

Terms of Reference

Women Empowerment Task Force at NRNA ICC

Back ground

Women Empowerment refers to strengthening the social, economic and educational powers of women. It refers to an environment where there is no gender bias and have equal rights in community, society and workplaces.

Women population is around 50% of the total population of the world. They have every right to be treated equally with men in every sphere of life and society. The empowerment of women would result in overall development of society both at micro and macro level. Active participation of women in economic activities and decisions, would contribute towards overall economic development.

The challenges/ barriers of women empowerment are the following:

Because of the inherent superiority complex among the males, they often doesn't allow their female counter-part to rise as high as them.

- High level of domestic responsibilities.
- Restrictions to participate in social, economic and religious activities.
- In our society, the boy-child often gets preference for education and healthy diet over the girl child.

The solution for empowerment of women includes the following:

- Education through mass communication is very important. Both women and men should be made aware of their responsibilities to promote and practice gender-equality.
- Gather national data and identify the areas where instances of violence and gender Inequality is the most. This data can be used by the Government, NGOs and field workers to raise the status of women.
- The society should be made aware that both boy-child and girl-child are equal, and they both should have equal access to resources.

Objective

1. Identify the problems of NRN migrant women worker around the world
2. Work and lobby the issues of NRN women migrant workers with Government of Nepal, Women and welfare Ministry, Labor Ministry and other Ministries, Departments of Nepal.
3. Address domestic violence related issues in NCCs and Nepal.
4. Develop at least 3 projects (skill training) in different region of Nepal to empower women.

5. Encourage All NCCs, Office bearers, ICC members and other fellow NRNs to contribution for the project.
6. Liaise with friends of Nepal and other donor agencies to contribute for the project.
7. Sign MOU with NGOs and organizations for cooperation in the project.
8. Collect the Funds at NRNA ICC's women welfare account. Encourage fellow NRNs to channelize their contribution only through NRNA ICC's official account and keep the proper records of all expenses on charity works.

Formation of the TF team

NRN ICC has nominated Ms. Sapila Rajbhandari (ICC Women Coordinator) to chair this TF. The chairperson of the TF is free to decide to nominate the co-chairs/ coordinators and select a team of TF members. The chairperson of the TF is free to decide the numbers of the TF members.

The TF will liaise with reliable / reputed NGOs and social workers in Nepal if necessary.

Members of the TF will facilitate NCCs of his / her region to collect fund for the project. The TF team will also visit the centers and operation sites if possible.

The TF team will conduct regular meeting among the team members to discuss on progress report and work plan.

Criteria to select the TF members

1. The chair of the TF will request Women Forum and Regional Coordinators to recommend the names of the interested members to work at this TF in consultation with NCCs of their respective regions.
2. Interested members to work at this Task Force are requested to provide their interest and confirm their commitment.

Updates of the TF progress report

The TF chair will submit the progress report to ICC periodically, in every 90 days. She will also update the progress report at regional conferences and all ICC meetings.

Time frame

This TF will start working immediately after its formation on 1st march 2016 and continue till the 8th Global Conference in October 2017.