting e-wallet for the convenience.
- ♦ Establishing facilities for the renewal of membership cards online.
- ♦ Expand wide range of benefits for members to obtain discounts and privileged service in various renowned corporate sectors such as Hotels, Airlines, Airports, Financial Institutions, Hospital, Educational Institutes etc. globally.
- ♦ The GMBC shall strive to achieve its objectives through Campaigning, Networking, Developing, and potential Funding.

4. CAMPAIGNING:

The committee of GMBC shall work for the expansion of community by increasing the number of members globally. All the members, chairs and advisors of the GMBC shall actively participate in various programmes and gatherings organized by the Nepalese communities to encourage the Nepalese expatriates to be a member of NRNA.

5. NETWORKING:

The NRNA has a vast network of its members scattered in 80+ countries and six (6) regions of the world. GMBC shall strive to identify and extract network of influencers, entrepreneurs, owners and key personnel out of this global network. GMBC will facilitate meetings and or conference with key persons of governmental and private sectors such as Hotel, Airlines, Airports, Financial Institutions, Hospitals, Educational Institutes and various other sectors; requesting for the varieties of privileged services and discounts for NRNA members.

6. DEVELOPING:

It is found extremely necessary to improvise the current physical membership cards to electronic cards for the convenience and ease of access. Our aim is to switch the current cards to electronic cards which is supported by e-wallets and machine readable globally. Further, considering the importance of time, a platform facilitating

the online renewal of membership cards is of utmost importance. This will encourage the NRNs to continuously being involved with the community.

7. FUNDING:

GMBC shall work within NRNA and burgeoning entrepreneurs in Information Technology sectors for identifying and guiding to right funding platform. GMBC will actively promote initiatives which can serve as the source of funding specially for developing the platform for online renewals of membership cards. GMBC targets to collaborate within NRNA for the funding.

Last but not the least, GMBC will coordinate with companies and firms established by NRNs and others in Nepal and overseas to bring highest level of privileges and conveniences to NRNs.

8. RESOURCES AND TECHNOLOGIES:

The GMBC will utilize resources and technologies of NRNA ICC and NCCs for various kinds of activities (i.e. meetings, seminar, websites etc.).

9. EVALUATION:

The GMBC shall develop evaluation criteria to measure impact of its programs and publish them annually.

10. RESPONSIBILITIES:

- ◆ Develop and maintain open communications with stakeholders
- ◆ Establish a common action program piloted in one country and replicate the model to others
- ◆ Create sub committees in every NCC
- ◆ Prepare policies and procedures for the campaign.
- ◆ Set work plan
- ◆ Organize periodical meeting of the committee
- ◆ Report to the NRNA ICC regularly on the progress

11. COMMITTEE:

GLOBAL MEMBERSHIP BENEFIT COMMITTEE			
S. N.	Position	Name	Country / Region
1	Advisor	B.N. Gharti	Nepal
2	Advisor	Dharma Raj Adhikari	Australia
3	Advisor	Rishi Dhakal	USA
4	Advisor	Saphila Rajbhandari	Russia
5	Advisor	TB Karki	Qatar
1	Chair	Rajendra Kumar Sharma	Qatar
2	Co-Chair, Africa	Bidur Khanal	Uganda
3	Co-Chair, Americas	Lok Tiwari	USA
4	Co-Chair, Asia Pacific	Gokarna Dhakal	Hong Kong
5	Co-Chair, Europe	Min Gurung	UK
6	Co-Chair, Middle East	Binesh Tamang	Qatar
7	Co-Chair, Oceania	Dinesh Joshi	Australia
8	Member	Amar Shrestha	Bahrain
9	Member	Durgesh Karki	USA
10	Member	Kanchan Sundar Thapa	China
11	Member	Madhu Sagar Paudel	USA
12	Member	Nabaraj Khadka	USA
13	Member	Pitanath Paudel	Canada
14	Member	Prem Chhetri	Bahrain
15	Member	Ramesh Dhital	Canada
16	Member	Rana Dhoj Lama	Kuwait
17	Member	Shanti Thokar	Netherlands
18	Member	Shiva Banjara	Australia
19	Member	Sunil Babu Khadka	UK
20	Member	Suresh Koirala	USA
21	Member	Yadav Devkota	Australia

MEDIA AND PUBLICATION

सञ्चार तथा प्रकाशन

१. पृष्ठभूमि

सूचना र प्रविधिको एक्काइसौं शताब्दीको यो युगमा संसारलाई सू-सूचित गर्न मिडियाको भूमिका अत्यन्तै महत्वपूर्ण छ । मिडियामा प्रकाशित भएका समाचारहरू हेरेर, पढेर र सुनेर नै संसार भरका मनिसहरूले आफ्नो धारणा निर्माण गर्ने गरेका छन् । त्यसको लागि संस्थाले गरेका कामहरूलाई निष्पक्ष र पारदर्शी ढंगले सार्वजनिक गरिनु पर्दछ । संस्थाका हरेक गतिविधीलाई सञ्चारका विभिन्न माध्यमहरू जस्तै टेलिभिजन, रेडियो, छापा पत्रपत्रिका, अनलाइन मिडिया र सामाजिक सञ्जालहरू आदिमार्फत यस संस्थामा आवद्ध अभियन्तादेखि संसारभरमा रहेका संस्थालाई माया गर्ने गैरआवासीय नेपालीहरू सामु पुर्‍याउनु आवश्यक छ । तसर्थ, गैरआवासीय नेपाली संघ (एनआरएनए) अन्तर्राष्ट्रिय समन्वय परिषद् (आईसीसी) अन्तर्गत प्रवक्ताको प्रत्यक्ष मातहतमा रहेर एनआरएनएले गरेका कामहरूलाई सञ्चारका विभिन्न माध्यममार्फत विश्वसामु पुर्‍याउनु यस मिडिया कार्यसमितिको गठन गरिएको छ ।

२. उद्देश्य

- क) केन्द्रीय समिति र संस्थाका अन्य अधिकारिक धारणाहरूलाई मिडियामार्फत सार्वजनिक गर्ने ।
- ख) संस्थाको बारेमा आएका विभिन्न आलोचना र सुझावहरूलाई प्रवक्तामार्फत संस्थालाई जानकारी गराई संस्थाको गरिमालाई उच्च बनाउन महत्वपूर्ण भूमिका निर्वाह गर्ने ।
- ग) संस्थाको महत्व र उद्देश्यलाई विश्वभर छरिएर रहेका गैरआवासीय नेपालीहरू माझ पुर्‍याएर उनीहरूलाई एनआरएनएमामा गोलबद्ध गर्न सहयोग गर्ने ।

३. काम तथा जिम्मेवारी

- क) अन्तर्राष्ट्रिय समन्वय परिषद् र राष्ट्रिय समन्वय परिषद्ले प्रकाशित गरेका विज्ञप्ति र अन्य जानकारीहरूलाई विभिन्न मिडियामार्फत प्रकाशन गर्ने
- ख) नेतृत्वका आधिकारिक धारणा र भनाइलाई समाचारको रूपमा नियमित प्रकाशन गर्ने गराउने ।
- ग) संस्थाका गतिविधीलाई सामाजिक सञ्जालमा प्रभावकारी रूपमा प्रचार गर्ने ।
- घ) हरेक तीन महिनामा (त्रैमासिक) न्युजलेटर प्रकाशन गर्ने ।
- ङ) वैदेशिक रोजगार र परोपकारी कामहरूको सम्बन्धमा सम्बन्धित विभागीय प्रमुखलाई हरेक तीन-तीन महिनामा रिपोर्टिङ गर्ने ।
- च) सामाजिक संजाल र विभिन्न माध्यममा आएका जन-गुनासोलाई अध्यक्षसँग छलफल गरी कम्तिमा महिनाको एक-पटक फेसबुक लाइभमार्फत सम्बोधन गर्ने ।
- छ) संस्थाले जारी गर्ने शुभकामना, बधाई तथा समवेदना आदिको 'स्ट्याण्डर्ड फर्म्याट' तयार गर्ने ।
- ज) संस्थाका विभिन्न ८ विभागहरूसँग समन्वय गरी सूचना र समाचार प्रकाशित गर्ने ।
- झ) गैरआवासीय नेपालीहरूका दोश्रो पुस्तामा रहेको विशेष क्षमता र दक्षतालाई विश्व सामु चिनाउन मिडियामार्फत 'ट्यालेन्ट हन्ट इन द सेकेन्ड जेनेरेसन' अभियान सञ्चालन गरिनेछ । जसले गर्दा उनीहरूको क्षमता र दक्षतालाई विश्वले चिन्नेछ भने दोश्रो पुस्तालाई थप हौशला मिल्नेछ ।
- ञ) विदेशी भूमिमा रहेर पेशागत दक्षता र सफलता हासिल गरेका गैरआवासीय नेपालीहरूका सफलताका कथालाई प्रेरणाको श्रोतको रूपमा आम जनसमुदायमा पुर्‍याउने ।
- ट) नेतृत्व र पदाधिकारीहरूका अधिकारिक बैठकहरू तथा विभागहरूको छुट्टा-छुट्टै अभिलेखिकरण गरी एनआरएनए दिवस भन्दा एक महिना अघिबाट विस्तृत रिपोर्ट बनाई प्रचार-प्रसार गर्ने ।
- ठ) विदेशमा रहेका नेपालीहरूबीच एनआरएनएको महत्व र उद्देश्यहरूबारे बृहत रूपमा मिडिया क्याम्पेन गर्ने, जसले गैरआवासीय नेपालीहरूलाई एनआरएनएको छातामुनि गोलबद्ध गर्न मद्दत पुग्नेछ ।

ड) युवा तथा महिलाहरूलाई नेतृत्व विकासमा टेवा पुऱ्याउने हेतुले तत् संयोजकसँग छलफल गरी युवा तथा महिला सम्बन्धि कार्यक्रमहरूलाई विशेष प्राथमिकताको साथ प्रकाशन तथा प्रसारण गर्ने ।

3. COMMITTEE:

MEDIA AND PUBLICATION COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Akhanda Bhandari	Nepal
2	Advisor	Bijaya Ghimire	USA
3	Advisor	Hikmat Thapa	Nigeria
4	Advisor	Kiran Marahattha	USA
5	Advisor	Manarishi Dhital	Australia
1	Chair	DB Chhetri	Oman
2	Co-Chair, Publication	Hemant Kafle	Australia
3	Co-Chair, Mega Projects	Hom Lamsal	USA
4	Co-Chair, News and Information	Krishna KC	USA
5	Co-Chair, Foreign Employment	Megh Raj Sapkota	UAE
6	Member	Basanta Ranabhat	Spain
7	Member	Bijaya Gyawali	Tanzania
8	Member	Dilli Ammai	Belgium
9	Member	Gokarna Lamichhane	Canada
10	Member	Gokul Dhakal	USA
11	Member	Kisan Rai	Hongkong
12	member	Nabin Pokhrel	UK
13	Member	Niru Tripathi	Australia
14	Member	Raj Kumar Thapa	Portugal
15	Member	Ram Prasad Dhungel	UAE
16	Member	Rishi Acharya	Australia
17	Member	Shukra Moktan	Saudi Arab
18	Member	Surya Thapa	USA
SN	Nepal Coordinators		Country
	Ashok Ghimire		Nepal
	Binesh Khanal		Nepal
	Chanda Thapa		Nepal
	Chandan Mandal		Nepal
	Kiran Budathoki		Nepal
	Narayani Lamichhane		Nepal
	Sanjita Devkota		Nepal
	Uddab Bhattarai		Nepal

CONSTITUTION AMENDMENT

विधान संशोधन

१. पृष्ठभूमि

गैरआवासीय नेपाली संघ, अन्तर्राष्ट्रिय समन्वय परिषद् र यस संघको मातहतका राष्ट्रिय समन्वय परिषदको कार्य सम्पादनलाई सहयोग पुर्याउने उद्देश्यले यस संघको विधानअन्तर्गत बनेका नियमावलीको पुनरावलोकन गर्न तथा बाँकी नियमावलीको निर्माण गर्न अन्तर्राष्ट्रिय समन्वय परिषद्ले एक नियमावली निर्माण समिति गठन गरेको छ । यस समितिले यो निर्देशिका सूची त्भक्तक या च्भाभचभलअभ अनुसार कार्यसम्पादन गर्नेछ ।

२. उद्देश्यहरू

- ◆ गैरआवासीय नेपाली संघ, अन्तर्राष्ट्रिय समन्वय परिषदको विधान अन्तर्गत नयाँ नियमावलीहरू तथा कार्यविधि तयार गर्ने ।
- ◆ राष्ट्रिय समन्वय परिषदको अध्यक्षहरूको राजीनामा तथा स्वीकृतिको व्यवस्थापन सम्बन्धी कार्यविधि । गैरआवासीय नेपाली संघको सदस्यता वितरण र यस संघको अन्तर्राष्ट्रिय महाधिवेशन प्रतिनिधि चयन प्रक्रियालाई सहज र सुलभ बनाउने सम्बन्धी नियमावली ।
- ◆ राष्ट्रिय समन्वय परिषद्ले पालना गर्नु पर्ने न्यूनतम र अधिकतम मापदण्डहरूको विवरण सहितको कार्यविधि । यसको आधारमा अन्तर्राष्ट्रिय समन्वय परिषद् र राष्ट्रिय समन्वय परिषदले गर्ने कार्यमा एकरूपता ल्याउन सहयोग पुग्नेछ ।
- ◆ गैरआवासीय नेपाली संघ, अन्तर्राष्ट्रिय समन्वय परिषदको पोखरामा आयोजना हुन गइरहेको फेस टु फेस मिटिङको उपलब्धि र विभिन्न देशहरूबाट प्राप्त सुझावहरूलाई समेटेर यस निर्देशिका सूचीलाई आगामी दुई हप्तामा पूर्णता दिइनेछ ।

३. नियमावलीहरूको संशोधन

नवौँ अन्तर्राष्ट्रिय महाधिवेशनबाट प्राप्त सुझावहरू माथि छलफल गरि विधान समितिले विधानमा संशोधन प्रस्ताव गरेको खण्डमा उक्त संशोधित भएका दफाहरूले नियमावलीमा प्रभाव पार्ने भएकोले त्यसको अध्ययन गरि आवश्यक संशोधन प्रस्ताव तयार गर्ने ।

- ◆ पुनरावलोकन गर्नुपर्ने नियमावलीहरू
- ◆ अनुशासन समितिको कार्यव्यवस्था सम्बन्धि विनियमावली २०७५
- ◆ अन्तर्राष्ट्रिय समन्वय परिषदको विधान संशोधन तथा नियमावलीहरू निर्माण सम्बन्धी नियमावली, २०७५
- ◆ समिति, उपसमिति तथा कार्यदलको कार्यव्यवस्था सम्बन्धि नियमावली, २०७५
- ◆ अन्तर्राष्ट्रिय समन्वय परिषद सदस्य मनोनयन सम्बन्धि नियमावली, २०७५
- ◆ निर्वाचन सम्बन्धी नियमावली, २०१९
- ◆ अन्तर्राष्ट्रिय महाधिवेशन सञ्चालन सम्बन्धि कार्यविधि, २०७५
- ◆ अन्तर्राष्ट्रिय समन्वय परिषदका विभिन्न निकायहरूको बैठक सञ्चालन सम्बन्धि नियमावली, २०७५
- ◆ अन्तर्राष्ट्रिय समन्वय परिषद्ले राष्ट्रिय समन्वय परिषदलाई मान्यता दिने सम्बन्धी प्रक्रिया, २०७५
- ◆ गैरआवासीय नेपाली विश्व सम्मेलन सञ्चालन सम्बन्धि नियमावली, २०७५
- ◆ गैरआवासीय नेपाली संघ क्षेत्रीय भेला तथा बैठक सञ्चालन सम्बन्धि नियमावली, २०७५
- ◆ महिला फोरमको कार्यव्यवस्था सम्बन्धी नियमावली, २०७५
- ◆ युवा फोरमको कार्यव्यवस्था सम्बन्धि नियमावली, २०७५
- ◆ राष्ट्रिय महाधिवेशन सञ्चालन सम्बन्धि नियमावली, २०७५

4. COMMITTEE:

CONSTITUTION AMENDMENT ADVISORY COMMITTEE			
S.N.	Position	Name	Country
1	Chair	Bhushan Ghimire	Japan
2	Co-chair	Gangadhar Gautam	Belgium
3	Co-chair	Pramod Sitaula	USA
4	Co-chair	Ram Sharan Simkhada	UK
5	Co-chair, Africa	Sunil Karki	Kenya
6	Co-chair, Americas	Rabin Bajracharya	USA
7	Co-chair, Asia Pacific	Om Gurung	Japan
8	Co-chair, Europe	Pushpa Thapa	Germany
9	Co-chair, Middle East	Binod Bhattarai	Qatar
10	Co-chair, Oceania	Cholakanta Bhusal	Australia
11	Member	Chiranjibi Ghimire	Canada
12	Member	Kamal Guragai	Qatar
13	Member	Lal Bahadur KC	New Zealand
14	Member	Laxmi Giri	Bahrain
15	Member	Poonam Gurung	UK
16	Member	Yagya Subedi	South Korea
17	Member	Yasmin Begam Sayed	Saudi Arab

REGULATION FORMATION

COMMITTEE:

REGULATION FORMATION COMMITTEE			
S.N	Position	Name	Country
1	Advisor	Bhushan Ghimire	Japan
2	Advisor	Hom Murti Pant, Dr	Australia
3	Advisor	RC Kharel	USA
1	Chair	Dhruba Subedi	Australia
2	Co-chair, Americas	Hem Raj Bhatta	USA
3	Co-chair, Asia Pacific	Pritam Shrestha	Hong Kong
4	Co-chair, Europe	Harihar Aryal	France
5	Co-chair, Middle East	Yasmin Begam Sayed	Saudi Arab
6	Co-chair, Oceania	Sunil Bhandari	Australia
7	Member	Arjun Katuwal	UK
8	Member	Atma Ram Khanal	New Zealand
9	Member	Bhupendra KC	Australia
10	Member	Buddi Raj Ghimire	Japan
11	Member	Mani Raj Pokharel, Dr	Russia
12	Member	Paramannanda Khanal	USA
13	Member	Rajendra Parajuli, Dr	Canada
14	Member	Santosh Bhandari, Dr	New Zealand
15	Member	Thakur Kumar Pariyar	Qatar

POLICY AND PROCEDURE

1. BACKGROUND:

The purpose of the **Policy and Procedures Committee** is to ensure that the Non-Resident Nepali Association (NRNA) formulates and adopts **policies** that are compatible with its formulated principles, rules, and guidelines and employs its **procedures** in specific methods that express policies in day-to-day operations to reach its long-term goals.

2. OBJECTIVES:

Proactively proposes and reviews Rules & Regulations that will strengthen the NRNA as an institution.

3. REVIEW OF POLICIES:

The existing high-level policies may be reviewed in consultation with corresponding committees and departments. Such as:

- ♦ NRNA Code of Conduct
- ♦ NRNA NCC & ICC Election
- ♦ NRNA Conflict of Interest
- ♦ NRNA Constitution and Amendment
- ♦ NRNA Task Force, Committee, Sub-Committee and their Roles and Responsibilities
- ♦ NRNA Committee Formation and Review Policy
- ♦ NRNA Disciplinary Action (Standard and Review)
- ♦ NRNA Rules & Regulations
- ♦ NRNA Conference Policy
- ♦ Ethical and Confidential Policy (Standard and Review)
- ♦ NRNA Membership Policy
- ♦ NRNA Meeting and Record Keeping Standard
- ♦ NRNA Organizational Structure and Brand (logo) Policy

4. COMMITTEE:

POLICY AND PROCEDURE COMMITTEE			
S.N.	Position	Name	Country
1	Advisor	Dr. Badri KC	Russia
2	Advisor	Prof Dr. Padam Simkhada	UK
1	Chair	Ram Sharan Simkhada	UK
2	Member Secretary	Yadav Shrestha	UK
3	Member	Bhim Gurung	Spain
4	Member	Bimala Bhandari, Dr.	Russia
5	Member	Chiranjivi Khadka, Dr.	Ex-President Czech Republic
6	Member	Ganesh Prasai	Ireland
7	Member	Kamalmani Guragai	Qatar
8	Member	Kanchan Basnet	USA
9	Member	Krihna Upadhyaya, Dr.	UK
10	Member	Krishna Raj Aryal, Dr.	Norway
11	Member	Mahendra Kandel	UK
12	Member	Purushottam Mishra	Australia
13	Member	Rabin Adhikari	Portugal
14	Member	Robert Limbu	Portugal
15	Member	Shankar Panta	USA
16	Member	Sushma Basnet, Dr.	UK

CONSTITUTION CONSTRUAL

CONSTITUTION CONSTRUAL COMMITTEE			
S.N.	Position	Name	Country
1.	Chair	Drona Rasali	Canada
2.	Member	Shiva Rijal	Nepal
3.	Member	Bhushan Ghimire	Japan

This committee will function in accordance to the bylaw of Constitution Construal Committee.

DISCIPLINARY PANEL

DISCIPLINARY PANEL COMMITTEE			
S.N.	Position	Name	Country
1.	Chair	Ambika Adhikari	USA
2.	Member	Indra Ban	Australia
3.	Member	Goba Katuwal	Australia
4.	Member	Surya Gurung	UK
5.	Member	Krishna Pandey	Hongkong

This committee will function in accordance to the bylaw of Disciplinary Committee.

FINANCIAL MANAGEMENT AND SUSTAINABILITY (FMS) DEPARTMENT

1. BACKGROUND:

Finance is all about money, funds or resources that is required to run any start-up, entity or business or initiating any projects. It is the most important factor required by any type of organization; be it profit or not for profit, to smoothly run their day to day operations. Financial management is the process which involves planning, organizing, directing and controlling the financial activities and also optimum utilization of the funds. The efficient management of finance leads to sustainability of any organization or entity for long run. It is a great challenge to maintain financial sustainability of any social entities and associations; because of their motives being not for profit and to keep up with their vision, mission and objectives. Hence, non-profit organizations have to efficiently plan their long-term financial goals, strategies, and action plans which will help them to avoid unforeseen financial crisis and hardship in future.

The scope of NRNA is getting bigger day by day; since its establishment 16 years ago in 2003. It was started from a desk and now it has evolved into an umbrella global organization of Nepali Diaspora having 82 affiliations in different countries. With the growing size of Nepali Diaspora, the social responsibilities of NRNA is also expanding, so is the financial obligations. NRNA has been actively contributing to Nepal and Nepali community directly and indirectly, by mobilizing different kind of resources and initiating different projects.

The issue of financial sustainability of NRNA has been raised since 2007 and different taskforce and committees were formed look into these issues. Despite various challenges the association has been able to manage its financial issues and has been contributing to nation and Nepali community in all possible ways.

At present, the management of finance of the association and its sustainability has become a crucial agenda. Current International Coordination Committee is aware of the current financial position of the association and its financial obligation too. Considering the importance of the issue, ICC has decided to form a separate department to handle the issue of financial aspects including its efficient management and plans for sustainability under the leadership of the current Treasurer.

2. OBJECTIVES:

- ◆ Develop mechanism for the efficient management of finances of association and plan for sustainability for long run by formulating framework to review projects, feasibility study, budgeting initiation and execution.
- ◆ Develop efficient ways of generating and mobilizing funds of the association which will yield good returns.
- ◆ Ensure all financial acts are performed following the financial norms of NRNA and as well as the fundamental principles of finance - Transparency, Accountability and Accuracy.
- ◆ Establish foundation across the globe which will support in designing fund generation mechanism and mobilization of funds in productive and social sectors.
- ◆ Draft Technical documents of projects implemented and to be implemented by NRNA and evaluate the technical position of the ongoing projects.
- ◆ Prepare project adaption policy and ensure that all the projects and programs meet the criteria.
- ◆ Monitor and evaluate the projects to be adopted by NRNA using different tools and prepare the technical document for final selection.
- ◆ Establish an NRNA Consultancy Services to provide important and crucial advices and services to the Nepali and NRN Community for acquiring better services in reasonable price in various sectors.

3. COMMITTEE:

- ♦ Financial Policy Formulation and Implementation Committee.
- ♦ Fund Generation Committee.
- ♦ Financial Compliance Committee.
- ♦ NRNA Foundation.
- ♦ Technical Review of Projects Committee.
- ♦ Project Selection Committee.
- ♦ Project Monitoring and Outcome Evaluation Committee.
- ♦ Consulting Services.

4. SUMMARY OF PLAN OF ACTION:

Department / Committee	Action	Lead	Timeline	Expected Outcome
Financial Policy Formulation and Implementation	Formulate the financial By-laws and regulation of NRNA and execute financial policies	Mahesh Shrestha	February 2020 – October 2021	Manage and monitor fund usage through proper utilization of the funds as per the By-laws
FMS Department	Due Diligence Audit (DDA)	Mahesh Shrestha	October 2020-2021	DDA Report Yearly
	Internal Audit (IA)		March, June, September, December 2020-21	Quarterly Report of internal and regular financial performance
	External Audit (EA)		July 2020/2021	Final Yearly Audited Financial Documents of association
Fund Generation	Generate and mobilize fund of fund as per the By-laws	Lok Dahal	February 2020 – October 2021	Maximum fund generation and efficient mobilization of the funds
	Process and planning to extend consultancy services to NRNs and their family as per their need	Dr. Puru Shrestha/ Mahesh Shrestha	2020-2021	Offering better services in reasonable price and creating sustainable revenue for NRNA
Financial Compliance	Evaluate DDA, Internal and External Audit Report	Goba Katuwal Rishi Paudel	July 2020 – October 2021	Evaluation and recommendation regarding Audit reports
NRNA Foundation	Planning and process of establishing NRNA Foundation in Nepal and expanding in different parts of world	Ekanath Khatiwada	August 2020	Establishment of NRNA Foundation in Nepal and across the globe

Department / Committee	Action	Lead	Timeline	Expected Outcome
Technical Review of Projects	Study the technical aspects of the project implemented and to be implemented by NRNA and formulate technical plans of the projects	Aman Kumar Maskey	2020-2021	Official Technical Evaluation Reports of the project
Project Selection	Formulate project adaptation policy and implement	Dr. Hem Raj Sharma	April 2020-October 2021	Evaluation on the adaptation process of the projects
Project Monitoring and Outcome Evaluation	Monitor and evaluate the project to be adopted using different tools		2020-2021	Final M&E report for finalization of the official projects
Consulting Services	Registering process of Consulting Services in Nepal	Puru Shrestha	2020-2021	Establishment of Consulting Services and source of income generation

5. STEERING COMMITTEE:

FINANCIAL MANAGEMENT AND SUSTAINABILITY (FMS) DEPARTMENT COMMITTEE			
S.N.	Name	Position	Country
1	Mahesh Kumar Shrestha	Head of Department	Japan
2	Lok Dahal	Deputy Head of Department	Belgium
3	Narayan Kafle	Secretary	Australia
4	Eknath Khatiwada	Chair NRNA Foundation Concept Paper Preparatory Taskforce	Myanmar
5	Goba Katwal	Chair Audit Committee	Australia
6	Shiva Raj Paudel	Member	USA
7	Dr. Eka Narayan Chapagain	Member	Russia
8	Suraj Maskey	Member	UK
9	Santosh Kunwar	Member	Australia
10	Bal Krishna Sapkota	Member	Luxembourg
11	KB Hamal	Member	Qatar
12	Anuja Pradhan	Member	Belgium

FINANCIAL POLICY FORMULATION AND IMPLEMENTATION (FPFI)

1. BACKGROUND:

NRNA ICC 2019-21 has formed the FPFI committee to manage and monitor the financial aspects of NRNA. The FPFI committee will support in strengthening the financial position of the NRNA, keeping in mind the motto, objectives and functions of the association. The committee will formulate guidelines and documents as per the international standard as well as considering the norms set by Nepal Government. The committee will support in making efficient financial planning which will aid in long term sustainability of the association. The FPFI committee will support in financial controlling and efficient mobilization of the funds for regular use as well as for different projects. The FPFI will achieve its goals by deploying different parties, internal and external agencies having sound knowledge in financial planning.

2. OBJECTIVES:

- ♦ Study the financial, social and cultural aspect of the philanthropic, social or different projects adopted or to be adopted by NRNA and recommend the findings to the concerned authority and make financial planning of the projects including income and expenses.
- ♦ Reevaluate the projects being implemented by NRNA.
- ♦ Formulate the financial policy and regulations.
- ♦ Draft the financial By-laws and prepare yearly budget.
- ♦ Manage the income and expenses of the Global, Regional, Knowledge Conferences, Meetings and events of NRNA.
- ♦ Mobilize National Coordination Councils towards the financial development of NRNA.
- ♦ Recommend the levy for the membership of ICC and NCC.
- ♦ Keep records of the assets and liabilities of NRNA.
- ♦ Prepare the regular financial documents and verify with the internal and external auditing team.
- ♦ Finalize the yearly audited report of NRNA.
- ♦ Provide support to achieve the financial goals of the NRNA.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Draft financial By-laws, policy and regulation of NRNA	Mahesh Shrestha	July 2020	Set of rules to follow for performing financial policies regularly
Prepare yearly Budget of NRNA	Rabina Maharjan	January 2020 - 2021	Documentation for check
Prepare and finalize quarterly financial document	Rabina Maharjan, J.N. Upadhyaya & Co.	March, June, September, December 2020 - 2021	Quarterly financial reports
Prepare list of assets, inventories and investments	Rabina Maharjan	December 2020-2021	Official Records of the assets, inventories and investments
Due diligence Audit of different projects as required	Mahesh Shrestha	October 2020-2021	Evaluate financial performances of the projects
Finalize yearly financial documents for approval from International General Assembly	Mahesh Shrestha	October 2020-2021	Final Audited documents of NRNA
Carry out financial feasibility study of the projects to be implemented by NRNA	Mahesh Shrestha	July 2020- October 2021	Final financial feasibility report for project adoption
Table a proposal of appointing External Auditor of NRNA for the current term in International General Assembly	Mahesh Shrestha	October 2020 –2021	Appointment of official External Auditor
Proposal of levy of ICC and NCC for the next term	Mahesh Shrestha	January 2021	ICC and NCC levy for the members
Prepare estimation of the Income and expenses of the NRNA Global and NRN Knowledge Conference	Mahesh Shrestha/ Rabina Maharjan	April 2020-2021	Financial Planning of the Global and knowledge conference

4. COMMITTEE:

FINANCIAL POLICY FORMULATION AND IMPLEMENTATION COMMITTEE			
S.N.	Position	Name	Country
1	Chair	Mahesh Shrestha	Japan
2	Co-Chair	Deepak Pandey	Nepal
3	Co-Chair, Americas Region	Prabin KC	USA
4	Member	Bhojraj Baral	UK
5	Member	Bishnu Prasad Bhandari	Nepal
6	Member	Biswas Paudel	Nigeria
7	Member	Budbal Gurung	Qatar
8	Member	Govinda Sing Adhikari	Belgium
9	Member	Hemanta Pokharel	Nepal
10	Member	Hemnata Sitaula	USA
11	Member	Kumar Pandit	Norway
12	Member	Mahesh Adhikari	UK
13	Member	Narayan Poudel	Nepal
14	Member	Peetam Gurung	Switzerland
15	Member	Rajesh Acharya	Australia
16	Member	Raju Parajuli	USA
17	Member	Rohit Poudel	Nepal
18	Member	Suman Gautam	Nepal
19	Member	Suresh Rajuriya	Canada
20	Member	Durgesh Karki	USA
21	Member	Kamal Sharma	USA

FUND GENERATION

1. BACKGROUND:

Since its establishment in 2003, the scope of NRNA has become bigger every passing day. Today, NRNA has become global organization of Nepali Diaspora expanding its National Coordination Council in 82 countries. With the growing size of Nepali Diaspora, the financial obligations of the association is also growing. NRNA has made many commitments in recent days, which includes flagship projects and also taking up the mega projects which were initiated in previous terms. Such projects demand huge amount of financial commitment and investment from NRNA. At the other side, the source of income of NRNA is limited to memberships, contributions, grants and sponsorship. It is projected that the current sources of income of NRNA might not be enough for the financial stability of the association. Hence the International Coordination Council (ICC) decided to form the dedicated committee to take charge of fund raising for taking up its projects and regular tasks.

2. OBJECTIVES:

- ◆ Explore different fund-raising possibilities for the association.
- ◆ Motivate members and well-wishers to donate funds to different social projects.
- ◆ Follow up with the members and different agencies for due collections.
- ◆ Collaborate with different organization and agencies for development projects.
- ◆ Organize international conference and training programs on pay basis.
- ◆ Hold dialogue with Nepal Government – Foreign Ministry, Local Authority for possible collaboration for income generation.
- ◆ Develop joint scheme with service providers such as, Travel Agency, Hotels, School, College, Hospitals and more.
- ◆ Introduce One Member One Dollar project for social projects.
- ◆ Prepare mechanism to take loyalty for organization and projects promoted by NRNA, which use the name and brand of NRNA for their promotion.
- ◆ Use the Smart NRNA project and web-based tool to generate funds.
- ◆ Plan and design the publications of NRNA to incorporate advertisement from interested vendors.
- ◆ Selling of merchandizes with branded NRNA logo to the global members.
- ◆ Collect membership fees from ICC and NCC members.
- ◆ Create interesting sponsorship schemes of different NRNA programs.
- ◆ Host international festivals and fairs in and out of Nepal collaborating with NCCs.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Sponsorship planning of the global and knowledge conference	Lok Dahal	August 2020-2021	Making events self-sustaining
Membership fee collection from ICC and NCC members	Lok Dahal, Rabina Maharjan	July 2020-2021	Regular funds for secretariat use

Action	Lead	Timeline	Expected Outcome
Collection of dues from different members and organization	Lok Dahal, Rabina Maharjan	Jan 2020 – October 2021	Mobilization of fund in social projects
Approach collaboration with different agencies for income	Lok Dahal	January 2020 – October 2021	Tapping potential sources of income
Usage of Smart NRNA Platform for funds	Lok Dahal, Gouri Raj Joshi	July 2020 - 2021	Smart ways from income generation
Plan for international fair and cultural program	Lok Dahal, NCCs	July 2020 - 2021	Cultural promotion as well as income generation
Design useful branded merchandizes for public sell	Lok Dahal, Design Team	July 2020 - 2021	Brand promotion and mass selling scheme
Advertisement space planning in Newsletters and website	Lok Dahal, Media and IT team	June 2020 - 2021	Use of print media for income generation
Correspond with the organizations promoted by NRNA for loyalty	Lok Dahal, Rabina Maharjan	June 2020 - 2021	Regular sources of income for NRNA

4. COMMITTEE:

FUND GENERATION COMMITTEE			
S.N.	Position	Name	Country
1	Chair	Mr. Lok Dahal	Belgium
2	Co-Chair, Americas	Satish Ojha	USA
3	Co-Chair, Middle East	Sudeep Karki	UAE
4	Member	Bhim Gurung	Spain
5	Member	Bishal Ghimire	Canada
6	Member	Bishnu Chalise	UK
7	Member	Jivnath Pangen	Uganda
8	Member	Jyoti Ranabhat	USA
9	Member	Kiran Pantha	USA
10	Member	Mukunda Dev Adhikari	New Zealand
11	Member	Navaraj Acharya (Navin)	Denmark
12	Member	R.C. Panta	USA
13	Member	Rajan Khakural	UK
14	Member	Raju Sharma	Malayasia
15	Member	Sailendra Panjiyar	Canada
16	Member	Shek Abdulkhalik	Qatar
17	Member	Sunil Ghimire	Canada
18	Member	Tank Raj Regmi	USA
19	Member	Uttam Kandel	Netherlands
20	Member	Yam Bahadur Khatri	Japan
21	Member	Indira Tripathi	USA

FINANCIAL COMPLIANCE (FC)

1. BACKGROUND:

NRNA ICC 2019-21 has authorized to form Financial Compliance Committee - independent, objective oriented and consulting activity committee. FC will add value and improve the operations of the organization. FC will help NRNA to accomplish its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of risk management, control and governance processes. FC is responsible for giving assurance to NRNA ICC through the NRNA ICC Treasurer on the arrangements of risk management, control and governance, and value for money. It also assists the management of the organization by evaluating and reporting the effectiveness of these arrangements to NRNA ICC. FC will support the NRNA Treasurer to ensure the transparency, accuracy and accountability of the financial transactions and activities of NRNA.

2. OBJECTIVES:

- ♦ Evaluate the audited financial documents of NRNA including internal audit report, due diligence report and final audit report.
- ♦ Recommend and suggest effective measures or process of handling finances if scope is there.
- ♦ Notify the ICC about any discrepancies and inaccuracy seen in the audited documents.
- ♦ Approve the audited documents once verified thoroughly.
- ♦ Conduct special reviews and undertake a program of work, based on a strategy authorized by NRNA ICC to establish and monitor the achievement of NRNA's objectives.
- ♦ Identify, assess and manage probable risks seen for NRNA.
- ♦ Advise on, formulate and evaluate policy within the responsibilities of Treasurer.
- ♦ Ascertain the integrity and reliability of financial and other information provided to management and stakeholders, including that used in decision making.
- ♦ Ascertain that systems of control are laid down and operate to promote the economic, social goals of NRNA.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Review of the quarterly report submitted by internal audit team	Goba Katuwal	Mar, June, September, Dec 2020	Verified quarterly financial report
Review of the DDA reports submitted by External Team	Goba Katuwal	July 2020-2021	Verified DDA reports
Review of the Final Audited documents authorized by external auditor	Goba Katuwal	October 2020-2021	Final audited documents for wider circulation
Recommendation and feedbacks from the audit team	Goba Katuwal	October 2020-2021	Final inputs to strengthen the financial position of NRNA

4. COMMITTEE:

FINANCIAL COMPLIANCE COMMITTEE			
S.N	Position	Name	Country
1	Chair	Goba Katuwal, CPA	Australia
2	Member	Rishi Paudel, CA	Nepal
3	Member	Jagannath Upadhyay, CA	Nepal
4	Member	Bhim Karki, CPA	USA
5	Member	Eka Narayan Chapagain	Russia

NRNA FOUNDATION

1. BACKGROUND:

The Constitution of NRNA (Sub Clause 26.5 of Clause 8) has provision of establishing NRNA Foundation for better channelizing funds and other resources available for NRNA for serving people during natural disaster, to contribute in social, education, health, tourism, culture and development sectors in Nepal. The foundation aims to connect Nepali Diaspora with Nepal and the respective residing country's community through such activities. Such Foundation can be established in different regions across the globe for better connection and resource generation.

Hence, NRNA Foundation is formed to support in registration of such foundation and bring it into full operation and make its operations sustainable. The committee will support the Foundation in streamlining charitable donations / contributions received through different agencies, individuals, groups and utilize it to make the association financially sustainable for long run.

2. OBJECTIVES:

- ◆ Prepare required documents to establish foundation and draft scientific and policy-based suggestion for improvement to make the foundation more effective.
- ◆ Prepare documentation to clarify the objective and working procedure of the foundation.
- ◆ Prepare documents regarding fund mobilization process and methods of the foundation.
- ◆ Draft policy, By-laws of running the foundation and table it to International Coordination council for approval.
- ◆ Select the favorable countries for registration of foundation and initiate the process ahead.
- ◆ Prepare the task to be carried out in first phase of the foundation.
- ◆ Draft the resource generation plans of the foundation and execute them.
- ◆ Handover the NRNA foundation to the Working / Management committee after completing registration and establishment process.
- ◆ Support Foundation working /management committee in running the foundation.
- ◆ Formulate policy for the resources available for the investment under foundation.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Prepare Strategic and implementation plan of the foundation	Eknath Khatiwada		Plan of action ready of the foundation
Draft the charter of the foundation	Eknath Khatiwada		Documentation of the foundation
Process of registering Foundation in Nepal			Establishment of Foundation in Nepal
Feasibility study of expanding foundation in different regions			Check for the possibility to establish foundation in different regions
Process of registering foundation in different regions or countries			Establishment of foundation in different regions

Action	Lead	Timeline	Expected Outcome
Preparing working modality and plans			Working scheme of the foundation
Handover the foundation to the working and management committee			Starting of the official work by the management of the foundation
Formulate resources generation policy for the foundation			Resources planning of the foundation

4. COMMITTEE:

NRNA FOUNDATION PREPARATORY COMMITTEE			
S.N	Position	Name	Country
1	Advisor	Bhim Udas	Myanmar
2	Advisor	Kul Chandra Gautam	Nepal
3	Advisor	Puru Shrestha, Dr	USA
4	Advisor	Ram Thapa	Germany
5	Advisor	Indra Ban	Australia
1	Chair	Ek Nath Khatiwada	Myanmar
2	Member	Ambar Jajariya	USA
3	Member	Angaraj Timilsina, Dr	Singapore
4	Member	Balaram Shrestha, Dr	Japan
5	Member	Bhim Karki	USA
6	Member	Gopendra Bhattarai	USA
7	Member	Hikmat Thapa	Nigeria
8	Member	Jigyan Kumar Thapa	Japan
9	Member	Keshav Kandel	Australia
10	Member	Mukesh Singh	USA
11	Member	Ram Adhikari, Dr	UK
12	Member	Ram Giri, Dr	Japan
13	Member	Sachin Shrestha	UK
14	Member	Shashi Paudel	Netherlands
15	Member	Yaggya Raj Subedi	Korea
16	Invitee	Ranjeet Mahato	Cyprus
17	Invitee	Dila Kharel	Australia

TECHNICAL REVIEW OF PROJECTS

1. BACKGROUND:

NRNA ICC has decided to form a dedicated committee under the FMS Department for Technical Review of any projects to be adopted and implemented by the association. This committee will evaluate the technical details of the projects and present analytical report on the project. The committee will also help in technical evaluation of the ongoing projects. The report prepared by this committee will be forwarded to concerned authority and department for taking final decision on project adoption and execution.

2. OBJECTIVES:

- ♦ Study the technical aspects of the ongoing and to be implemented projects of NRNA and submit the final reports to the concerned authority.
- ♦ Manage and develop the project and plans determined by NRNA.
- ♦ Prepare Technical Due Diligence Audit report on physical infrastructure of projects as instructed by NRNA.
- ♦ Preserve and maintain the infrastructures and projects implemented by NRNA.
- ♦ Prepare policy and regulation concerning infrastructure development to NRNA projects.
- ♦ Evaluate different aspects (including environmental, social and other) of the project as per need set by the Project Selection and Administering Committee.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Draft the policy and regulation of technical evaluation of the infrastructure development of projects	Aman Maskey	July 2020	Guidelines to evaluate technical aspects of projects
Assign technical expert team for the advisory work	Mahesh Shrestha	October 2020	Strong technical backup support for the project
Conduct Technical DDA of ongoing project upon request of ICC	Mahesh Shrestha/ Technical Team	As required	Findings on the technical aspects of the projects
Acquire information on the technical aspects of completed and ongoing projects of NRNA	Aman Maskey	October 2020-21	Technical evaluation report of the projects implemented by NRNA

4. COMMITTEE:

To be formed

PROJECT SELECTION

1. BACKGROUND:

The Non-Resident Nepali Association's (NRNA) mission is to contribute to the socio-economic development of Nepal by, amongst other, supporting human development (charity) projects in the country. Interested NRNs may request the NRNA for support to charity project(s) of their choice. NRNA will evaluate such requests based on its project evaluation criteria and notify the proponent if the request is supported. A selected project will be designated as "NRNA Project".

Hence, the Project Selection Committee has been formed by the ICC 2019-21 to support in finalizing such projects which are to be adopted or implemented by the NRNA. This committee will prepare papers listing the minimum criterion a project must meet to secure NRNA's support. It describes NRNA's project request evaluation methodology to select projects and provides an overview of the obligations of the proponents of "NRNA Projects" and the extent of support the proponents can expect from the NRNA. This committee recommends decision to ICC based on the report of feasibility study and the technical and financial evaluation report.

2. OBJECTIVES:

- ♦ Draft project adoption policy, procedures and workflow.
- ♦ List out the possible sectors for adopting project.
- ♦ Clearly define the features of the project to be adopted.
- ♦ Conduct feasibility study of the project to be adopted by NRNA.
- ♦ Mention the role and responsibility of NRNA while adopting the project.
- ♦ Investigate the details of the projects using the tools mentioned in the policy.
- ♦ Recommend for the selection of the project based on the findings and reports submitted by Technical Committee.
- ♦ Implement project adoption policy in all the projects to be run by NRNA.
- ♦ Forward the findings of the adopted project to the Monitoring and Evaluation Committee facilitate tracking the execution of the project.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Attain information on the projects to be adopted	Dr. Hem Raj Sharma	October 2020-21	Detailed requirement study
Prepare documents and evaluation as sought by the policy	Dr. Hem Raj Sharma	October 2020-21	Documentation of the projects
Analyze the details and final the report		October 2020-21	Final report
Recommend the findings to the Project		October 2020-21	Guidelines to the concerned authority for taking decision

4. FEATURES OF NRNA PROJECTS:

- ♦ Proposed projects should describe the needs, problems, benefits, co-operators and sponsors, estimated costs and the type of service requested.
- ♦ Proposed Projects should be SMART (Specific, Measurable, Achievable, Realistic, Time Bound)
- ♦ NRNA will not support any project with a religious or political bias.
- ♦ All requests for support must include a completed information as stated in Clause No. 8 Parameters.
- ♦ Proponents (Project Champion) of projects, which are not currently amongst “NRNA Projects”, may request for support, provided they meet the criterion applicable to other charity projects.
- ♦ NRNA may carry out a project with its own forces or authorize the project’s proponent (Project Champion) to execute the project through a legally recognized agency appointed by NRNA.
- ♦ The number of projects selected by NRNA every two years will depend on NRNA’s projected financial and administrative capacity in the two years ahead. Evidently, only a limited number of projects will be selected for adoption.
- ♦ Projects should be within NRNA’s vision, missions and objectives (Possible projects are as stated in Clause 9)
- ♦ Project will be selected only after the recommendation of Technical Review of Projects Committee.
- ♦ The Project Determination team will develop an evaluation matrix and assign scores under each criterion.

5. PRIMARY SELECTION CRITERIA:

The following will be the primary criterion for selected:

- ♦ Projects within NRNA’s vision, missions and objectives
- ♦ Policy Related Issues requested by GoN.
- ♦ Long term sustainability of the project especially multi-donors e.g. GoN, International Organization, Private Sectors etc.
- ♦ Extent of public impact of the project and demography of the people likely to be impacted.
- ♦ Projects reliable financial resources and credible project management.
- ♦ Experience of the project proponent (Project Champion) on similar projects.

6. NRNA’S RESPONSIBILITY:

- ♦ Promote adopted projects in all of its public forums and, where coordination with the government is required in the course of the execution of the project, facilitate the coordination.
- ♦ Encourage NRNs considering supporting a charity project to work with the proponent of the appropriate “NRNA Project” or the Chair of the appropriate Task Force. (This will avoid duplication of efforts and bring synergy in our work).
- ♦ Consider provision of financial support to long-term projects that incur significant operating expenses.
- ♦ Monitoring and Evaluation of the projects.
- ♦ Establish a separate tab of “NRNA Projects” in NRNA website and post progress report from the “NRNA Projects” in the website after they are approved by NRNA.
- ♦ Provide adequate time slots in NRNA conferences (Regional and Global) to present progress on adopted projects to a larger audience.
- ♦ NRNA may de-list the project from the “Adopted List” should it find the project not in compliance with “Project Selection Policy”.

7. PROJECT PROPONENTS (PROJECT CHAMPION) RESPONSIBILITIES:

- ◆ Recognize the project as NRNA Project supported by contribution from NRNs in all their presentations, public statements and publications.
- ◆ Submit project progress report to NRNA's Project Selection Committee, NRNA Secretariat and to the Chair of the Project every six months or as per agreed project document.
- ◆ Facilitate on-site monitoring of progress by the Monitoring and Outcome Evaluation Committee

8. PROJECT PARAMETERS:

The following information on project should be clearly noted before processing any application for adoption:

- ◆ Project Proponent (Name):
- ◆ Project Location:
- ◆ Purpose of the project (Why this project is required?):
- ◆ Description of the project:
- ◆ How will the project be implemented?
- ◆ Is it a one-off Project or multi-year (Project Duration)?
- ◆ Project Resources (State any special skills required; other human resources):
- ◆ Project Budget (State Operating and Capital Cost):
- ◆ How will the project funds be raised?
- ◆ Project Beneficiaries (Who will benefit from this project? State ethnicity/ gender/age group):
- ◆ How will the project sustain after NRNA support ceases?
- ◆ List indicators to measure the success of the project:
- ◆ Who will monitor the progress of the project? Who will do it?
- ◆ What kind of support is expected from NRNA? Duration of the support?

9. POSSIBLE SECTORS FOR ADOPTION OF PROJECTS:

A project must belong to one of the following four categories to secure NRNA support.

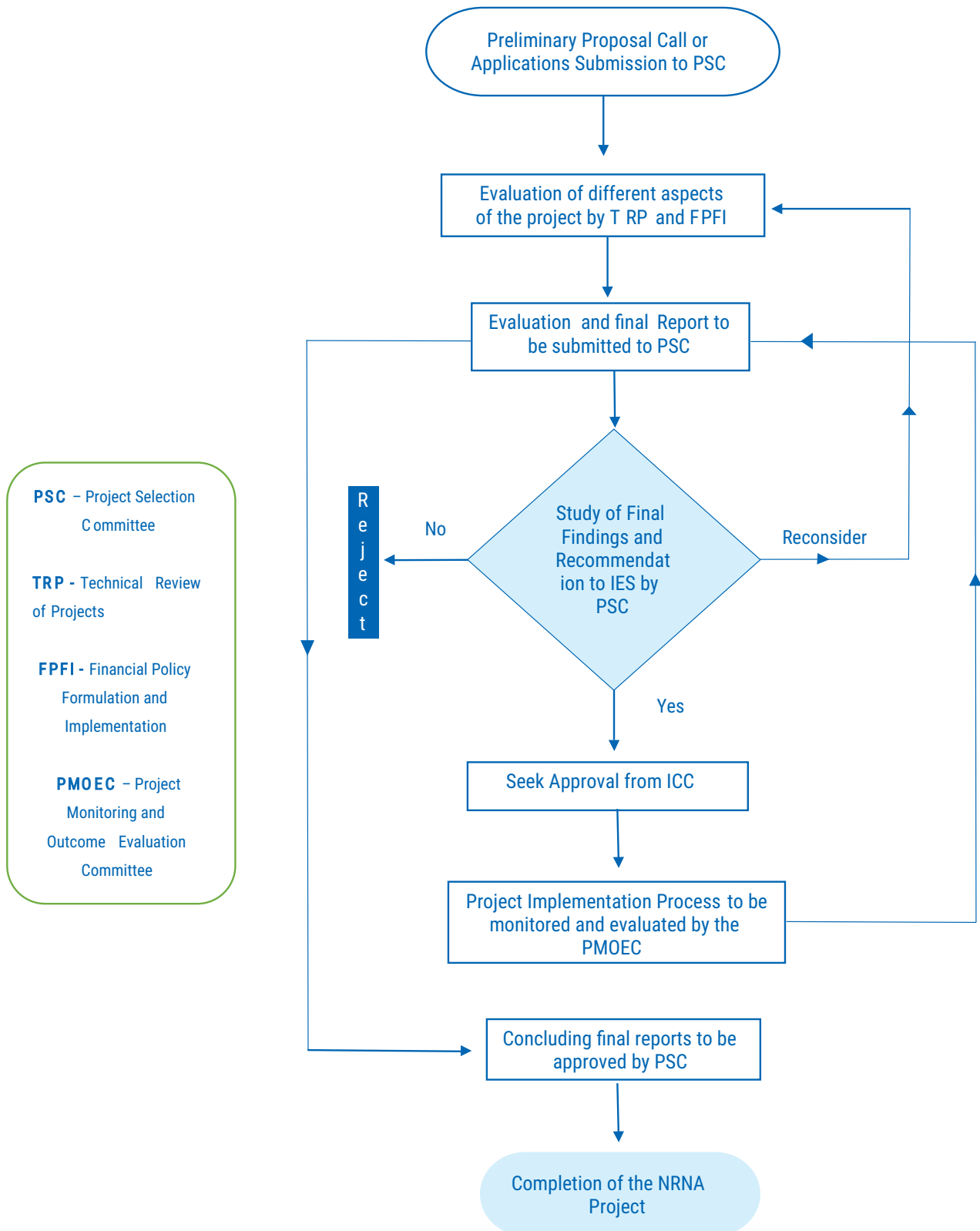
A. Public Safety <ul style="list-style-type: none">◆ Public Health◆ Pollution◆ Road Safety◆ Rural Water Supply◆ Sanitation◆ Disaster and Risk Management◆ Poverty Reduction	B. Gender, Equality, Culture, Sports and Language Development <ul style="list-style-type: none">◆ Women Empowerment Projects◆ Equality Projects◆ Culture, Sports and Language Project◆ Heritage Preservation
C. Capacity Building and Human Capital <ul style="list-style-type: none">◆ Science and Technology◆ NRNA Policy Institute◆ Technical and Higher Education◆ Library and rural e-Library	D. Investment and Commercialization <ul style="list-style-type: none">◆ Innovation◆ Entrepreneurship◆ Startup
E. Advancement of NRNA <ul style="list-style-type: none">◆ Smart NRNA◆ Management System and Project Control	F. Migration and Foreign Employment and Returnees <ul style="list-style-type: none">◆ Migration Policy to include support to migrants◆ Develop a "pathway" to diaspora and create conducive environment for returning Nepali

10. WORK FLOW OF PROJECT SELECTION AND IMPLEMENTATION:

- i. Submission of Preliminary proposal or call for preliminary proposal for the target projects.
- ii. Analysis of different aspects (such as Technical, Environment, Social, Financial and other) as demanded by the project.
- iii. Final Evaluation documents and reports to be studied by the Selection Committee.
- iv. Propose project finalization report to the IES by the Selection Committee.
- v. Seek approval from NRNA ICC.
- vi. Assign the Monitoring and Outcome Evaluation Committee to supervise the project and procedure.
- vii. Submit the final report and findings of the project by Monitoring and Outcome Evaluation Committee to the Selection Committee.
- viii. Concluding report of the Project.

NRNA

FLOW CHART OF THE PROJECT SELECTION PROCESS



PROJECT MONITORING AND OUTCOME EVALUATION (PMOE)

1. BACKGROUND:

NRNA ICC has been implementing several small and large projects throughout Nepal. As well as there are number of other projects that are on the pipeline which will be implemented in the very near future.

The goal of PMOE is to form a team of expertise in the field of project management who will oversee all the ongoing projects and do the necessary monitoring and evaluation (M&E).

The team will utilize some standard tools for M&E for all projects and prepare the report accordingly which will be further described in the "Activities" section of this ToR. The final report prepared at the end of this tenure will be a concrete report that will highlight all the major projects carried out by NRNA and its visible achievements and impacts in the community.

2. OBJECTIVES:

- ♦ Provide M&E approach and scope required for project.
- ♦ Design the M&E tools required to proceed with the project.
- ♦ Select the M&E tools suitable and needed for the specific project.
- ♦ Define and distinguish M&E resources and their subsequent responsibilities.
- ♦ Define M&E activities and its dependencies.
- ♦ Share entrance & exit criteria of the project with the stakeholders.

3. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Team meeting monthly			Timely updates about the development
Formulation of ME process of the project selected by NRNA			Monitor and evaluate the implementation of the project
Field Visits and Observations of the projects			Physical verification of the projects and findings
Take interviews of the required or target groups			Feedback from relevant stakeholders and end beneficiaries; the outcome will be part of reports.
Focus Group Face to Face Discussion			Live feedback from beneficiaries to know how the project has impacted or will impact them and their lives. This process will also identify what is better and what could have been better from their perspective.
Prepare final findings			Final report based on all the activities done so far which can eventually be mass printed and distributed.
Recommend the report and findings to Project Selection			Reference for taking final decision to the concerned authority

4. METHODOLOGY:

- ♦ Desk study and review of all relevant project documentation including project documents, annual work-plans, project progress reports, annual project reports, reports of the project steering committee.
- ♦ In depth interviews to gather primary data from key stakeholders using a structured methodology.
- ♦ Focus Group discussion with project beneficiaries and other stakeholders.
- ♦ Interviews with relevant key informants.
- ♦ Observations (field visits using checklist).

5. COMMITTEE:

To be formed

NRNA HUB SERVICES

1. BACKGROUND:

Non-Resident Nepali Association (NRNA) was established with the purpose of uniting and binding the Nepali Diaspora under one umbrella on 11 October 2003. In the course of completing 16 years of its existence NRNA has developed into a non-governmental global organization and a network of Nepali origin by establishing National Coordination Council (NCC) in 82 countries to represent its interests, concerns and commitments. The network of Nepali Diaspora represented by NRNA has developed itself into a formidable force that can represent Nepali interest globally. Keeping all these in mind, the Government of Nepal has given legal status to Nepali Diaspora by promulgating Non-Resident Nepali Act 2064. For practical purposes Nepali citizens living outside South Asian Association for Regional Cooperation (SAARC) member countries or People of Nepali Origin (PNO) holding foreign nationality other than SAARC nations are considered as Non-resident Nepalese (NRNs)

The initial impetus of the NRNA was to invest knowledge, Technology, Expertise and capita of NRNs in Nepal. Equally important objective of the association is to support in the economic development of Nepal by philanthropic projects, investments to create jobs, lobbying for international capitals on behalf of Nepal and advocating for investment conducive policies and regulations for foreign investment. The Open University of Nepal Initiative, the Nepal Library Foundation, the Senior Living Quarters in various parts of Nepal and several other projects are some examples of this kind of programs. For the professional and academic groups in North American, Europe, Asia, and Oceania particularly, offering knowledge and technical expertise through NRNA has remained an important goal. Further, the NRNA as a whole has always remained sensitive and responsive to the need of the Nepali workers abroad and is seriously concerned for improving their conditions.

Another big challenge to NRNA is in becoming a successful and sustainable organization. The resource limitation of the vast majority of the Nepali Diaspora to successfully engage in the activities of the NRNA and to meaningfully contribute toward its growth is to be addressed through other income generating activities. The financial sustainability of the NRNA secretariat in Kathmandu still remains another challenge. The association must seek long-term sustainable income resources from its services to make it financially sustainable. Integrating, attracting and nurturing the participation of the Nepali Diaspora into the NRN movement is very crucial for its continuity, growth and development”.

2. VISION:

Helping Nepali Diaspora and their families and Improving Quality of life of them by adopting a motto ***“By Nepali for Nepali through NRNA Consultancy Services”***

3. MISSION:

- ♦ To establish NRNA Consultancy Services at ICC Head Quarter in Kathmandu and its satellite NNC Offices across the world.
- ♦ To provide important and crucial advices and consultation services to the NRNA members and their families and provide better services in reasonable price with discounts in air travel, hotels, restaurants, school, college, hospital, law office, construction company, local transportation, retail stores, venture capital, real estate, banking, investment etc.
- ♦ NRNA Consultant Services will work with a reputable and reliable businesses and consulting firms to negotiate discounts and other services in reasonable cost to NRNA members and their families with a “WIN-WIN” proposition.
- ♦ NRNA Consultancy Services will work with the ICC Secretariat to increase the global NRNA membership by

promoting its services to members and their families

4. OBJECTIVES:

- ♦ Providing better services in reasonable price with discount for NRNA Members and their Families
- ♦ To prevent NRNA members by being charged higher by the service providers
- ♦ Creating sustainable revenue for NRNA

5. PLAN OF ACTION:

Action	Lead	Timeline	Expected Outcome
Finalize potential sectors where Consulting Service can serve	Maresh Shrestha		List of Services for the NRNs
Registering process of Consulting Services	Maresh Shrestha		Establishment of Consulting entity
Call for opening of services and consultation	Maresh Shrestha		Beginning of services and source of income generation

6. STRATEGY:

NRNA Consultant Services will develop a business agreement with reputed business companies and agencies for better services to NRNA members and their families for mutual benefit.

7. GOALS:

- ♦ Short term Goal: Create a “NRNA Consultancy Services” in Nepal
- ♦ Long term Goal: Extend the services to NCCs across the world and increase membership.

8. OUR VALUES:

- ♦ Integrity
- ♦ Honesty
- ♦ Transparency and
- ♦ Equality

9. GOVERNING BODY:

- ♦ Governing Body of the committee of “NRNA Consultancy Service” will consist of 5 members with professional experience in management, accounting and consulting.
- ♦ The Governing Body is directly responsible to Foundation and Financial Sustainability Department of NRNA

10. STRUCTURE AND MANAGEMENT:

- ♦ The Governing Body is directly responsible to Financial Management and Sustainability Department of NRNA
- ♦ The Governing Body will oversee activities of “NRNA Consultancy Services”.
- ♦ The Governing Body will develop a policy and make “Memorandum of Understanding” or Business Agreement with an external Parties.

11. FUNCTIONS:

- ♦ Develop a detailed document “Service Products” and website to promote and provide online services of NRNA Consultancy Services.
- ♦ Provide Quarterly Report to Financial Management and Sustainability Department of NRNA.
- ♦ Develop necessary By-laws, policies and project control documents.

NRNA

NRNA INTERNATIONAL COORDINATION COUNCIL 2019-21

S.N	Name	POSITION	Country	Region	Email
1	Kumar Panta	President	Germany	Europe	President@nrna.org
2	Dr. Badri K.C.	Vice President	Russia	Europe	vp1@nrna.org
3	Arjun Kumar Shrestha	Vice President	Belgium	Europe	vp2@nrna.org
4	Mana K.C.	Vice President	Australia	Oceania	vp3@nrna.org
5	Sonam Lama	Vice President	USA	Americas	vp4@nrna.org
6	Rabina Thapa	Vice President Women	USA	Americas	vpw@nrna.org
7	Dr. Hem Raj Sharma	General Secretary	UK	Europe	generalsecretary@nrna.org
8	Gouri Raj Joshi	Secretary	USA	Americas	secretary1@nrna.org
9	R.K. Sharma	Secretary	Qatar	Middle East	secretary2@nrna.org
10	Mahesh Kumar Shrestha	Treasurer	Japan	Asia Pacific	treasurer@nrna.org
11	Lok Prasad Dahal	Joint Treasurer	Belgium	Europe	jointtreasurer@nrna.org
12	D.B Chettri	Spokesperson	Oman	Middle East	spokesperson@nrna.org
13	Bhoma Devi Limbu	Women Coordinator	Australia	Oceania	womencoordinator@nrna.org
14	Himal Gurung	Youth Coordinator	Netherlands	Europe	youthcoordinator@nrna.org
15	Roshan Thapa	Africa	Zambia	Africa	rcafrica@nrna.org
16	Rajan Tripathi	Americas	USA	Americas	rcamericas@nrna.org
17	Robinda Prasad Shrestha	Asia Pacific	Japan	Asia Pacific	rcasia@nrna.org
18	Narayan Prasad Acharya	Europe	Netherlands	Europe	rceurope@nrna.org
19	Prabin Gurung	Middle East	Qatar	Middle East	rcmiddleeast@nrna.org
20	Hom Nath Pandey	Oceania	Australia	Oceania	rcoceania@nrna.org
21	Ram C. Pokharel	DRC Americas	USA	Americas	drcamericas@nrna.org
22	Parashmani Pokharel	DRC Asia Pacific	Japan	Asia Pacific	drcasia1@nrna.org
23	Khagendra Neupane	DRC Asia Pacific	Malaysia	Asia Pacific	drcasia2@nrna.org
24	Mukta Bahadur Gurung	DRC Europe	Spain	Europe	drceurope1@nrna.org
25	Krishna Prasad Timalsena	DRC Europe	UK	Europe	drceurope2@nrna.org
26	Shukra Raj Neupane	DRC Europe	Ireland	Europe	drceurope3@nrna.org
27	Manoj Kumar Shrestha	DRC Middle East	UAE	Middle East	drcmiddleeast1@nrna.org
28	Rajendra Aryal	DRC Middle East	Saudi Arabia	Middle East	drcmiddleeast2@nrna.org
29	Nabin Kandel	DRC Oceania	Australia	Oceania	drcoceania@nrna.org
30	Mana Kala Bista	RWC Africa	Nigeria	Africa	rwcafrica@nrna.org
31	Uma Karki Thapa	RWC Americas	USA	Americas	rwcamericas@nrna.org

S.N	Name	POSITION	Country	Region	Email
32	Amrita Thapa	RWC Asia Pacific	China	Asia Pacific	rwcasia@nrna.org
33	Kumari Yogita Thapa	RWC Europe	Belgium	Europe	rwceurope@nrna.org
34	Sumitra Devi Paudel	RWC Middle East	Kuwait	Middle East	rwcmiddleeast@nrna.org
35	Janaki Paudel	RWC Oceania	Australia	Oceania	rwcoceania@nrna.org
36	Bimala Sapkota	RYC Americas	Canada	Americas	rycamerica@nrna.org
37	Dipak Prasad Kandel	RYC Asia Pacific	Japan	Asia Pacific	rycasia@nrna.org
38	Jaya Krishna Thakur	RYC Europe	Germany	Europe	ryceurope@nrna.org
39	Raju Regmi	RYC Middle East	Qatar	Middle East	rycmiddleeast@nrna.org
40	Raj Kumar Thapaliya	RYC Oceania	Australia	Oceania	rycoceania@nrna.org
41	Arun Kumar Thakur	ICC Member	Australia	Oceania	iccaustralia1@nrna.org
42	Ashok K.C.	ICC Member	Australia	Oceania	iccaustralia2@nrna.org
43	Chhabi Prasad Sapkota	ICC Member	Australia	Oceania	iccaustralia3@nrna.org
44	Deepak Sharma	ICC Member	Australia	Oceania	iccaustralia4@nrna.org
45	Narayan Prasad Kafle	ICC Member	Australia	Oceania	iccaustralia5@nrna.org
46	Raju Adhikari	ICC Member	Australia	Oceania	iccaustralia6@nrna.org
47	Santosh Kunwor	ICC Member	Australia	Oceania	iccaustralia7@nrna.org
48	Raj Kumar Upadhyaya	ICC Member	Austria	Oceania	iccaustria@nrna.org
49	Lal Prasad Pun	ICC Member	Bahrain	Middle East	iccbahrain@nrna.org
50	Kamal Panthi	ICC Member	Belgium	Europe	iccbelgium1@nrna.org
51	Subash Joshi	ICC Member	Belgium	Europe	iccbelgium2@nrna.org
52	Gopi Krishna Kaphle	ICC Member	Canada	Americas	icccanada1@nrna.org
53	Tulsi Prasad Sapkota	ICC Member	Canada	Americas	icccanada2@nrna.org
54	Navin B.K.	ICC Member	China	Asia Pacific	iccchina@nrna.org
55	Chatra Bdr. Adhikari	ICC Member	Czech Republic	Europe	iccczech@nrna.org
56	Ramesh Kafle	ICC Member	Denmark	Europe	iccdenmark@nrna.org
57	Basanta Gautam	ICC Member	Finland	Europe	iccf finland@nrna.org
58	Pan Kumari Malla	ICC Member	France	Europe	iccfrance@nrna.org
59	Dinesh Kumar Pandey	ICC Member	Ghana	Africa	iccghana@nrna.org
60	Bijay Moktan	ICC Member	Germany	Europe	iccgermany1@nrna.org
61	Tanka Lamsal	ICC Member	Germany	Europe	iccgermany2@nrna.org
62	Dilipsingh Gurung	ICC Member	Hong Kong	Asia Pacific	icchongkong@nrna.org
63	Binod Karki	ICC Member	Ireland	Europe	iccireland@nrna.org
64	Bishal Gyawali	ICC Member	Israel	Europe	iccisrael@nrna.org
65	Dipesh Kumar Regmi	ICC Member	Italy	Europe	icccitaly@nrna.org
66	Tulsi Ram Kharel	ICC Member	Japan	Asia Pacific	iccjapan1@nrna.org
67	Danda Pani Kandel	ICC Member	Japan	Asia Pacific	iccjapan2@nrna.org
68	Dadiwal Khadka	ICC Member	Japan	Asia Pacific	iccjapan3@nrna.org
69	Laxmi Lama Gurung	ICC Member	Korea	ASia Pacific	icckorea1@nrna.org

S.N	Name	POSITION	Country	Region	Email
70	Om Narayan Jugjali	ICC Member	Korea	Asia Pacific	icckorea2@nrna.org
71	Dr. Devi Basnet	ICC Member	Korea	Asia Pacific	icckorea3@nrna.org
72	Amit Chamling Rai	ICC Member	Kuwait	Middle East	icckuwait@nrna.org
73	Bal Krishna Sapkota	ICC Member	Luxembourg	Europe	iccluxembourg@nrna.org
74	Mangal Bahadur Rai	ICC Member	Macau	Asia Pacific	"iccmacau@nrna.org "
75	Mahendra Jung Shah	ICC Member	Malaysia	Asia Pacific	iccmalaysia2@nrna.org
76	Tek Bahadur Tamata	ICC Member	Malaysia	Asia Pacific	iccmalaysia3@nrna.org
77	Bishow Bikram Rai	ICC Member	Malaysia	Asia Pacific	iccmalaysia1@nrna.org
78	Tej Bdr. Limbu	ICC Member	Malta	Europe	iccmalta@nrna.org
79	Sagar Ghimire	ICC Member	Myanmar	Asia Pacific	iccmyanmar@nrna.org
80	Thakur Prasad Sharma	ICC Member	Netherlands	Europe	iccnetherlands@nrna.org
81	Bishal Sapkota	ICC Member	New Zealand	Oceania	iccnnewzealand1@nrna.org
82	Yam Lal Dhakal	ICC Member	New Zealand	Oceania	iccnnewzealand2@nrna.org
83	Bishwas Paudel	ICC Member	Nigeria	Africa	iccnigeria@nrna.org
84	Raju Aryal	ICC Member	Norway	Europe	iccnorway@nrna.org
85	Ajaya Kumar Yadav	ICC Member	Oman	Middle East	iccoman@nrna.org
86	Dr. Bodha Raj Subedi	ICC Member	Poland	Europe	iccpoland@nrna.org
87	Narayan Kaji Magar	ICC Member	Portugal	Europe	iccpportugal1@nrna.org
88	Rabin Adhikari	ICC Member	Portugal	Europe	iccpportugal2@nrna.org
89	Ramesh Bhatta	ICC Member	Qatar	Middle East	iccqatar1@nrna.org
90	Homnath Sharma	ICC Member	Qatar	Middle East	iccqatar2@nrna.org
91	Yubaraj Sharma	ICC Member	Qatar	Middle East	iccqatar3@nrna.org
92	K.B Hamal	ICC Member	Qatar	Middle East	iccqatar4@nrna.org
93	Nawa Raj Pokharel	ICC Member	Romania	Europe	iccromania@nrna.org
94	Dr. Ek Narayan Chapagai	ICC Member	Russia	Europe	iccrussia@nrna.org
95	Narayan Paswan	ICC Member	Saudi Arabia	Middle East	iccsaudi@nrna.org
96	Raju Sharma	ICC Member	Singapore	Asia Pacific	iccsingapore@nrna.org
97	Chinta Mani Sapkota	ICC Member	Spain	Europe	iccspain1@nrna.org
98	Sunil Ranabhat	ICC Member	Spain	Europe	iccspain2@nrna.org
99	Arjun Kumar Shrestha	ICC Member	Sweden	Europe	iccsweden@nrna.org
100	Bhumi Raj Gurung	ICC Member	Switzerland	Europe	iccswitzerland@nrna.org
101	Khagendra Raj Dhakal	ICC Member	Thailand	Asia Pacific	iccthailand@nrna.org
102	Thakur Prasad Dhungana	ICC Member	UAE	Middle East	iccuae1@nrna.org
103	Netra Prasad Sharma	ICC Member	UAE	Middle East	iccuae2@nrna.org
104	Raju KC	ICC Member	UAE	Middle East	iccuae3@nrna.org
105	Arka Raj Timsina	ICC Member	UK	Europe	iccuk1@nrna.org
106	Dayanedhi Sapkota	ICC Member	UK	Europe	iccuk2@nrna.org
107	Lalit Kumar Neupane	ICC Member	UK	Europe	iccuk3@nrna.org

S.N	Name	POSITION	Country	Region	Email
108	Lila Devi Gurung	ICC Member	UK	Europe	iccuk4@nrna.org
109	Suroj Maskey	ICC Member	UK	Europe	iccuk5@nrna.org
110	Sushila Rai	ICC Member	UK	Europe	iccuk6@nrna.org
111	Yog Kumar Phagami	ICC Member	UK	Europe	iccuk7@nrna.org
112	Ranjeet K. Shah	ICC Member	Ukraine	Europe	iccukraine@nrna.org
113	Hom Nath Gautam	ICC Member	USA	Americas	iccusa1@nrna.org
114	Jedu Nath Pokharel	ICC Member	USA	Americas	iccusa2@nrna.org
115	Shankar Khadka	ICC Member	USA	Americas	iccusa3@nrna.org
116	Shiva Raj Paudel	ICC Member	USA	Americas	iccusa4@nrna.org
117	Swaraj Khati	ICC Member	USA	Americas	iccusa5@nrna.org
118	Trishna Sharma	ICC Member	USA	Americas	iccusa6@nrna.org
119	Dipak Ghimire	ICC Member	Vietnam	Asia Pacific	iccvietnam@nrna.org
120	Dr. Basundhara Bhattarai	ICC Member	Australia	Oceania	iccaustralia8@nrna.org
121	Dr. Binod Shrestha	ICC Member	Australia	Oceania	iccaustralia9@nrna.org
122	Durga Acharya	ICC Member	Australia	Oceania	iccaustralia10@nrna.org
123	Anuja Pradhan	ICC Member	Belgium	Europe	iccbelgium3@nrna.org
124	Prem Pomu	ICC Member	Germany	Europe	iccgermany3@nrna.org
125	Dasu Ram Parajuli	ICC Member	Hong Kong	Asia Pacific	icchongkong2@nrna.org
126	Indira Suzuki	ICC Member	Japan	Asia Pacific	iccjapan4@nrna.org
127	Narayan Subedi	ICC Member	Japan	Asia Pacific	iccjapan5@nrna.org
128	Shanti Devi Adhikari	ICC Member	Macau	Asia Pacific	iccmacau2@nrna.org
129	Abdul Basid	ICC Member	Qatar	Middle East	iccqatar5@nrna.org
130	Yesmin Begam	ICC Member	Saudi	Middle East	iccsaudi2@nrna.org
131	Guna Raj Sharma	ICC Member	Switzerland	Europe	iccswitzerland2@nrna.org
132	Nabin Paudel	ICC Member	UAE	Middle East	iccuae4@nrna.org
133	Bhakta Gurung	ICC Member	UK	Europe	iccuk8@nrna.org
134	Ram Sharan Simkhada	ICC Member	UK	Europe	iccuk9@nrna.org
135	Dr Hari Dahal	ICC Member	USA	Americas	iccusa7@nrna.org
136	Dr. Bishnu Maya Pariyar	ICC Member	USA	Americas	iccusa8@nrna.org
137	Pasang Lama	ICC Member	USA	Americas	iccusa9@nrna.org
138	Pramod Sitaula	ICC Member	USA	Americas	iccusa10@nrna.org
139	Purushottam Bohora	ICC Member	USA	Americas	iccusa11@nrna.org
140	Yamuna Bhattarai	ICC Member	USA	Americas	iccusa12@nrna.org

PATRONS 2019-21

S.N.	Name	Position	Country
1	Dr. Shesh Ghale	Chief Patron	Australia
2	Bhaban Bhatta	Patron IPP	Japan
3	D.M. Hirachan	Patron	Japan
4	Jiba Lamichhane	Patron	Germany
5	Ram Pratap Thapa	Patron	Germany

ADVISORS 2019-21

S.N.	Name	Position	Country
1	Kul Acharya	Advisor	UK
2	Sapila Rajbhandari	Advisor	Russia
3	Rameshwar Shah	Advisor	Nepal
4	T.B. Karki	Advisor	Qatar
5	Som Nath Sapkota	Advisor	Malta
6	Yem Kumar Gurung (Trilok)	Advisor	Hong Kong
7	AC Sherpa	Advisor	USA
8	Jamuna Gurung	Advisor	Australia
9	Bishow Adarsha Pandit	Advisor	UK
10	Puspa Raj Timilsena	Advisor	Spain
11	Haribol Bhandary	Advisor	USA

NRNA ICC HONORARY COUNCIL 2019-2021

S.N	Name	Position	Country
1	Bal Chandra Bhattarai	Honorary Member	Australia
2	Bhairab Dhakal	Honorary Member	Australia
3	Bhim Kharel	Honorary Member	Australia
4	Biwek Thapa	Honorary Member	Australia
5	Buddhi Dallakoti	Honorary Member	Australia
6	Deepak Bhattarai	Honorary Member	Australia
7	Deepak Joshi	Honorary Member	Australia
8	Dharmaraj Adhikari	Honorary Member	Australia
9	Dilliram Dhakal	Honorary Member	Australia
10	Ganesh KC	Honorary Member	Australia
11	Khem Sharma	Honorary Member	Australia
12	Prem Sapkota	Honorary Member	Australia
13	Rajan Basnet	Honorary Member	Australia
14	Ram Shrestha	Honorary Member	Australia
15	Ramesh Poudel	Honorary Member	Australia

S.N	Name	Position	Country
17	Som Prasad Gurung	Honorary Member	Australia
18	Surendra Sigdel	Honorary Member	Australia
19	Ang Dorje Sonam	Honorary Member	Belgium
21	Binod Neupane	Honorary Member	Belgium
22	Ganga Dhar Gautam	Honorary Member	Belgium
23	Kishan KC	Honorary Member	Belgium
25	Rajani Pradhan	Honorary Member	Belgium
26	Shiva Kumar Baruwal	Honorary Member	Belgium
27	Arjun Dahal (Yam)	Honorary Member	Belgium
28	Abhimanyu Basnet	Honorary Member	Canada
29	Chandra Rai	Honorary Member	Canada
30	Dundi Raj Pandey	Honorary Member	Canada
31	Nabaraj Gurung	Honorary Member	Canada
32	Pramila Basnet	Honorary Member	Canada
33	Rabindra Ghimire	Honorary Member	Canada
34	Lokraj Sharma	Honorary Member	Denmark
35	Mohan Raj Mishra	Honorary Member	Denmark
36	Yem Lal Subedi	Honorary Member	Denmark
37	Harihar Aryal	Honorary Member	France
38	Harendra Wanem	Honorary Member	Germany
39	Naba Raj Roshyara	Honorary Member	Germany
40	Ram Jibi Panta	Honorary Member	Germany
41	Ramesh Aryal	Honorary Member	Germany
42	Shyam Khanal	Honorary Member	Germany
43	Prem Singh Gurung	Honorary Member	Netherlands
44	Lalit Limbu	Honorary Member	Hong Kong
45	MB Gurung	Honorary Member	Hong Kong
46	Prakash Pun	Honorary Member	Hong Kong
47	Arun Shrestha	Honorary Member	Japan
48	Bhusan Ghimire	Honorary Member	Japan
49	Dilaram Kharel	Honorary Member	Japan
50	Kapil Dev Thapa	Honorary Member	Japan
51	Kiran Bikram Thapa	Honorary Member	Japan
52	Lal Badadur KC	Honorary Member	Japan
53	Lok Nath Wosti	Honorary Member	Japan
54	Sunil Karki	Honorary Member	Kenya
55	Binod Kunwar	Honorary Member	Korea
58	Junu Gurung	Honorary Member	Korea
59	Suraj Maskey	Honorary Member	Kuwait
60	Shangkar Bahadur Poudel	Honorary Member	Malaysia

S.N	Name	Position	Country
61	Krishna Raj Adhikari	Honorary Member	Netherlands
62	Shashi Paudel	Honorary Member	Netherlands
63	Bidya Basnet	Honorary Member	New Zealand
64	Dharma Raj Giri	Honorary Member	Oman
65	Dr. Alini PokhrelSubedi	Honorary Member	Poland
66	Kuber Karki	Honorary Member	Portugal
67	Bil Gurung	Honorary Member	Qatar
68	Bimal Subedi	Honorary Member	Qatar
69	Binod Prasad Bhattarai	Honorary Member	Qatar
70	Kamal Mani Guragain	Honorary Member	Qatar
71	Mahendra Chamlagain	Honorary Member	Qatar
72	Narendra Bhat	Honorary Member	Qatar
73	Shani Oli	Honorary Member	Qatar
74	Govinda Prasad Gautam	Honorary Member	Russia
75	Rameshwor Gautam	Honorary Member	Russia
76	Ramesh Bhandari	Honorary Member	Saudi Arabia
77	Deepak Kharel	Honorary Member	Spain
78	Ek Raj Giri	Honorary Member	Spain
79	Rishi Shrestha	Honorary Member	Spain
80	Binaya Shrestha	Honorary Member	Switzerland
81	Bharati Limbuni	Honorary Member	Thailand
83	Gopal Prasad Kandel	Honorary Member	UAE
84	Megh Raj Sapkota	Honorary Member	UAE
85	Bijan Bhatta	Honorary Member	UK
86	Binod Gyawali	Honorary Member	UK
87	Chandra Gurung	Honorary Member	UK
88	Dev Raj Acharya (Chiran)	Honorary Member	UK
89	Karna Bahadur Shahi	Honorary Member	UK
90	Mohan Gurung	Honorary Member	UK
91	Pashupati Bhandari	Honorary Member	UK
92	Puran Giri	Honorary Member	UK
93	Raj Kumar Tripathi	Honorary Member	UK
94	Rana KC	Honorary Member	UK
95	Sangita Marahatta	Honorary Member	UK
96	Bed Basnet	Honorary Member	USA
97	Bharat Aryal	Honorary Member	USA
98	Govinda Kumar Shrestha	Honorary Member	USA
99	Krishna KC	Honorary Member	USA
100	Krishna Koirala	Honorary Member	USA
101	Krishna Lamichhane	Honorary Member	USA

S.N	Name	Position	Country
102	Lok Tiwari	Honorary Member	USA
103	Nabin Sherchan	Honorary Member	USA
104	Prakash Sapkota	Honorary Member	USA
105	Pratik Pandey	Honorary Member	USA
106	Prem Adhikari	Honorary Member	USA
107	Prem Shrestha	Honorary Member	USA
108	Purushottam Dhakal	Honorary Member	USA
109	Radhesh Pandit	Honorary Member	USA
110	Tsepak D Gurung	Honorary Member	USA
111	Uttam Lamichhane	Honorary Member	USA

National Coordination Council

Africa			
Botswana	Lesotho	Mozambique	South Sudan
Congo	Libya	Nigeria	Tanzania
Equatorial Guinea	Madagascar	Seychelles	Uganda
Ghana	Malawi	South Africa	Zambia
Kenya			
Asia			
Brunei	Hong Kong	Macau	Singapore
Cambodia	Indonesia	Malaysia	Taiwan
China	Japan	Myanmar	Thailand
East Timor	Korea (South)	Philippines	Vietnam
Americas			
Brazil	Canada	Chile	USA
Europe			
Austria	Finland	Italy	Romania
Belarus	France	Luxembourg	Russia
Belgium	Germany	Malta	Turkey
Bulgaria	Greece	Netherlands	Slovenia
Cyprus	Hungary	Norway	Spain
Czech Republic	Ireland	Poland	Sweden
Denmark	Israel	Portugal	Switzerland
UK	Ukraine		
Middle East			
Bahrain	Egypt	Iraq	Jordon
Kuwait	Lebanon	Oman	Qatar
Saudi Arabia	UAE	Yemen	
Oceania			
Australia	New Zealand	PNG	Vanuatu

NRNA NCC PRESIDENT 2019 - 2021

S.N	Country	Name	Designation	Email
1	Australia	Keshav Raj Kadel	President	au.president@nrna.org
2	Austria	Binod Chaulagain	President	at.president@nrna.org
3	Bahrain	Laxmi Giri	President	bh.president@nrna.org
4	Belgium	Chitra Subedi	President	be.president@nrna.org
5	Canada	Chiranjibi Ghimire	President	ca.president@nrna.org
6	China	Pradip Neupane	President	cn.president@nrna.org
7	Cyprus	Dil Kumari Tilija Pun	President	cy.president@nrna.org
8	Czech Republic	Dr. Chiranjeevee Khadka	President	cz.president@nrna.org
9	Denmark	Rabindra Khadka	President	dk.president@nrna.org
10	Equatorial Guinea	Krishna Chandra Sedhai	President	gg.president@nrna.org
11	Finland	Shrwan Khanal	President	fi.president@nrna.org
12	France	Narendra Shahi Thakuri	President	fr.president@nrna.org
13	Germany	Hari Neupane	President	de.president@nrna.org
14	Ghana	Roshan Shrestha	President	gh.president@nrna.org
15	Hong Kong	Radhika Gurung	President	hk.president@nrna.org
16	Iraq	Lal Kaji Gurung	President	iq.president@nrna.org
17	Ireland	Milan Chantyal	President	ie.president@nrna.org
18	Israel	Shanta Adhikari Gyawali	President	il.president@nrna.org
19	Italy	Dev Raj Gurung	President	it.president@nrna.org
20	Japan	Debilal Bhandari	President	jp.president@nrna.org
21	Kenya	Suraj Dumre	President	ke.president@nrna.org
22	Korea South	Yagya Raj Subedi	President	kr.president@nrna.org
23	Kuwait	Sujan K.C.	President	kw.president@nrna.org
24	Lebanon	Ashok Thapa	President	lb.president@nrna.org
25	Luxembourg	Hari Bahadur Khatri	President	lu.president@nrna.org
26	Macau	Purna Bahadur Gurung	President	mo.president@nrna.org
27	Madagascar	Ramesh Rai	President	mg.president@nrna.org
28	Malawi	Deepak Pokharel	President	mw.president@nrna.org
29	Malaysia	Hari Bhattarai	President	my.president@nrna.org
30	Malta	Raju Aryal	President	mt.president@nrna.org
31	Myanmar	S.B. Chetry	President	mm.president@nrna.org
32	Netherlands	Shreeram Kandel	President	nl.president@nrna.org
33	New Zealand	Lal Bdr. K.C.	President	nz.president@nrna.org
34	Nigeria	Roshan Thapa	President	ng.president@nrna.org
35	Norway	Nayan Malla	President	no.president@nrna.org
36	Oman	Sewanta Purja Pun	President	om.president@nrna.org
37	Philippines	Prakash Shrestha	President	ph.president@nrna.org

S.N	Country	Name	Designation	Email
38	Poland	Naresh Sapkota	President	pl.president@nrna.org
39	Portugal	Tilak prasad Gaire	President	pt.president@nrna.org
40	Qatar	Mohamed Muktada Musalman	President	qa.president@nrna.org
41	Romania	Alok Sah	President	ro.president@nrna.org
42	Russia	Shiva Mani Bhurtel	President	ru.president@nrna.org
43	Saudi Arabia	Tej Bahadur Thapa Chhetri	President	sa.president@nrna.org
44	Seychelles	Ram Prasad Panta	President	sy.president@nrna.org
45	Singapore	Bishwo Prakash Giri	President	sg.president@nrna.org
46	Slovenia	Bijay Gopal Shrestha	President	sl.president@nrna.org
47	South Africa	Dr. Pushpa Raj Bhattarai	President	za.president@nrna.org
48	Spain	Dinesh Gurung	President	es.president@nrna.org
49	Sweden	Dinesh Kumar Shrestha	President	se.president@nrna.org
50	Switzerland	Shiva kumar Subba	President	ch.president@nrna.org
51	Taiwan	Binod Bahadur Deuja Chhetri	President	tw.president@nrna.org
52	Tanzania	Puspa Raj Bhattarai	President	tz.president@nrna.org
53	Thailand	Assajita Awale	President	th.president@nrna.org
54	Turkey	Ujjal Kumar Ghising	President	tr.president@nrna.org
55	U.K	Punam Gurung	President	uk.president@nrna.org
56	UAE	Prakash Koirala	President	ae.president@nrna.org
57	Uganda	Binod Thapa	President	ug.president@nrna.org
58	Ukraine	Hari Malla	President	ua.president@nrna.org
59	USA	Sunil Sah	President	us.president@nrna.org
60	Vietnam	Subash Adhikari	President	vn.president@nrna.org
61	Zambia	Pramod Sharma	President	zm.president@nrna.org



Non-Resident Nepali Association (NRNA) Secretariat

Baluwatar, Subarna Shumsher Marga, Ward No. 4

POB 1189, Kathmandu, Nepal

Tel: 977-1- 4426005; 4411530

Email : contact@nrna.org

URL: www.nrna.org